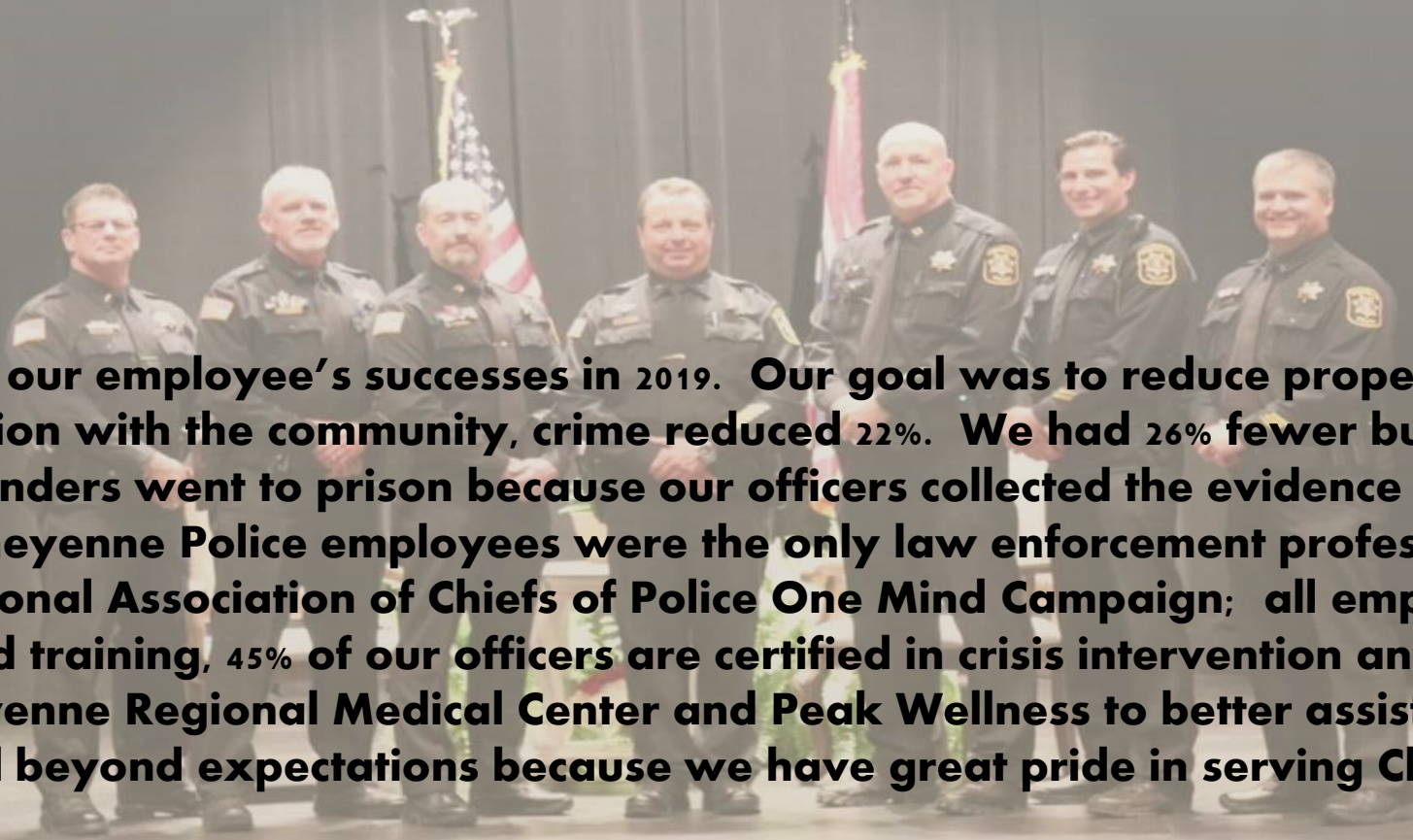


CHEYENNE POLICE DEPARTMENT 2019 ANNUAL REPORT



A MESSAGE FROM THE COMMAND STAFF



We are very proud of our employee's successes in 2019. Our goal was to reduce property crime by 10% and by working in collaboration with the community, crime reduced 22%. We had 26% fewer burglaries in Cheyenne; better yet, repeat offenders went to prison because our officers collected the evidence at the scene to seal the conviction in court. Cheyenne Police employees were the only law enforcement professionals in Wyoming to complete the International Association of Chiefs of Police One Mind Campaign; all employees completed the Mental Health First Aid training, 45% of our officers are certified in crisis intervention and we formed a partnership with Cheyenne Regional Medical Center and Peak Wellness to better assist those in crisis. All employees performed beyond expectations because we have great pride in serving Cheyenne!

-Cheyenne Police Department Command Staff

2019 AGENCY GOALS

Goal #1

- **Reduce property crime (burglary, auto theft and larceny) by 10 %.**

Results: 2,653 property crimes in 2018 – reduced to 2,069 in 2019, which is a 22% reduction, despite increases in population.

Reasons:

- **Weekly CompStat meeting to evaluate crime trends.**
- **Area officers responsible for their beats.**
- **Thorough scene processing for evidence – DNA led to several arrests.**
- **Lock it or Lose it campaign.**
- **Victim Impact Player list – focused on repeat offenders with prosecution and cooperation of the DA.**

2019 AGENCY GOALS

Goal #2

Increase domestic violence prosecutions by 10%.

Results: Many cases still open with District Attorney's Office at the current time.

Goal #3

With respect to street infrastructure, implement a weight enforcement program for unregulated truck weight.

Results: Currently working with Traffic Engineer and City Council for Ordinance Creation/Passage.

2019 AGENCY GOALS

Goal #4

Complete the International Association of Chiefs of Police “One Mind” Campaign Pledge.

Results:

- **CPD is the only agency in Wyoming to complete this National campaign.**
- **Established a partnership with CRMC and Peak Wellness to have counselors ride with officers to respond to mental health calls. This led into a collaborative \$600,000 grant with CRMC.**
- **Implemented a model policy in dealing with people in crisis.**
- **Trained 100% of officers in Mental Health First Aid.**
- **Train 20% of officers in crisis intervention – CPD has 45% of our officers certified.**

GOALS FOR 2020

1. Identify hot spots to reduce crime/crashes within those identified areas by 40%.

-Bureau commanders will identify hot spots within each patrol area. Each hot spot will be assigned to a supervisor, squad leader or officer who is responsible for coordinating a response and reporting results to the area sergeant. The immediate supervisor will note activity in the Work Station File for notation on the annual employee performance appraisal. Area sergeants will ensure area officers are briefed on crime patterns and hot spots.

2. Reduce the recidivism rate for low-level drug offenders who are diverted into the Law Enforcement Assisted Diversion (LEAD) by 50%.

-CPD will collaborate with Cheyenne Regional Medical Center, who will hire a social worker/case manager. The case manager will work in the PD to divert low-level offenders into prevention and treatment programs. The PD will make 75 pre-booking and 35 social LEAD contacts in 2020. Each patrol officer will make at least one social or pre-booking LEAD referral every 60 days. CPD will host at least one CIT (Crisis Intervention Training) class in 2020.

GOALS FOR 2020

3. Improve participation in the police department's wellness programs by 100%.

-Have 80% of employees attend the Dr. Gilmartin seminar and issue the book Emotional Survival to any employee who requests it. Officers on probation are required to read the book and complete a personal statement report on the book prior to completing probation.

-Train 100% of employees in peer support by Dr. Smith. Conduct a specialized peer support class for sergeants. Host a seminar for the family members of employees in emotional support and survival.

-Assist in state legislation that protects the rights of first responders during the peer support process. Have 100% of employees attend classes covering financial planning, proper diet, and fitness. Form a subject expert matter committee to evaluate our fitness policy and annual testing process to make a recommendation for revisions before July 1 2020.

-Install hand sanitizer and sun screen dispensing stations in the PD.

GOALS FOR 2020

4. Increase leadership training by 100% for senior level officers and sergeants while promoting involvement in collateral duties and a variety of assignments.

-Develop a program that encourages officers and sergeants to expand their work-related experience.

-Conduct advanced training; possible topics: Incident Command Systems (ICS), complaint investigation, use of force investigation, homicide response, peer support, conducting a counseling session, leadership, drug house coordination, and performance evaluations.

-Captains will develop and instruct four classes to Lieutenants...and Lieutenants will develop and instruct four classes to sergeants.

-Sergeants will develop and instruct six classes to squad leaders... and squad leaders will develop and instruct six briefing training courses.

-A sergeant/squad leader Field Training Operation (FTO) Standard Operating Procedure (SOP) will be developed.

-Supervisors will set expectations for performance and employee goals to include long term career planning at the beginning of the year. They will follow-up with a mid-year scheduled meeting to discuss progress and document in the Work Station File. Results will be documented in the employee performance appraisal.

-Detectives will develop a standardized process to provide feedback on reports to patrol officers.

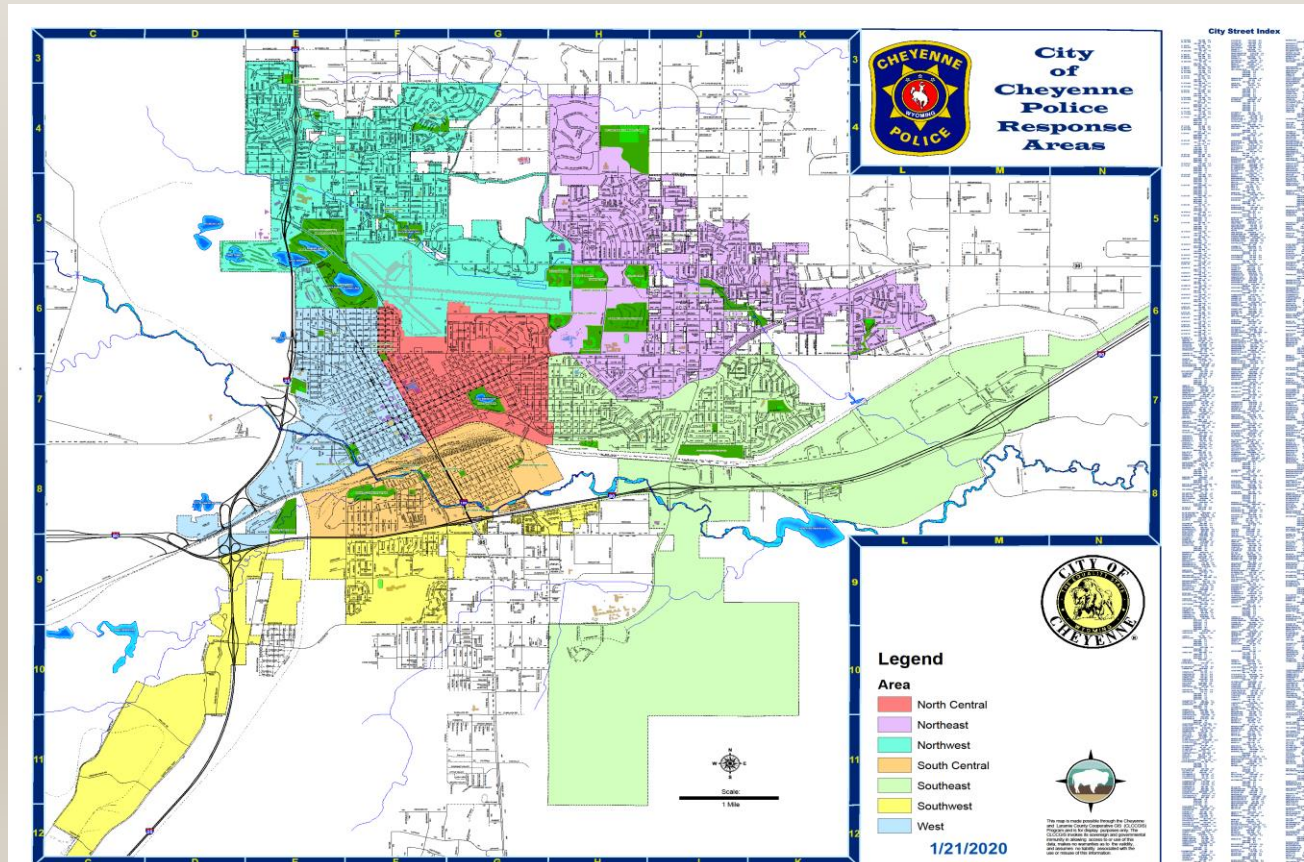
-The Chief of Police will host a leadership brown bag lunch discussion every other month .

ONGOING GOALS FROM PREVIOUS YEARS...

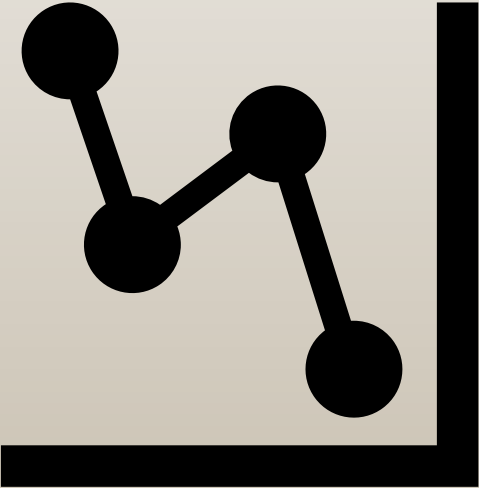
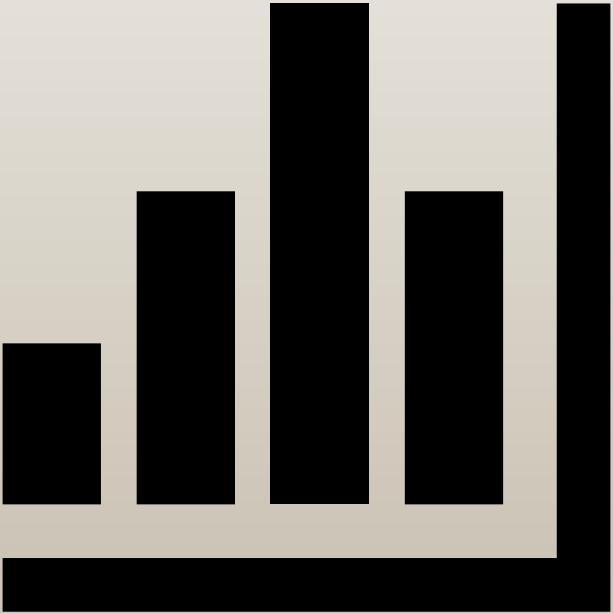
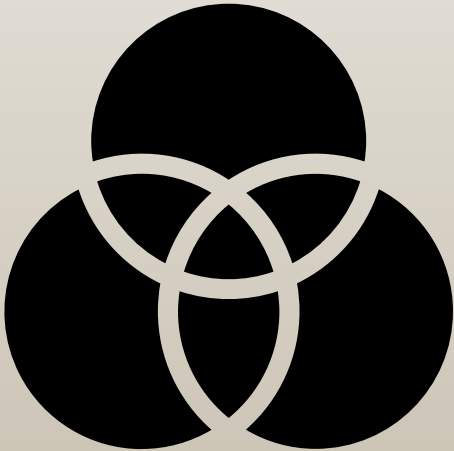
- ✓ **Weekly CompStat meetings** (meetings where command staff report on part 1 crimes to compare similarities and plans to combat them).
- ✓ **Follow-up with legitimate burglaries** to re-interview victims and assess additional evidence.
- ✓ **Victim Impact Person List** (a list of individuals believed to be committing a majority of Cheyenne's crime).
- ✓ **"Lock It Or Lose It"** campaign.
- ✓ **Continue to seek funding for a full-time domestic violence detective.**
- ✓ **Continue to seek funding for a crime analyst.**
- ✓ **Continue to assist the Traffic Engineer in creating an ordinance for overweight vehicles.**
- ✓ **Operation Change** (Downtown walking beat with the goal of diverting homeless people into social programming while enforcing the laws).
- ✓ **High Visible Enforcement (HiVE)** – Traffic safety enforcement to reduce crashes.

NEW PATROL AREA MAP

During 2019, the Cheyenne Police Department recognized the need to reevaluate the organization of the patrol areas, or often times referred to as patrol "beats", due to the overall growth of the City of Cheyenne. CPD used crime data, response times, geographical area, population density, natural/man-made barriers, future growth considerations and a number of other factors to redesign the patrol area boundaries into seven beats. The City of Cheyenne continues to grow both geographically and in population, therefore CPD is working diligently to ensure the highest level of service by adapting to that growth.



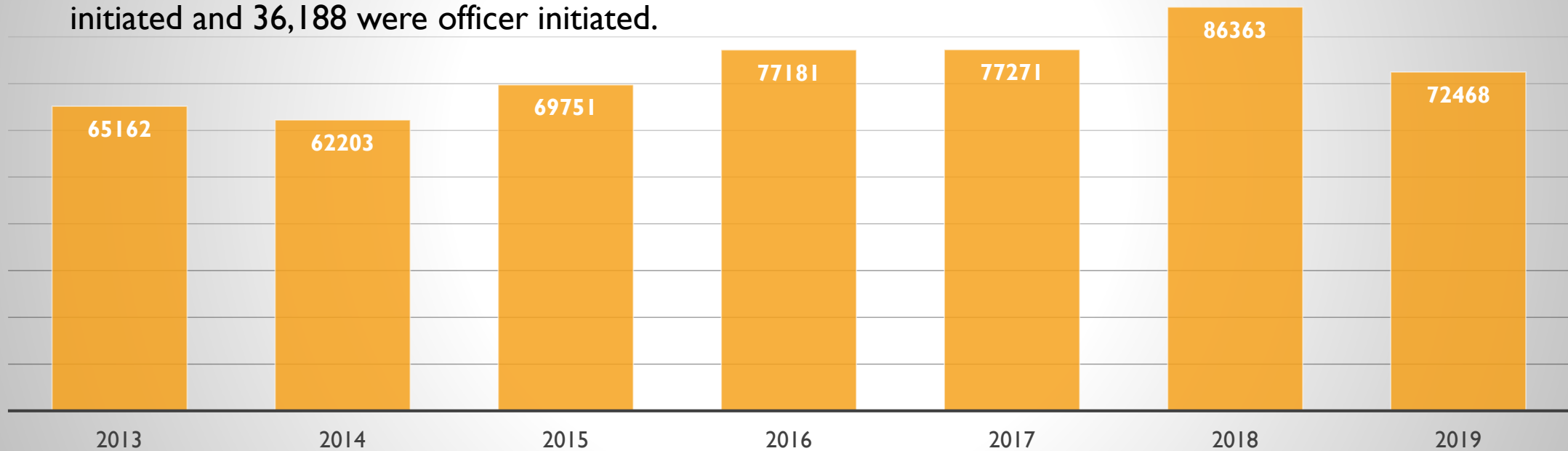
2019 BY THE NUMBERS



CALLS FOR SERVICE

Cheyenne PD Calls for Service

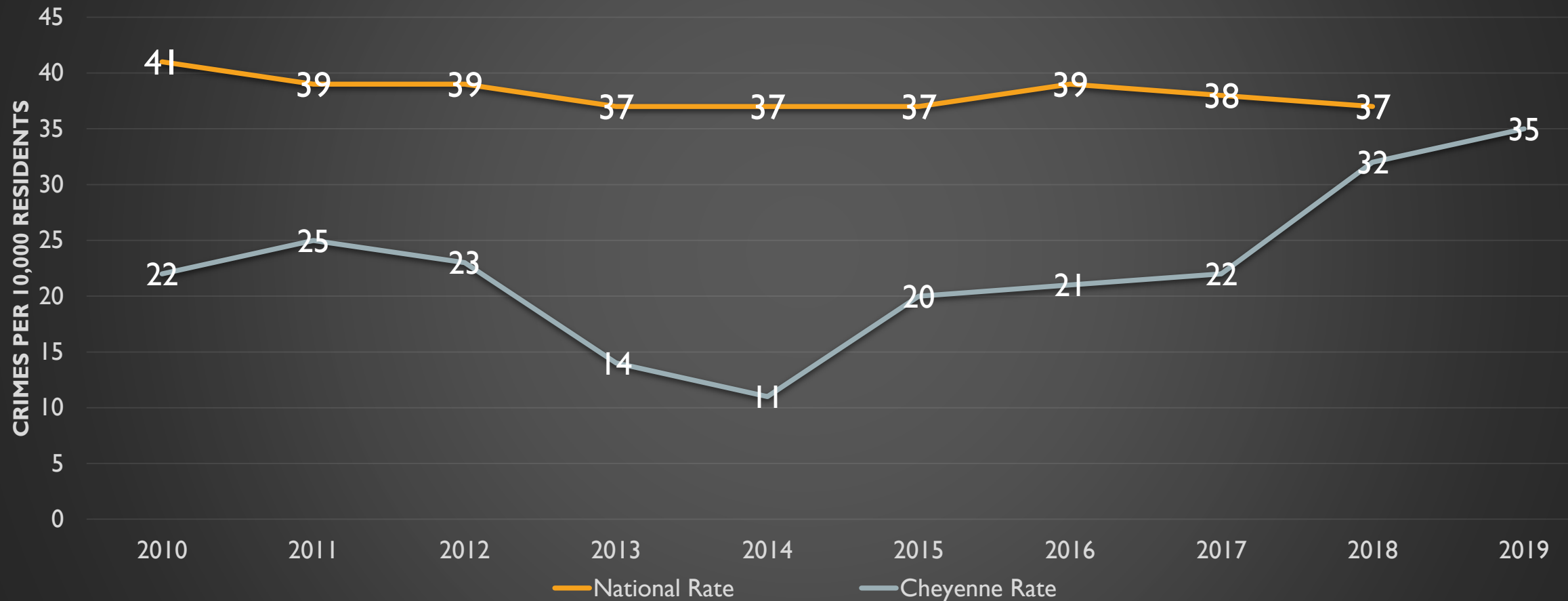
Officers responded to 72,468 incidents. 36,280 were citizen initiated and 36,188 were officer initiated.



2019- Averaged 198 calls each day

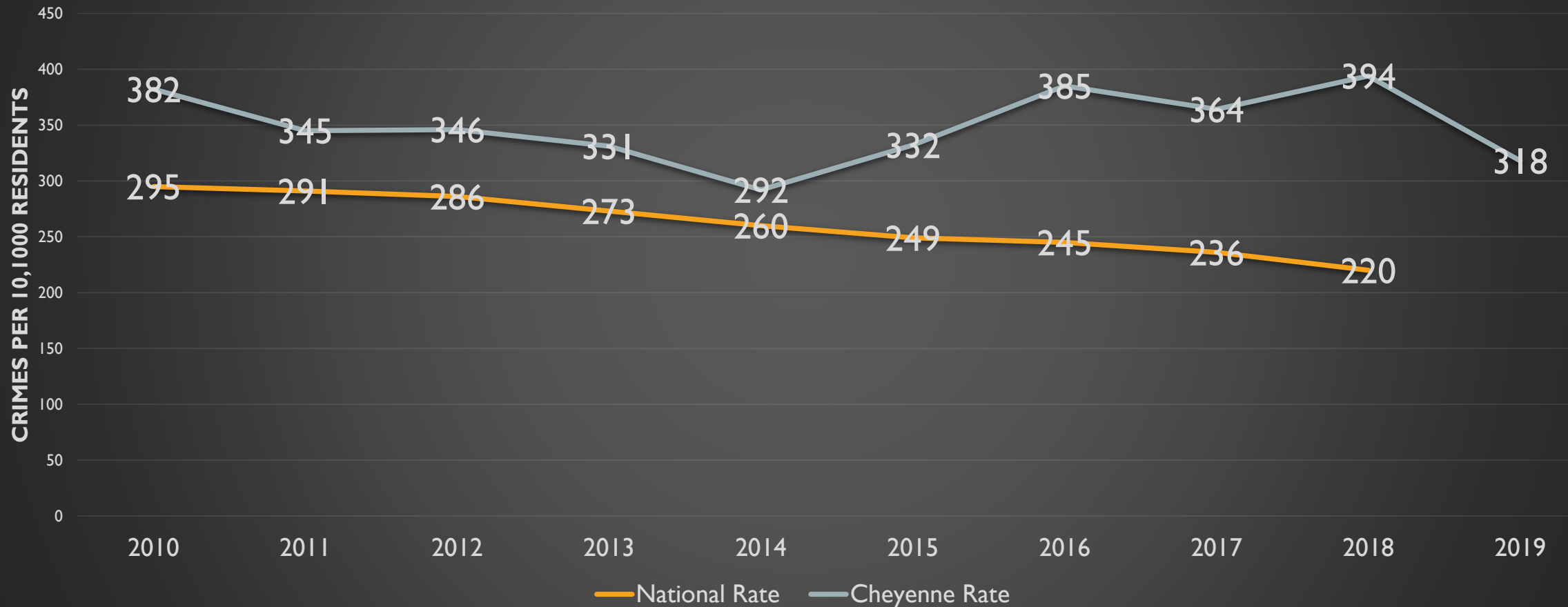
VIOLENT CRIME RATE

Violent Crimes Per 10,000 Residents (Homicide, Robbery, Rape, Agg Assault)



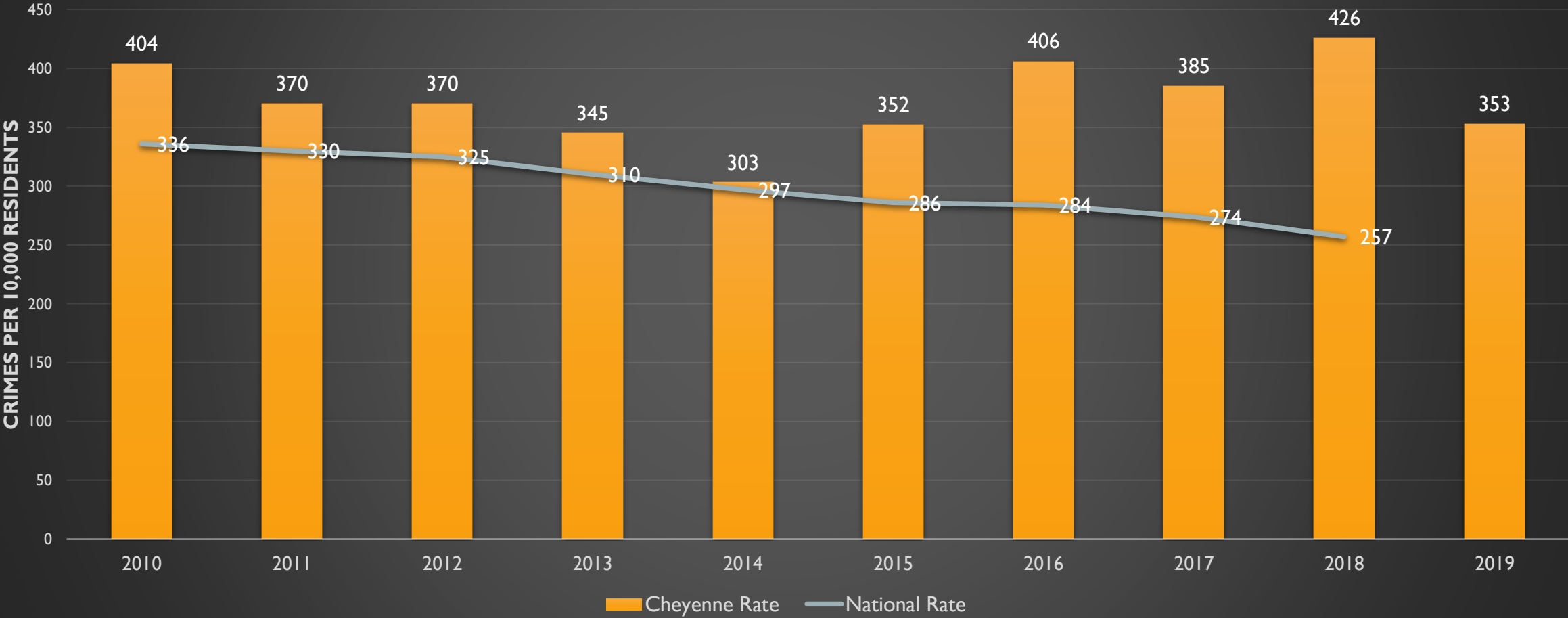
PROPERTY CRIME RATE

Property Crime Rate Per 10,000 Residents (Auto Theft, Burglary, Larceny)



COMBINED CRIME RATE

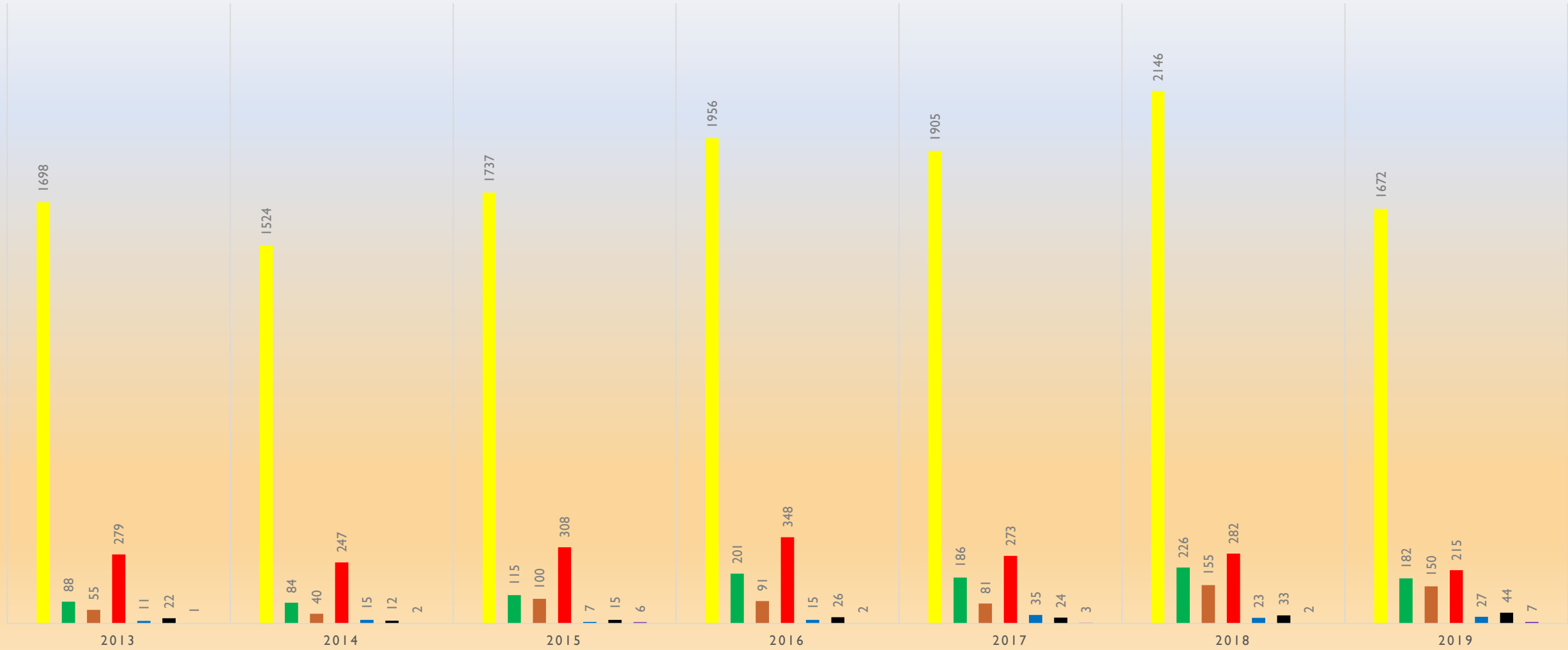
Cheyenne Part I Crimes Per 10,000 Residents (Homicide, Robbery, Rape, Agg Assault, Auto Theft, Burglary, Larceny)



TOTAL CRIMES

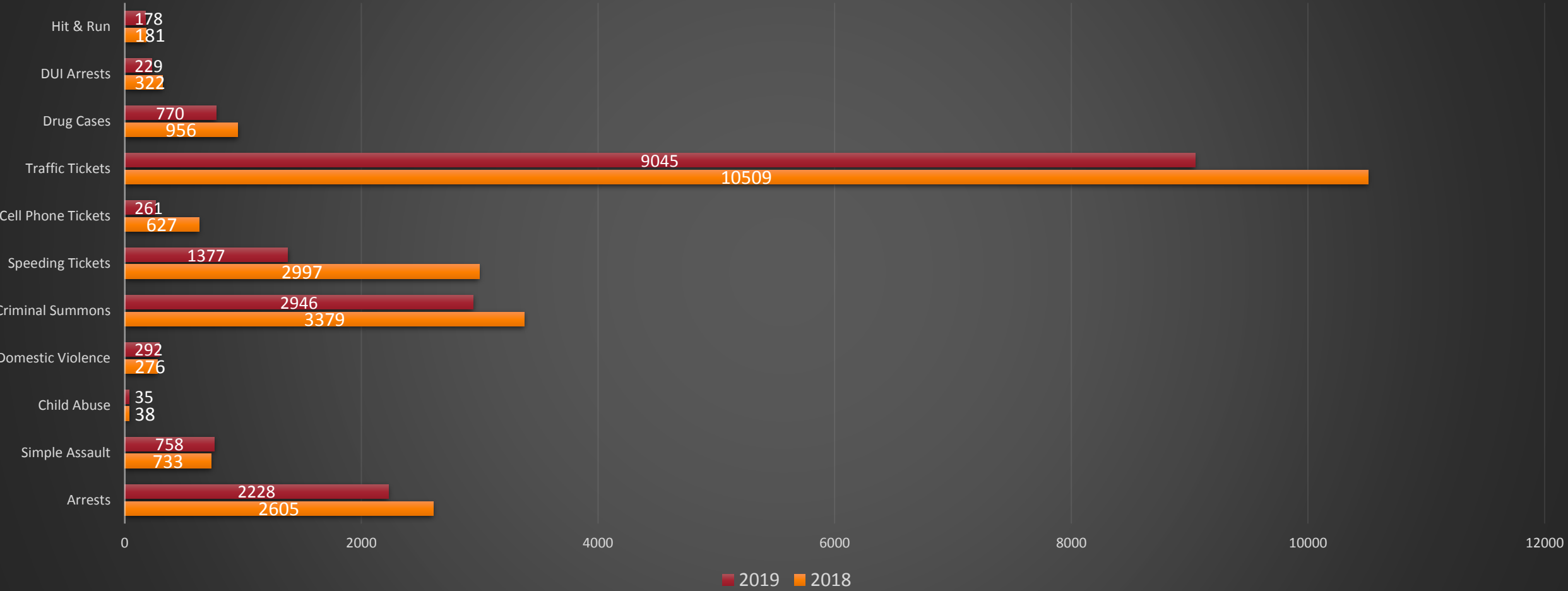
CHEYENNE PART I CRIMES OVER TIME

LARCENY STOLEN VEHICLE AGGRAVATED ASSAULT BURGLARY ROBBERY RAPE HOMICIDE



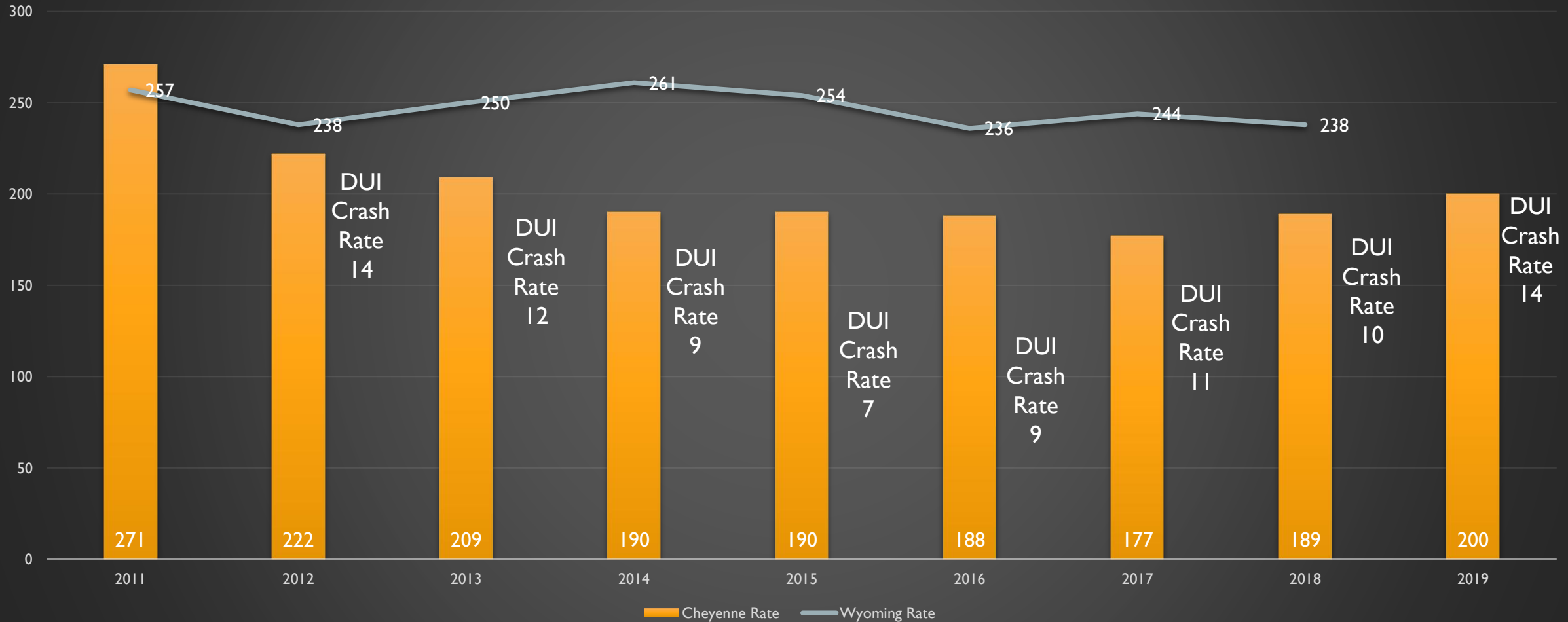
2019 ACTIVITY

2019 By The Numbers



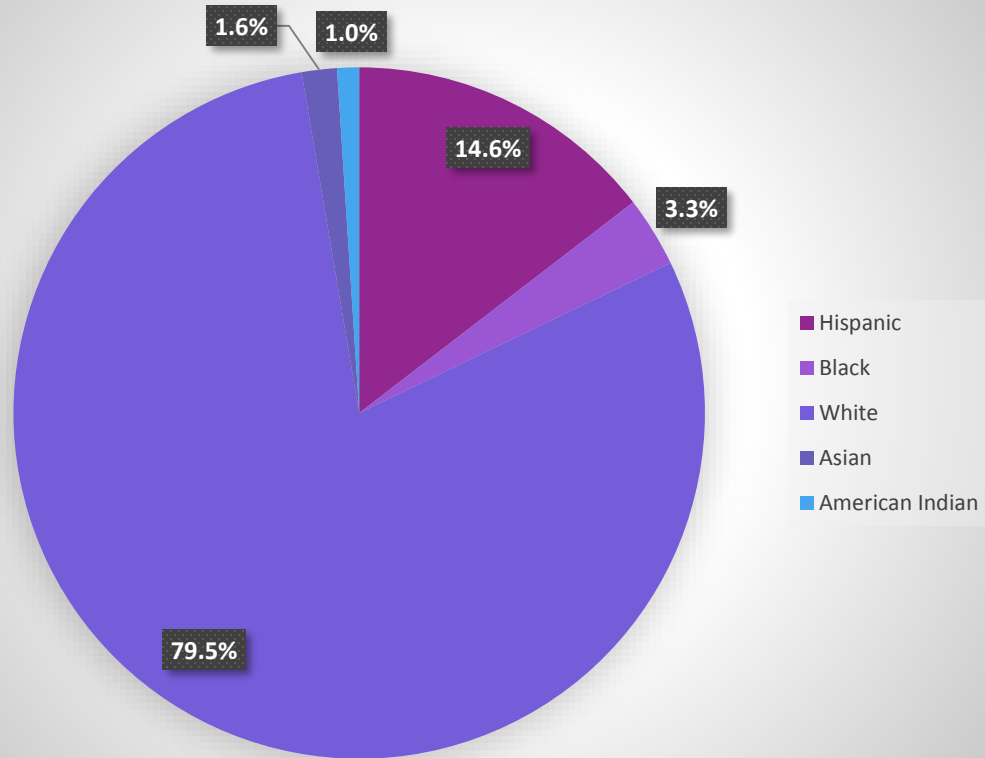
TRAFFIC SAFETY

Vehicle Crash Rate Per 10,000 Residents

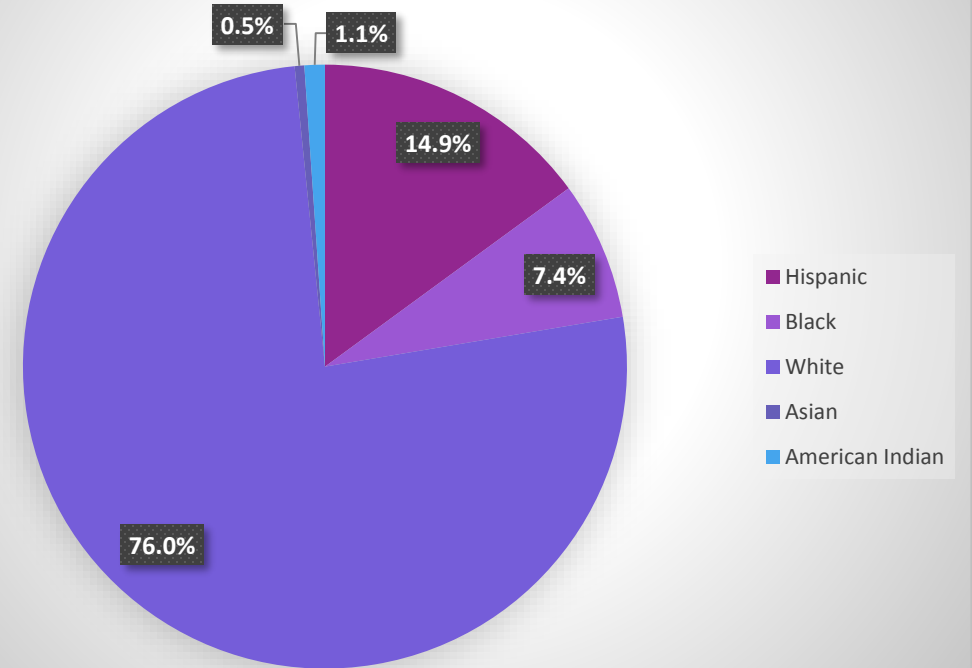


WATCHING FOR BIAS

Cheyenne Demographics (2013)

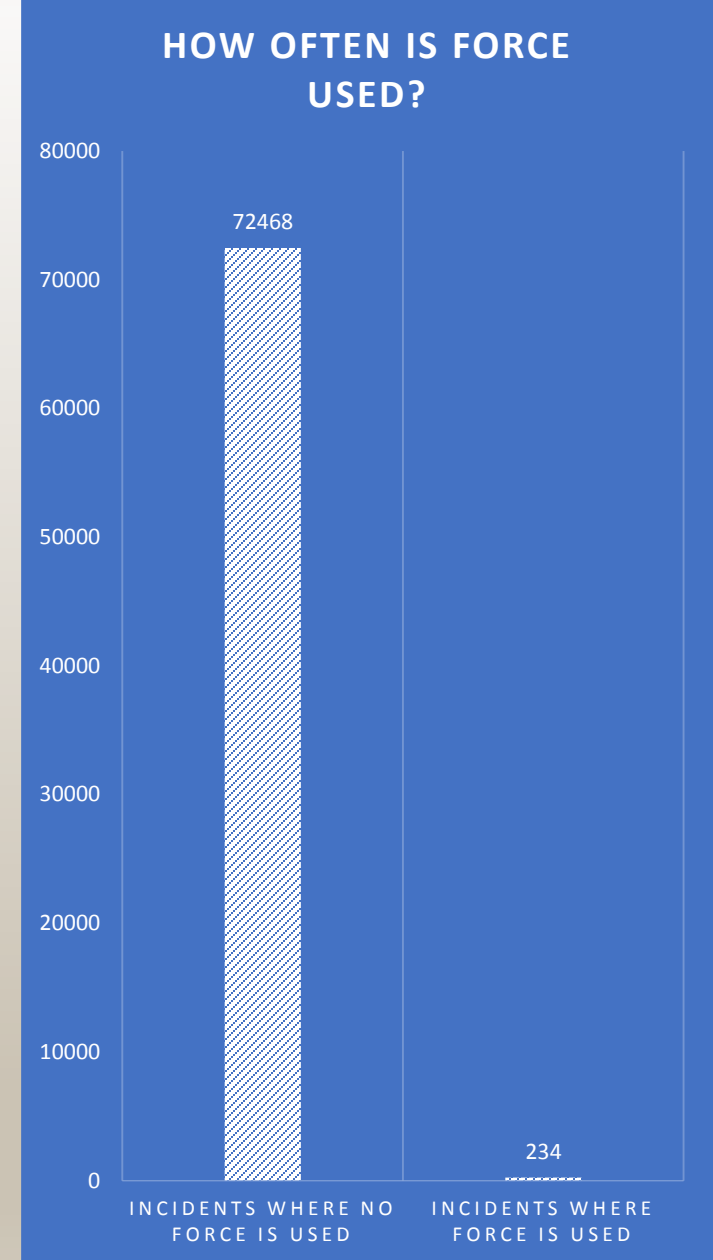
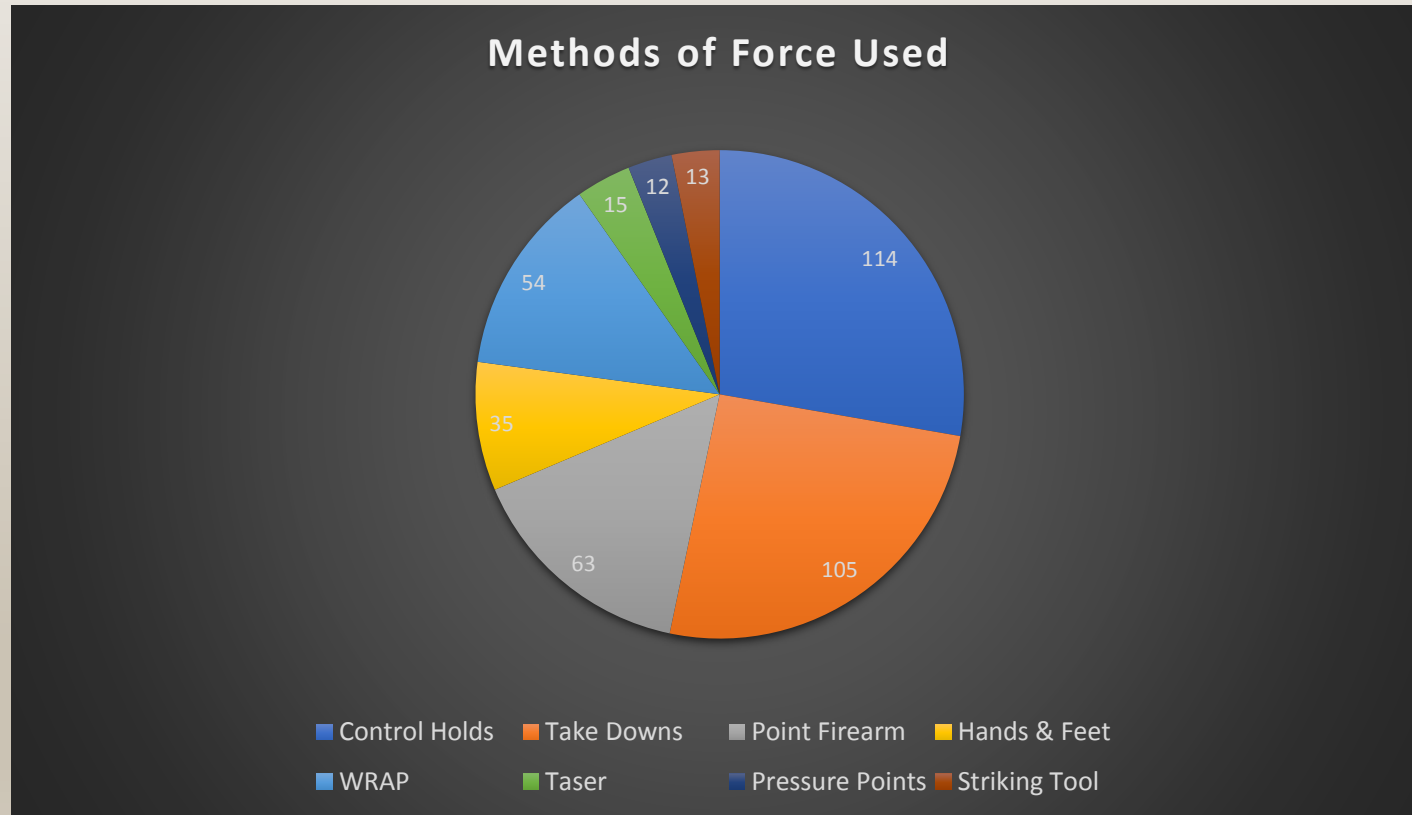


Demographics of People Receiving Tickets in 2019



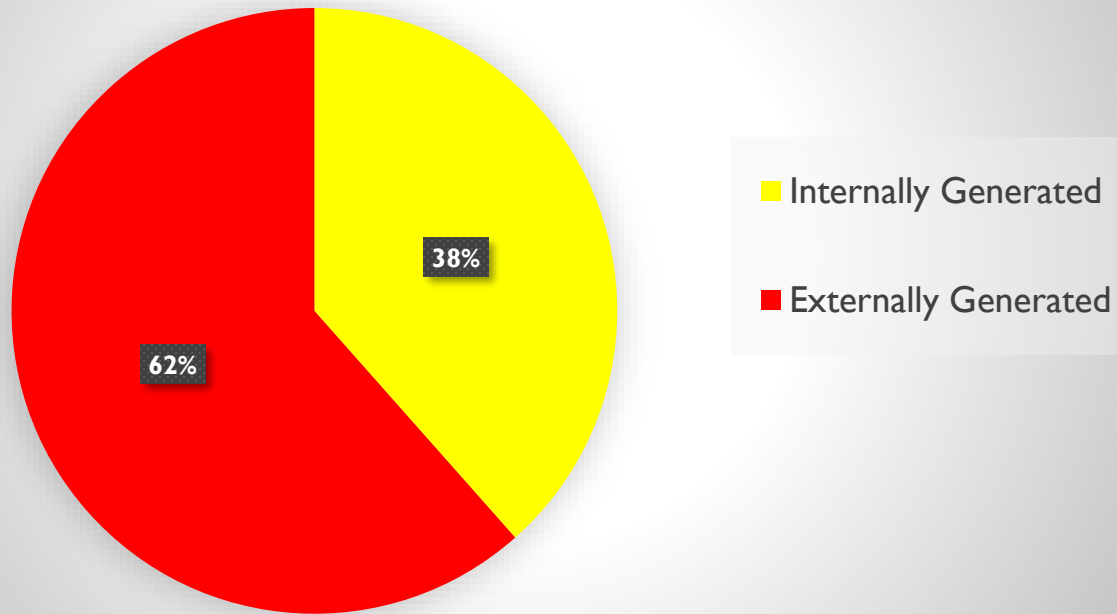
USE OF FORCE

- **234 of 72,468 calls for service had officers use force to gain compliance.**
- **0.32% of incidents involved force beyond standard handcuffing.**



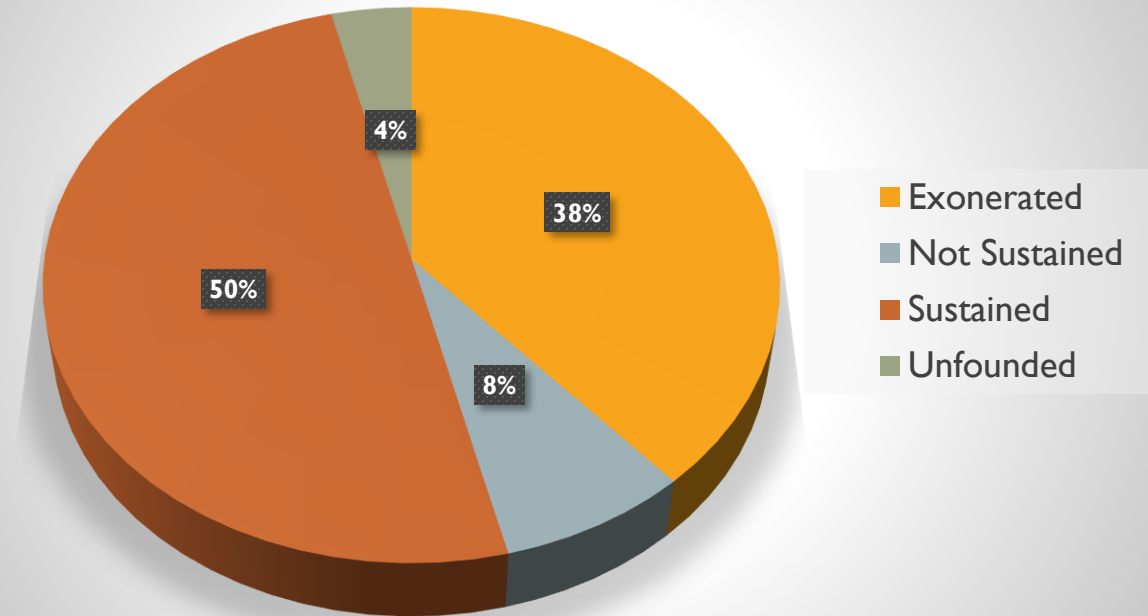
ACCOUNTABILITY

Where Do The Complaints/Investigations Come From?



There were a total of 26 complaints for the year 2019, 16 externally generated and 10 internally generated.

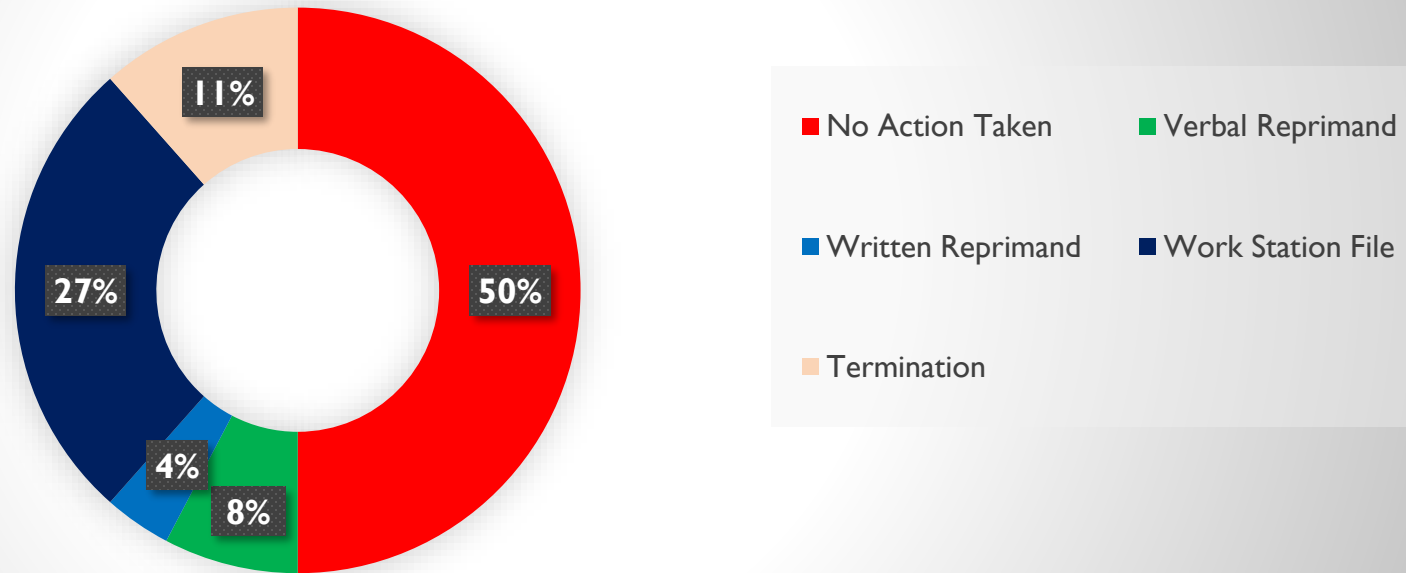
Results



Of those 26 complaints, 10 complaints were exonerated, 2 were not sustained, 13 were sustained, and 1 was unfounded.

ACCOUNTABILITY

Action Taken

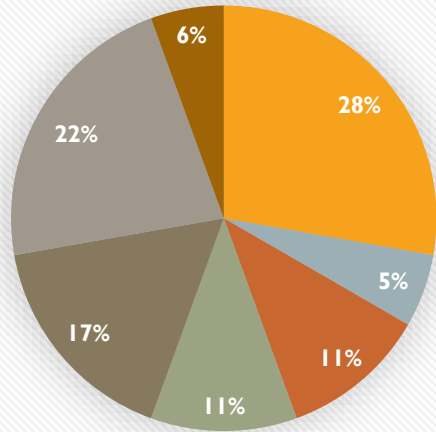


No action was taken on 13 incidents, a verbal reprimand was taken on 2 incidents, a written reprimand was taken on 1 incident, a work station file was taken on 7 incidents, and termination was taken on 3 incidents.

PURSUIITS

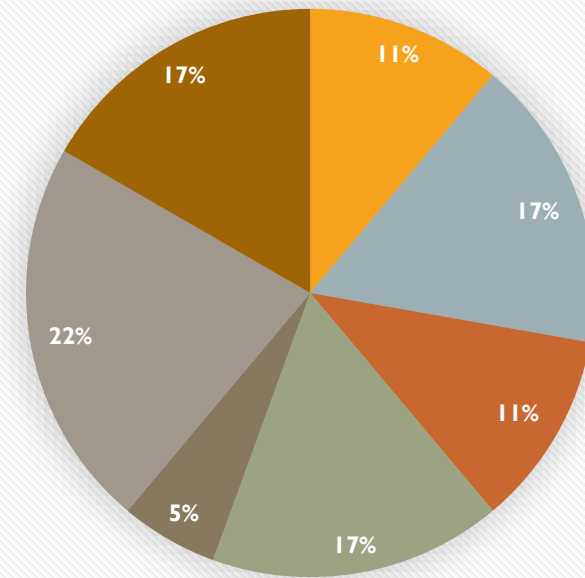
The total number of pursuits for 2019 was 18, compared to 54 pursuits in 2018. That is a 66 % decrease in pursuits for 2019

Initial Violations (Reasons For The Initial Stop)



- Traffic - DWI
- Misdemeanor - Other
- Violent Felony - Violent Assault
- Traffic - Reckless
- Non-Violent Felony - Stolen Vehicle
- Non-Violent Felony - Other
- Traffic - Other

Reasons The Pursuits Ended



- Collision - Suspect
- Driver Stop
- Officer Terminated
- Supervisor Terminated
- Violator Eluded
- Violator Eluded - Foot
- Police Intervention

Of the 18 pursuits, only 1 resulted in injury (suspect). There were 7 pursuits that resulted in property damage (Average Cost of \$777.00)

PATROL

Significant Calls:

- **5/3/2019 Responded to a Vehicle Pursuit with Shots Fired During. Suspect Apprehended.**
- **6/18/2019 Responded to a Domestic Dispute involving a knife in the area of 1100 Gardenia Dr. Suspect apprehended.**
- **7/15/2019 Responded to an Attempted Homicide in the area of 1000 Bent Ave. Suspect Apprehended.**
- **9/2/2019 Took a suspect into custody in the area of 900 W College Dr that had multiple violent felony warrants.**
- **9/17/2019 Responded to a homicide in the area of 3400 E. 11th St. Suspect Apprehended.**
- **10/22/2019 Responded to an armed robbery in the area of 1400 Prairie Dr. Suspect apprehended (joint effort with K9 officer).**



TRAFFIC UNIT

- **Of all traffic stops made by the department, the 4 traffic officers made approximately 24.9% of them.**
- **Of all tickets issued by the department, the traffic officers issued 36% of them.**
- **Traffic unit was instrumental in the organizational setup and traffic control for the second Run the Legend Marathon.**
- **Short staffing affected the amount of proactive enforcement conducted by the traffic unit this year. During the course of the year, the traffic unit averaged a manpower of 4 officers.**
- **Conducted 35 escorts/traffic details.**
- **Fail to yield/slow down/change lanes for stopped emergency vehicles (42 tickets)**
- **Speeding tickets (1091 tickets)**
- **Cell phone tickets (195 tickets)**
- **Traffic stops (3465 stops this year)**
- **Stop sign tickets (133 tickets)**
- **School zone speed tickets (253 tickets)**
- **Child restraint tickets (20 tickets)**
- **Seat belt tickets (116 tickets)**
- **School bus flashing red light violation tickets (63 tickets)**

PROTECTING THE LEGEND...

COMMUNITY SERVICE OFFICERS (CSO)



- **Averaged 90 calls for service a month for 2019.**
- **Some CSOs responded to over 40 crashes in a single month.**
- **Some CSOs have exceeded 60 field VIN inspections in a single month.**
- **CSOs dealt directly with 936 abandoned motor vehicles. All of these required at least two contacts (over 1800 individual actions).**
- **Performed Junk Vehicle Ordinance tows for city's compliance division.**
- **Recovering lost/found property, missing persons searches, assisting outside agencies with traffic control for structure fires/gas line leaks, summons deliveries, numerous special events/escorts.**
- **Became stand-alone squad separate from traffic division – planned/executed CFD rodeo traffic control.**
- **Trained COPs and Mentored in the Explorers Program.**
- **Co-teaching Traffic Control Assistants course.**
- **Clean sweeping trouble spots for abandoned vehicles/illegal camping/health hazards.**
- **Front Desk CSOs completed over 1600 walk-in VINs for the public.**
- **Parking CSOs implemented new parking enforcement systems with GPS-enabled Camera System and automation.**
- **A single CSO initiated 546 parking citations in one month with the new system.**
- **Over 4500 citations for parking violations in the downtown area alone.**



SWAT

- **Quick Reaction Force (QRF) for Governor Inauguration.**
- **High Risk Search & Arrest Warrant / Barricaded Subject in the 500 block of 532 W. 2nd St.**
- **Quick Reaction Force (QRF) for Cheyenne Marathon.**



BOMB TEAM

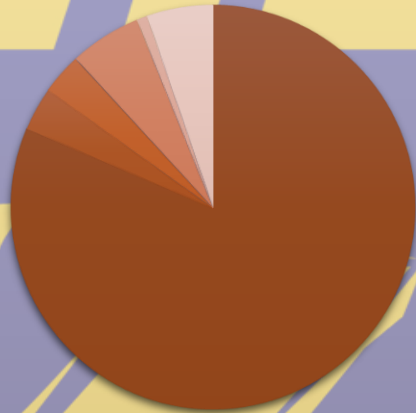
- **15 Bomb Squad Calls for 2019.**
- **Significant Calls:**
 - **February, 2019- The recovery and destruction of old mining explosives from a garage in Wheatland, WY.**
 - **April, 2019- The recovery and destruction of 4 containers of picric acid from a residence in Laramie, WY.**
 - **July, 2019- The recovery and destruction of old railroad explosives from a residence in Huntley, WY.**
 - **August, 2019- The recovery and destruction of hazardous chemicals from the University of Wyoming in Laramie, WY.**



Drug Activity:

Marijuana Seized- 322 lbs
Methamphetamine Seized- 301.65 g
Cocaine Seized- 40.1 g
Heroin Seized- 85.05 g
Cash Seized- \$32,477

Activity



- Drug Searches (371)
- School Sniffs (16)
- Other Searches (15)
- Building Searches (26)
- Evidence Searches (4)
- Tracks / Open Area Searches (24)

K9 officers also conducted 19 demonstrations, 51 assists for outside agencies, 15 patrol routes, and made 7 non-physical apprehensions and 1 physical apprehension. K9 also made 102 arrests and issued 134 Summonses

CHEYENNE

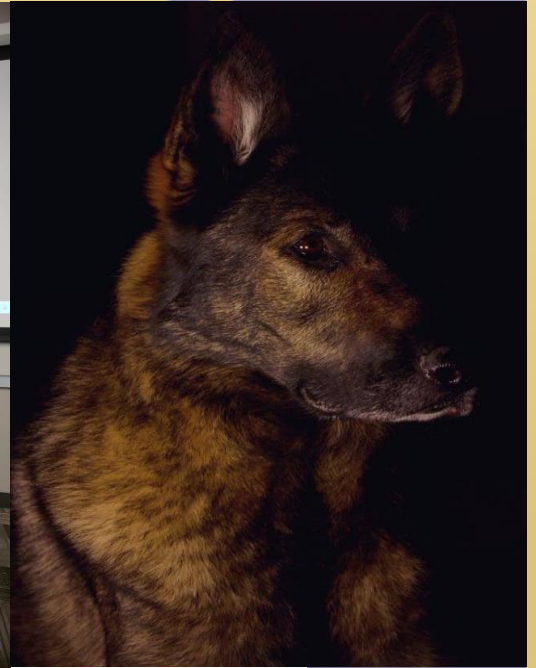
Two of our dogs also retired in 2019...



K9 Capo, retired June 19 2019
(Partner Officer Lisa Koeppel)



K9 Ruger, retired May 27 2019
(Partner Officer Chad Wellmann)



SCHOOL RESOURCE OFFICERS (SRO) JUVENILE DIVERSION



SROs consist of (7) SROs, a Juvenile Diversion Officer and one Sergeant SROs.

Provided safety and security for (4) high Schools, (3) Junior high schools, (21) primary schools, and (2) alternative education schools; which accounts for 13,880 students and over 2300 LCSD#1 employees.

In 2019 the SRO's, working in cooperation with LCSD#1 Administration, implemented an active shooter training program, which was a goal from 2018. The program was taught in every single building including transportation and administration buildings; totaling 44 separate, 2-hour long classes, with live demonstrations in each class. In all, nearly 1800 LCSD#1 employees received active shooter training, and a plan was put in place to address future training.

**Of 111 runaway juvenile cases, all were located.
170 alcohol compliance checks completed.**



DETECTIVES (PERSONS CRIMES)

- **There was a total of 245 cases assigned in 2019, versus 232 cases assigned in 2018, versus 221 cases assigned in 2017, 183 case assignments in 2016 and 137 case assignments in 2015.**
- **From 2018 to 2019, there was an 11% increase in case assignments.**
- **From 2015 to 2019, there was a 178% increase in case assignments. The Detective Bureau has the same number of Person Crimes Detectives as it had in 2011, yet case assignments have increased significantly.**
- **In 2019, 187 cases were sent to the District Attorney's Office, versus 53 cases sent to the District Attorney's Office in 2018. There was a 64%% increase in the number of cases sent to the District Attorney's Office from 2018 to 2019.**

DETECTIVES (PERSONS CRIMES)

- **For 2019, there were four dedicated Person Crimes Detectives. One Detective was pulled from additional case assignments for several weeks so they could dedicate their efforts toward the Catholic Diocese investigation. They also were not assigned cases during the last eight weeks of 2019 so they could close out cases and prepare for their transition back to patrol. The majority of case assignments consisted of the following:**

- **60 child sex assaults, with numerous involving multiple victims (23% decrease over 2018)**
- **41 adult sex assaults (9% decrease over 2018)**
- **35 child abuse/neglect cases (59% increase from 2018)**
- **62 aggravated assaults (238% increase over 2018)**
- **14 robberies (40% increase from 2018)**
- **2 homicides (No increase/decrease from 2018, though each homicide event had multiple victims).**

YEAR END DOMESTIC VIOLENCE INCIDENTS

Total Cases Reviewed: 292

Felonies: 65 (22% of total cases); Misdemeanors: 227 (78% of total cases)

Arrested: 161 (55% of total cases)

PC Affidavit: 64 (22% of total cases)

Total with Criminal Charges: 225 (77% of total cases)

Strangulations: 43 (15% of total cases)

Repeat Domestic Violence Suspects: 112

Assigned to Detectives for Follow-up: 32 (11%)

Male Offenders: 238 (82% of cases)

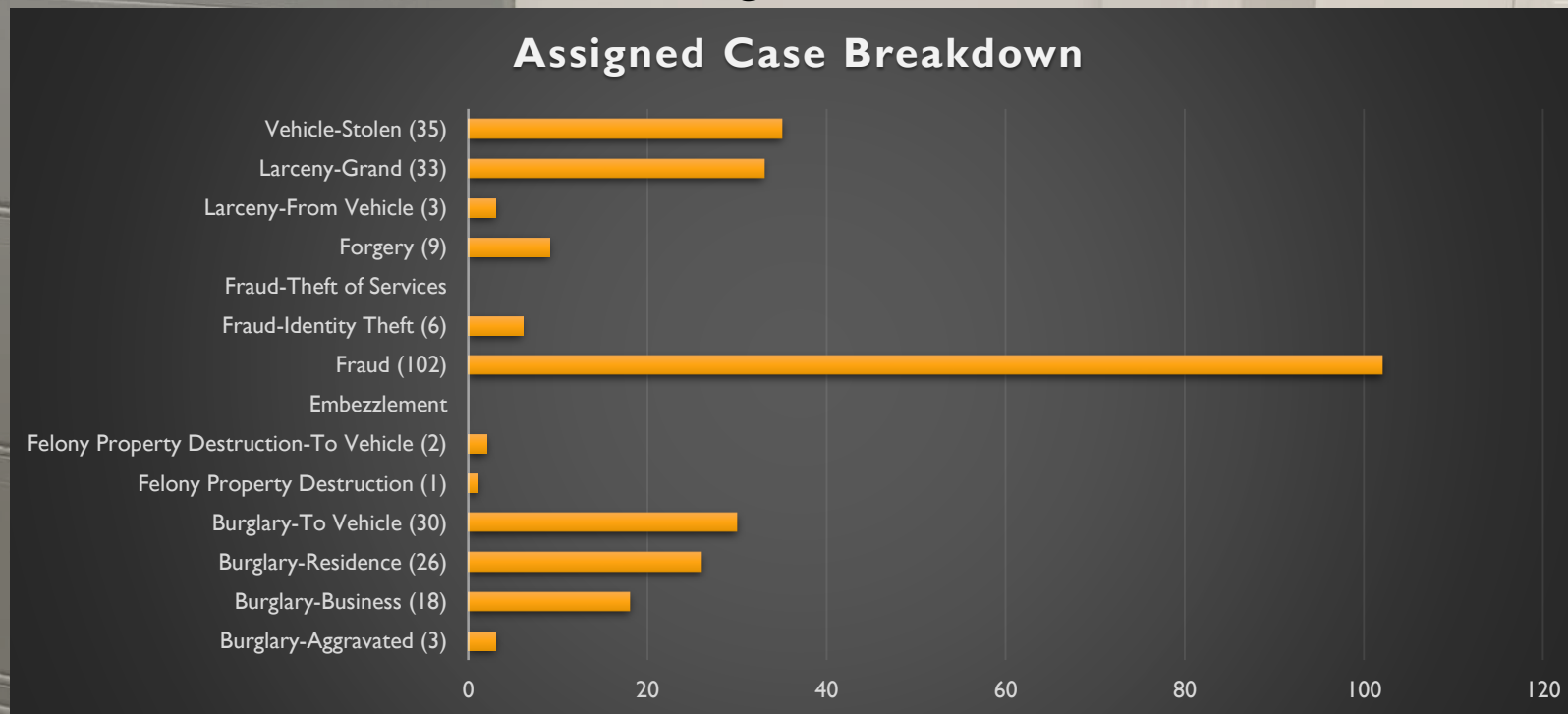
Female Offenders: 54 (18% of cases)

Male Victims: 74 (25% of cases)

Female Victims: 219 (75% of cases)

DETECTIVES (PROPERTY CRIMES)

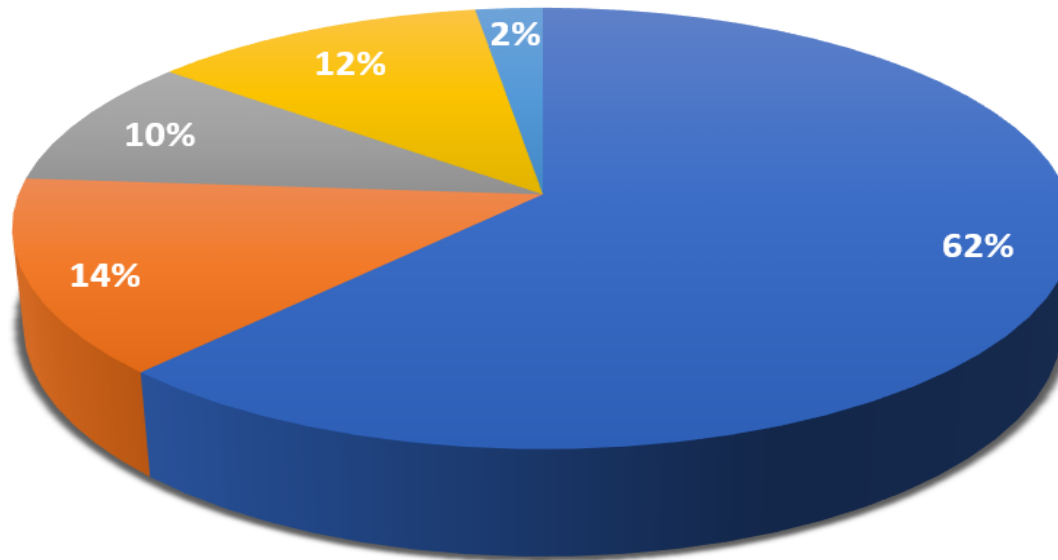
- There was a total of 268 cases assigned in 2019 (23% of the total property cases that were sent for review)
- Of the 268 cases assigned for investigation in 2019, 116 (43%) were closed and sent to the District Attorney's Office for Prosecution; 118 of those cases remain open for investigation. Others were deactivated and/or forwarded to other agencies.



COMMUNITY ACTION TEAM (CAT)

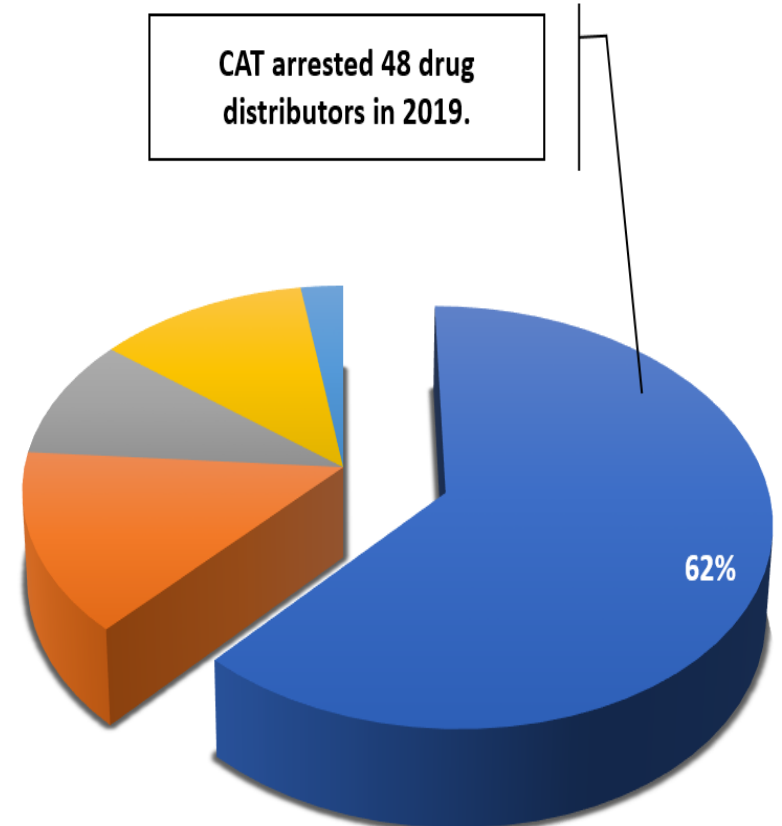
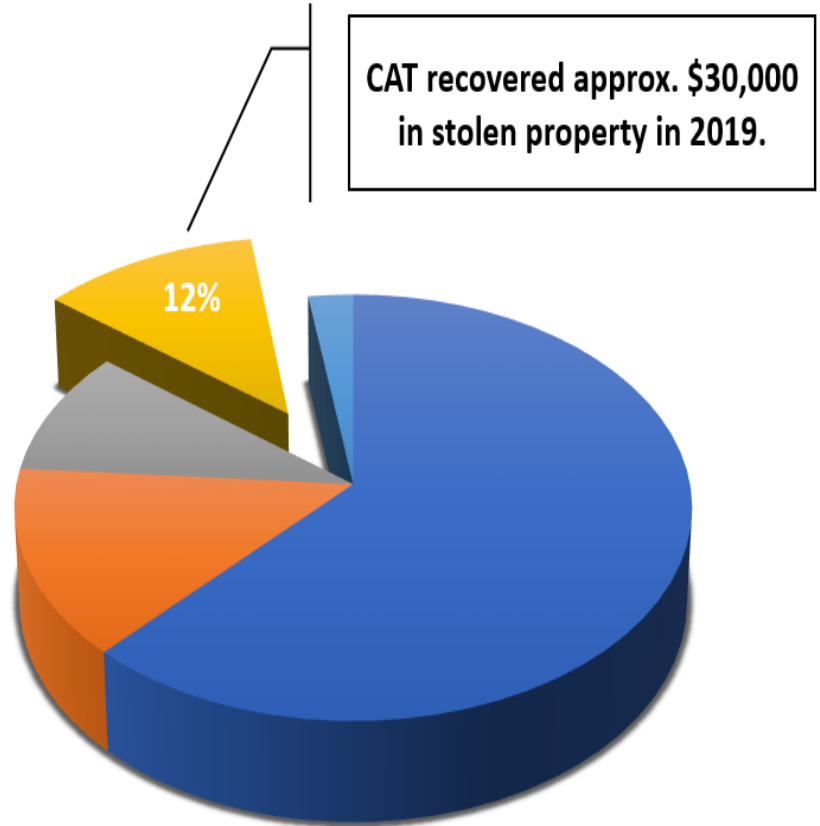
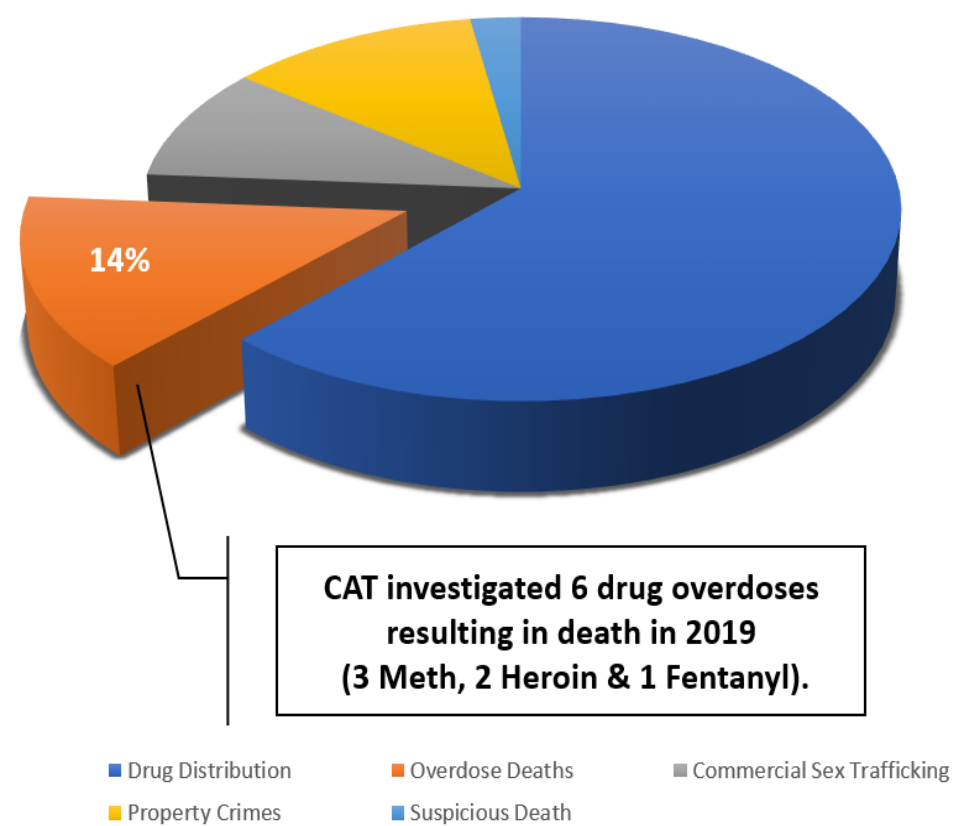
CASE DISPOSITION								
Total Cases	Closed by Arrest	Forward to Prosecutor	Closed by Summons	Closed as Inactive	Closed as Unfounded	Admin. Closure	TOT Outside Agency	Remains Open/Active
43	28	1	3	4	1	0	2	4
	65.1%	2.3%	7%	9.3%	2.3%	0%	4.7%	9.3%

2019 Case Breakdown



- Drug Distribution
- Overdose Deaths
- Commercial Sex Trafficking
- Property Crimes
- Other

COMMUNITY ACTION TEAM (CAT)



Of the 2019 drug cases, 40% involved Methamphetamine, 24% involved Poly Drugs, 12% involved cocaine, 9% involved Heroin, 9% involved Opioid Analgesics, 3% involved Marijuana/Spice, 3% involved MDMA.

VICTIM ASSISTANCE

- **The Cheyenne Police Department Victim Assistance Program documented 2,418 primary victims for 2019 with 2,601 services provided.**
- **Victim Assistance is maintaining a full staff consisting of 1 program coordinator, 2 full-time advocates and 1 part-time advocate.**
- **In October 2019, the staff completed QPR, CPR, LGBTQ WY Equality, and peer support trainings and attended LCCC Resource Fair & Safehouse Purple Door event.**
- **Another 3 year grant cycle was completed for the CARI program, which encourages arrest policies and enforcement of protection orders. The next grant application will include a full-time domestic violence detective position and the requested award amount will increase from \$450,000 to \$500,000.**

Top 5 Types of Victims Seeking Assistance

Larceny – 430

Burglary - 380

Destruction of Property – 352

Domestic Violence – 285

Identity Theft / Fraud – 238



RECRUITMENT

In 2019 The Cheyenne Police Department hired 8 new officers. Out of the 8 new Officers 5 were female candidates, all of whom were new to law enforcement.

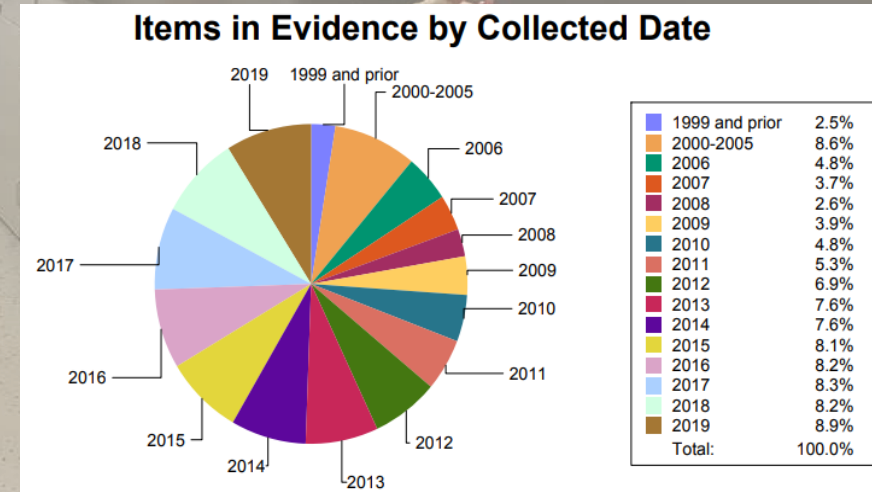
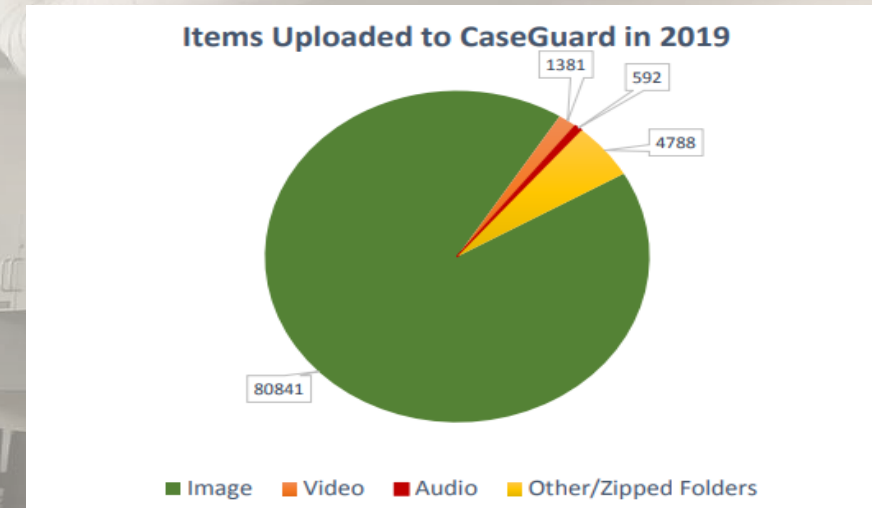
The department has continued to expand it's recruiting by utilizing online job sites to target those interested in a law enforcement career. Our recruiting efforts reached candidates across the country in an effort to attract more qualified applicants to consider the Cheyenne Police Department.



EVIDENCE/PROPERTY

Maintaining 50,408 pieces of evidence

- **Digital Evidence continues to grow extensively with the full use of WatchGuard body and in-car cameras. Over 87,500 digital records, representing 3,144 cases were uploaded to Case Guard in 2019. Of these cases, 45% of them were requested by the District Attorney's Office for court proceedings.**
- **Currently in the process of creating an Administrative Disposal Procedure Memorandum between the Cheyenne Police Department, the City Attorney's Office and the District Attorney's Office which will help expedite the disposal of certain case types, freeing up much needed storage space for future**
- **16.7% decrease in drug related evidence**
- **Most common seized drugs continue to be marijuana and methamphetamine.**



AWARDS



**Officer of the Year
Officer Eddy**



**Specialty Officer
of the Year
Det. Zack Johnson**



**Civilian of the Year
Mark Munari**

Volunteer of the Year	Unit Citation	Fitness Awards
Sharon Cashman	Sergeant Gay	Officer Ryan
Desperado Award	Officer Trammell	Officer Sauerwine
Officer Andren	Officer Monnett	Officer McAlmond
Officer Moniz	Officer Ehlman	Detective Veniegas
Marksmanship Award	Officer / Detective Marino	Detective Fernandez
Captain Buseck	Officer Serkedakis	Detective Morgan
Lieutenant Janes	Officer Good	Officer Fahling
Officer Koepfel	CSO Frankhouser	Officer Miles
Officer Lusher	CSO McLean	Officer King
Sergeant Meyrick	CSO Driver	Sergeant Bentley
Officer Monnett	Officer Perea	Officer Horne
Sergeant Peterson	Officer / Detective Baca	Detective Wood
Detective Reiber	Officer Chapin	Lifesaving Award
Officer Remers	Officer / Detective Morgan	Officer Eddy
Detective Sanne	Officer Andren	Officer Horne
Officer J. Smith	Officer Huff	Community Service Award
Sergeant Solberg	Officer Maule	Officer Juschka
Officer Twomey	Sergeant DeBall	Chief's Award
Officer Wellman	Officer Johnston	Sergeant Meyrick
Detective Wood	Officer Koepfel	Detective Reiber
Officer Justin Young	Officer Wellman	Detective Wood
Officer Vapenik	Officer S. Smith	Detective Sanne
Top Shot		Detective Edwards
Officer Vapenik		

RETIRED



Lieutenant Bell

1994-2019



Sergeant Bower

1999-2019



Officer Trammell

1999-2019



Officer Bristow

1994-2019



Officer Edwards

1999-2019

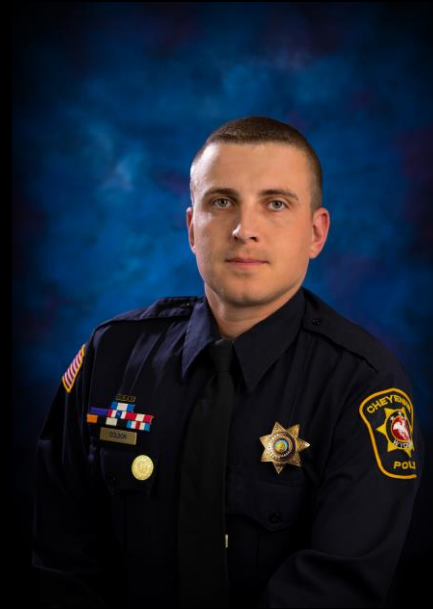
PROMOTED



Captain Kessler
Promoted July 1, 2019



Lieutenant Janes
Promoted April 17, 2019

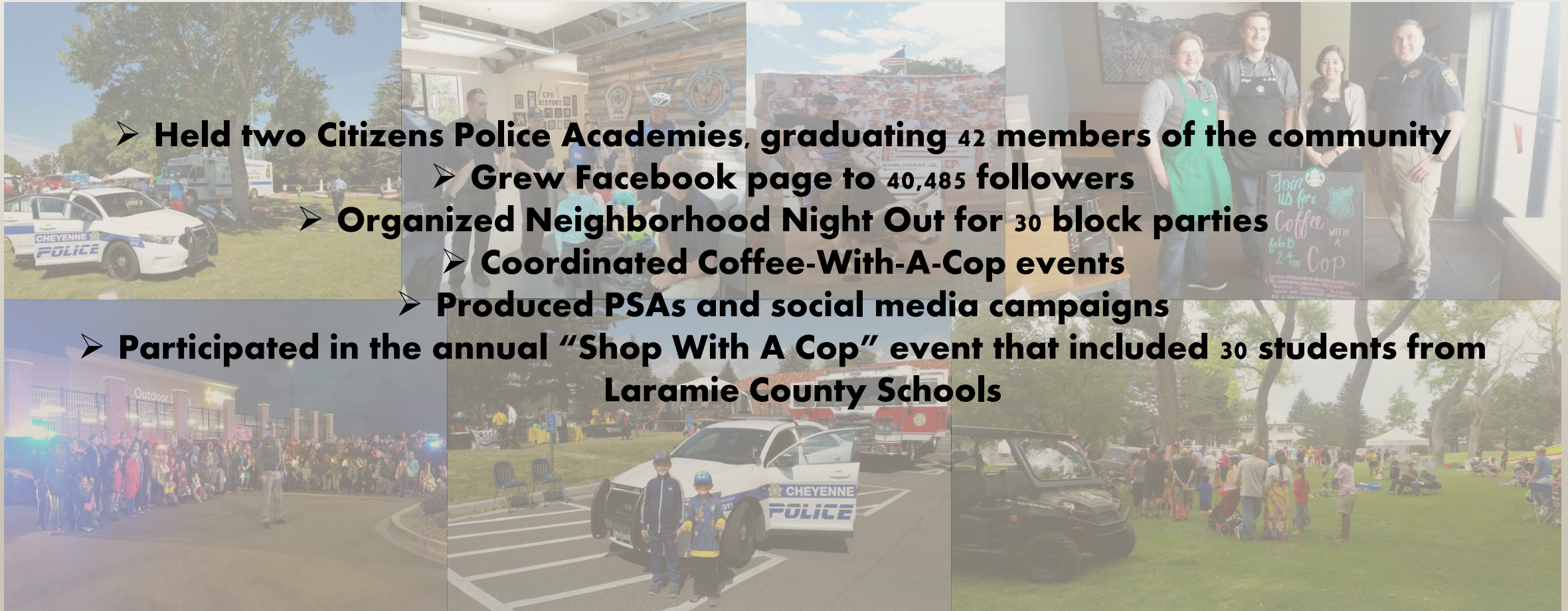


Sergeant Colson
Promoted April 17, 2019



Sergeant Young
Promoted April 17, 2019

COMMUNITY



➤ **Held two Citizens Police Academies, graduating 42 members of the community**

➤ **Grew Facebook page to 40,485 followers**

➤ **Organized Neighborhood Night Out for 30 block parties**

➤ **Coordinated Coffee-With-A-Cop events**

➤ **Produced PSAs and social media campaigns**

➤ **Participated in the annual "Shop With A Cop" event that included 30 students from Laramie County Schools**

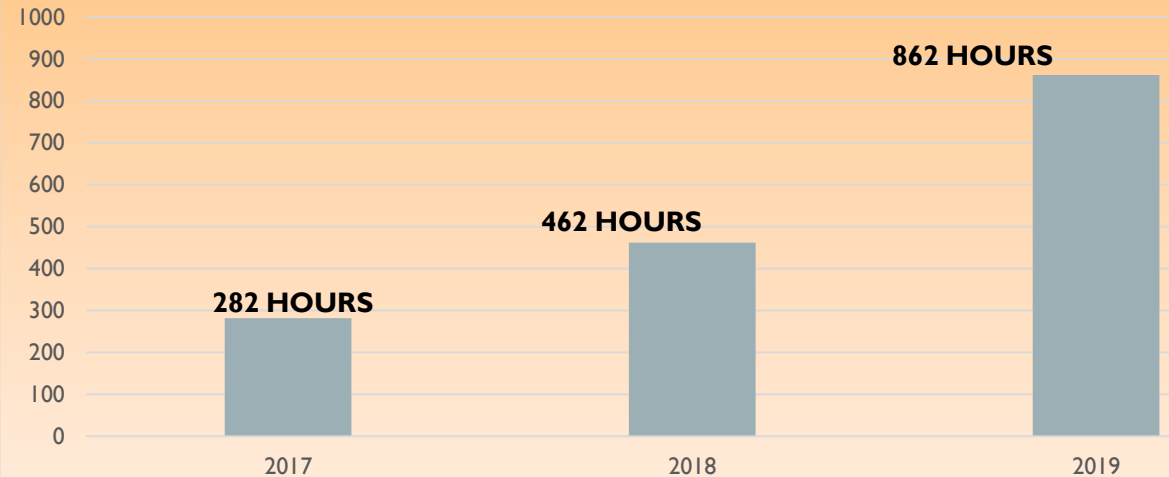
VOLUNTEERS- CITIZENS ON PATROL (COPS)

Some Notable Activity



- Code Enforcement
- Area Checks
- Business Checks
- School Checks
- Frontier Days Activity
- Training New Members

Front Lobby Ambassador Hours



For 2019, COPs Contributed 2,860.5 volunteer hours to the Cheyenne Police Department

