



Cheyenne Police Department 2017 Annual Report

A Message From Chief Kozak



Once again, our employees have surpassed all expectations of service in the face of increased workload and status quo resources. Over the last 10-years we have experienced an 18% increase in population, an 82% increase in mental health calls and a 25% increase in general workload. Yet, our authorized force has remained constant. I am extremely proud of our employees for meeting our 2017 goals. We filled all 14 of our police officer vacancies and developed a waiting list of superb candidates. We implemented a leadership investment plan to cultivate future leaders, which included a tuition reimbursement policy and command staff salary levels to match education requirements. Operation Change was very successful in helping the homeless while lowering the perception of crime downtown. Our vehicle crashes continue to decline along with our property crimes. Our detectives continue to clear more felony crimes than ever before, and they have become experts in the human trafficking prevention and enforcement front. Hands down, we have dedicated employees who care about Cheyenne!

Chief Brian Kozak

2017 Agency Goals

1. INCREASE POLICE OFFICER APPLICATIONS BY 50% WITH PROACTIVE RECRUITING MEASURES

Hired 14 officers in 2017; filling all open positions

2. IMPROVE THE PERCEPTION OF TRANSIENT CRIME WITH DOWNTOWN MERCHANTS WHILE REDUCING JAIL EXPENSES FOR TRANSIENT OFFENDERS BY 20%.

Surveys showed a 108% increase in responses of feeling extremely safe downtown as compared to pre-Operation Change. Transient related jail expenses decreased 29%.

Other Operation Change Statistics:

517 hours of foot patrol downtown

599 contacts

208 summonses issued

102 custodial arrests

16 citizens reunified with family

61 Peak Wellness contacts in the jail

45% reduction of alcohol arrests downtown

65% reduction of alcohol arrests in the Spiker Garage

3. REDUCE SPEED RELATED TRAFFIC CRASHES AT DESIGNATED LOCATIONS BY 20%

559 hours of enforcement at designated locations resulting in 435 traffic stops.

4. IMPLEMENT A LEADERSHIP INVESTMENT PLAN TO CULTIVATE FUTURE LEADERS THROUGHOUT THE AGENCY

Tuition reimbursement program implemented

Bachelor's degree is now required for ranks above sergeant

City Council approved an increase in salary for ranks above sergeant to meet market averages

5. FACILITATE COMMUNICATION AND TRAINING WITH RETAIL LOSS PREVENTION SPECIALISTS

Creation of Cheyenne Asset Protection Partnership to provide online community for sharing information to and from retailers

18 retailers using program



2018 Agency Goals

Goal #1



Conduct 4 high visibility enforcement (HiVe) traffic safety operations a month; all patrol officers will select traffic enforcement areas in their beats based on crash data or neighborhood complaints and dedicate one hour a month to the area; the PIO will launch 4 public service announcements on speeding

Goal #2

Replace in car camera systems in the patrol fleet and incorporate body worn camera technology agency wide, if funded

Goal #3

Acquire parking enforcement into the police department and incorporate modern parking management technology for the parking garages; develop a plan for management of on-street parking for 2019

Goal #4

Continue Operation Change; develop a steering committee; assess success through downtown business survey and declining transient jail expenses.



Goal #5

Dedicate a traffic officer to hit and run investigations, if funded

Goal #6

Enhance crime scene investigations (CSI) by providing upgraded equipment and training to all patrol officers; transfer the advanced CSI responsibility to detectives

Goal #7

Patrol and Detective commanders will review crime data through Command Central and other sources on a biweekly basis; develop fluid strategies for hot spot policing as necessary; record results

Response Times

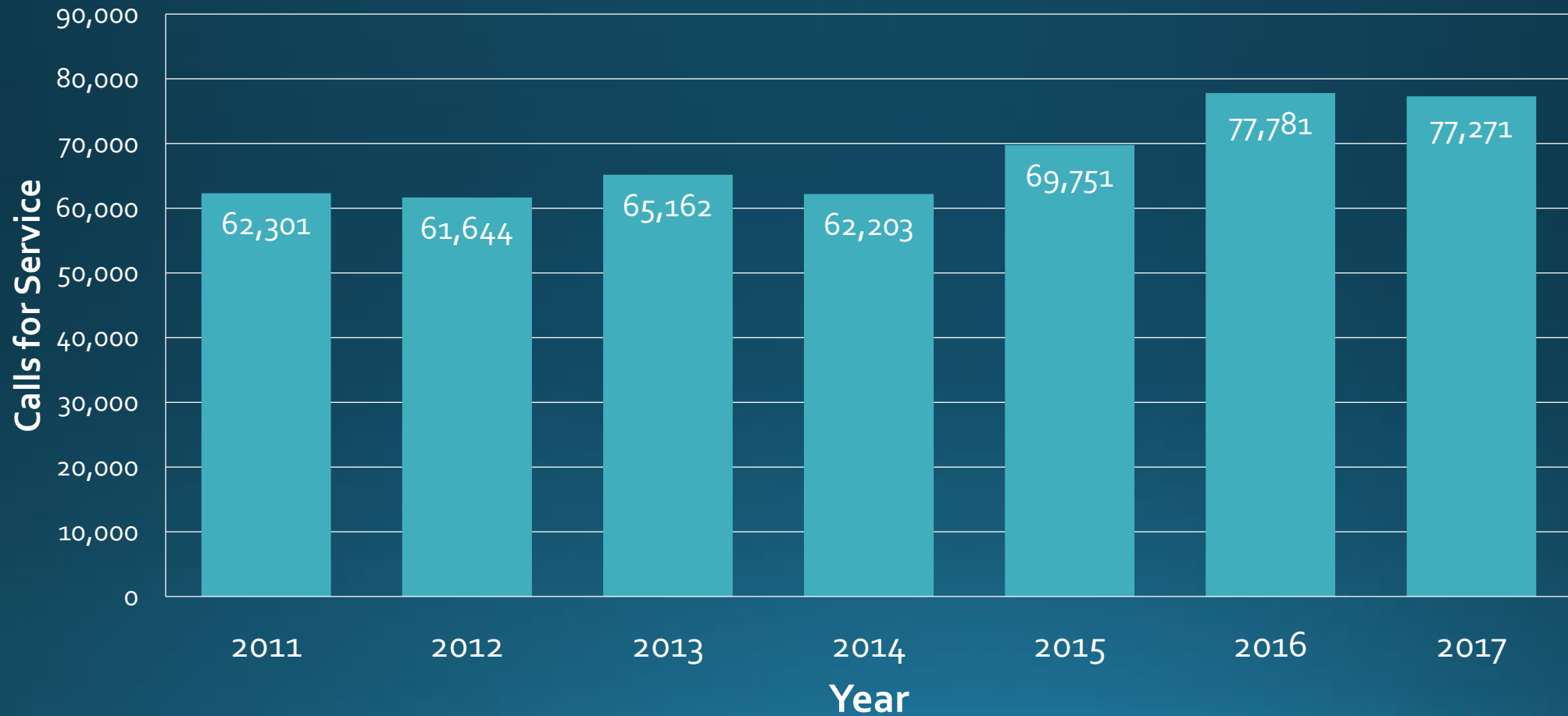
Priority 1= Crimes where a suspect is present

Priority 3= Crimes where no suspect is present

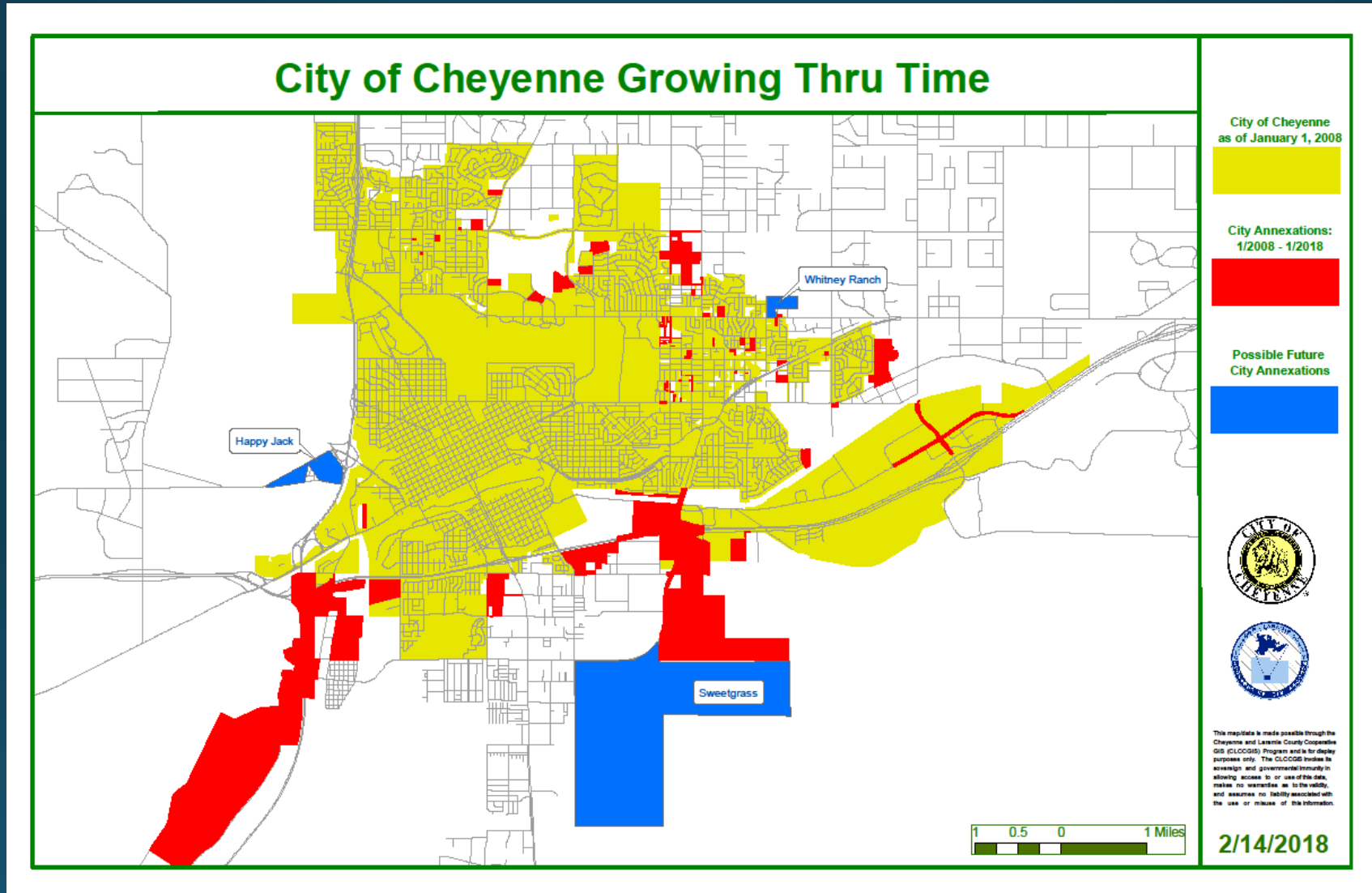
Cheyenne Police Department Response Times						
2017						
Call Type	Priority	Total Calls	Average "Create Call" to "Ready to Dispatch" (mm:ss)	Average "Ready to Dispatch" to "Dispatch" (mm:ss)	Average "Dispatch" to "Arrive" (mm:ss)	Average Total Response Time (mm:ss)
Accident-Injuries	1	244	01:50	00:34	03:22	05:46
Accident-Injuries/HAZMAT	1	12	01:43	00:34	03:53	06:09
Alarm-Burglar	1	1254	01:12	00:40	04:34	06:26
Disturbance Physical-Large Group	1	78	01:32	00:37	03:02	05:12
Disturbance Physical-Small Group	1	357	01:58	01:01	04:30	07:28
Domestic Violence- Physical	1	592	02:18	00:51	05:35	08:44
Domestic Violence-Gun	1	17	02:38	01:12	07:07	10:57
Burglary-Prior	3	273	02:27	21:49	11:30	35:45
Domestic Violence- Prior	3	71	03:18	07:49	16:06	27:13
Larceny-Prior	3	957	02:54	25:17	09:31	37:42
Stolen Vehicle-Prior	3	232	03:47	19:38	15:22	38:47

Calls for Service

212 calls
a day
average



Growth Creates Higher Police Demand



Workload

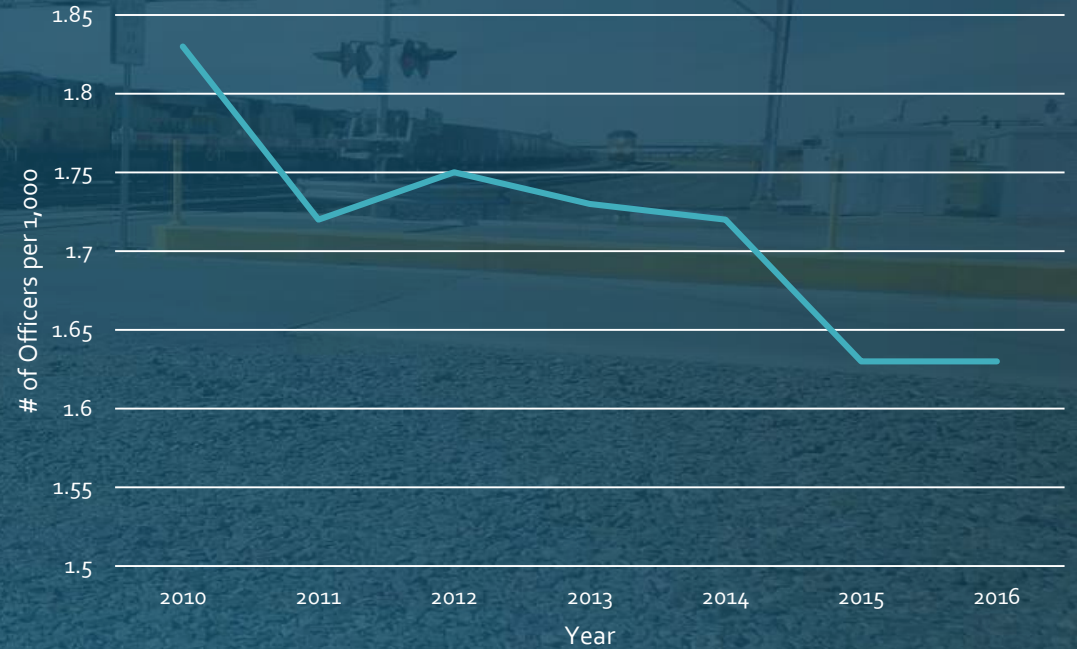
In 2017, CPD averaged 529 citizen initiated calls for service per 1000 residents

Benchmark Cities average* 468 citizen initiated calls for service per 1000 residents

Officers spent 57,914 hours on citizen initiated calls for service

Officers responded to 34,424 citizen initiated calls

Ratio of Police Officers to 1,000 Residents



*The Benchmark Cities Survey was designed in 1997 by a group of police chiefs from around the country. These chiefs sought to establish a measurement tool to help ensure their departments were providing the best service possible within their respective communities. The participating cities are: Bellevue, WA; Boca Raton, FL; Boise, ID; Boulder, CO; Broken Arrow, OK; Cedar Rapids, IA; Chesapeake, VA; Chula Vista, CA; Columbia, MO; Coral Springs, FL; Edmond, OK; Fort Collins, CO; Fremont, CA; Garland, TX; Grand Prairie, TX; Henderson, NV; Irving, TX; Lakewood, CO; Lawrence, KS; Lincoln, NE; Naperville, IL; Norman, OK; Olathe, KS; Overland Park, KS; Peoria, AZ; Plano, TX; Richardson, TX; San Angelo, TX; Springfield, MO

Workload

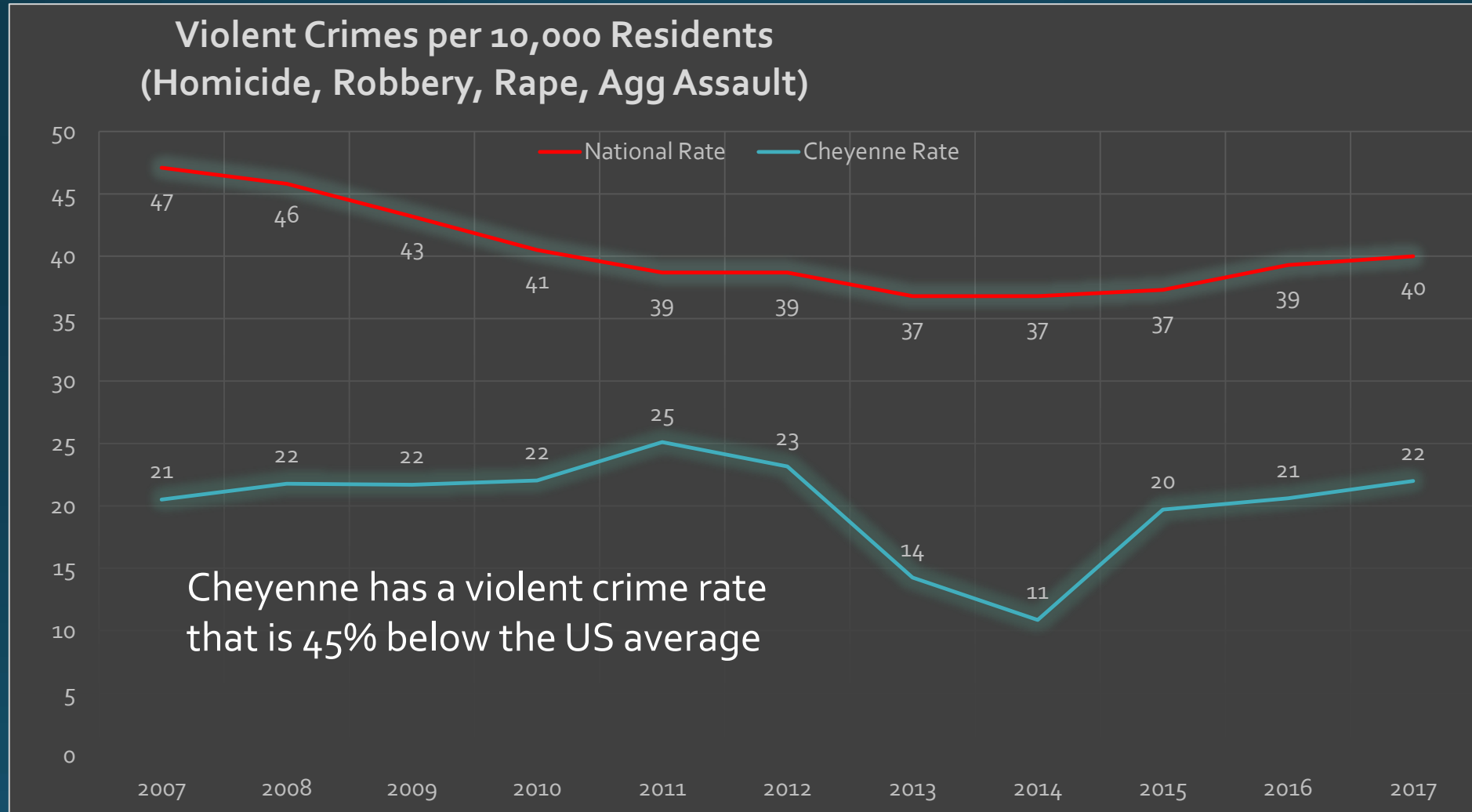
Best practices suggest that no more than 60% of a police officer's time be committed to calls for service or service demands in the community. The remaining 40% of the time is the "discretionary time" for officers to be available to address community problems. An agency that has discretionary time below 40% is largely reactive and has less time to be proactive in preventing crime.

In 2017, CPD officers logged **31%** of their time as being discretionary time:

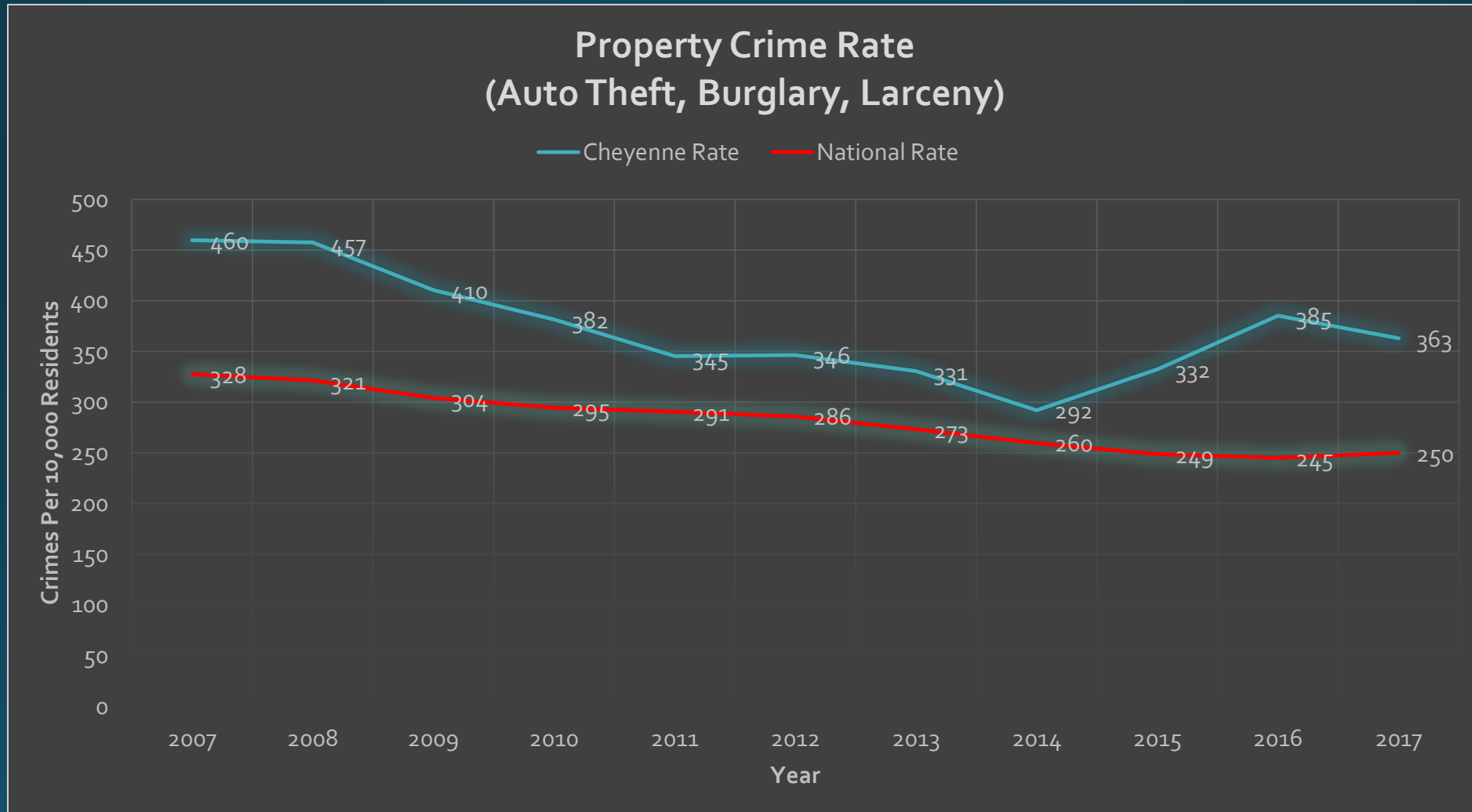
As Cheyenne grows, CPD is finding it more difficult to be proactive in community policing, traffic enforcement and crime prevention.

Discretionary Time: Days Patrol: 28% Swings Patrol: 32% Midnight Patrol: 38% Traffic: 26%

Violent Crimes



Property Crimes (6% Drop)



Shoplifting

Total reported shoplifting cases in 2017: 694

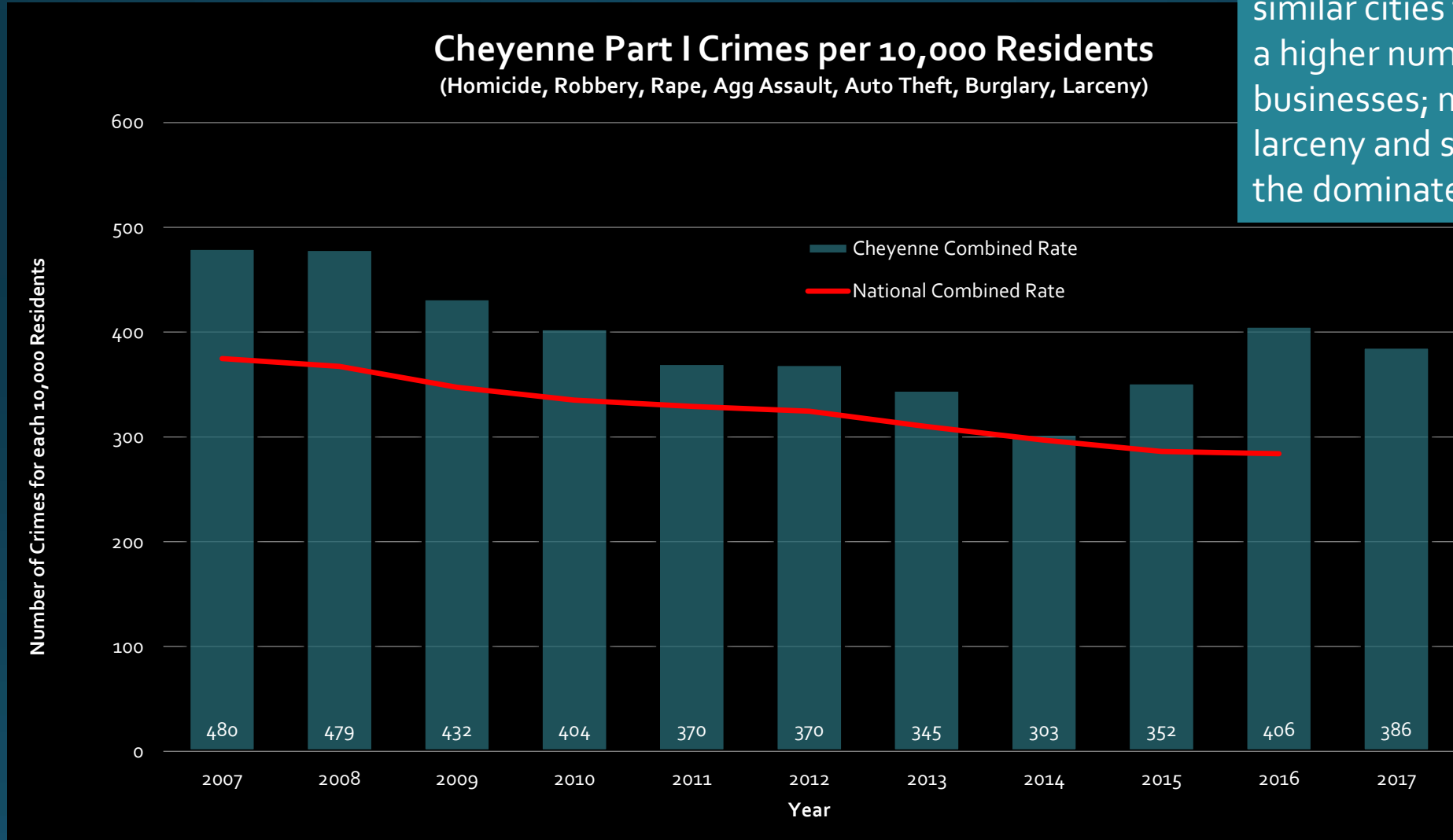
Walmart accounts for 39% of all shoplifting and 14.25% of the total larcenies occurring in Cheyenne



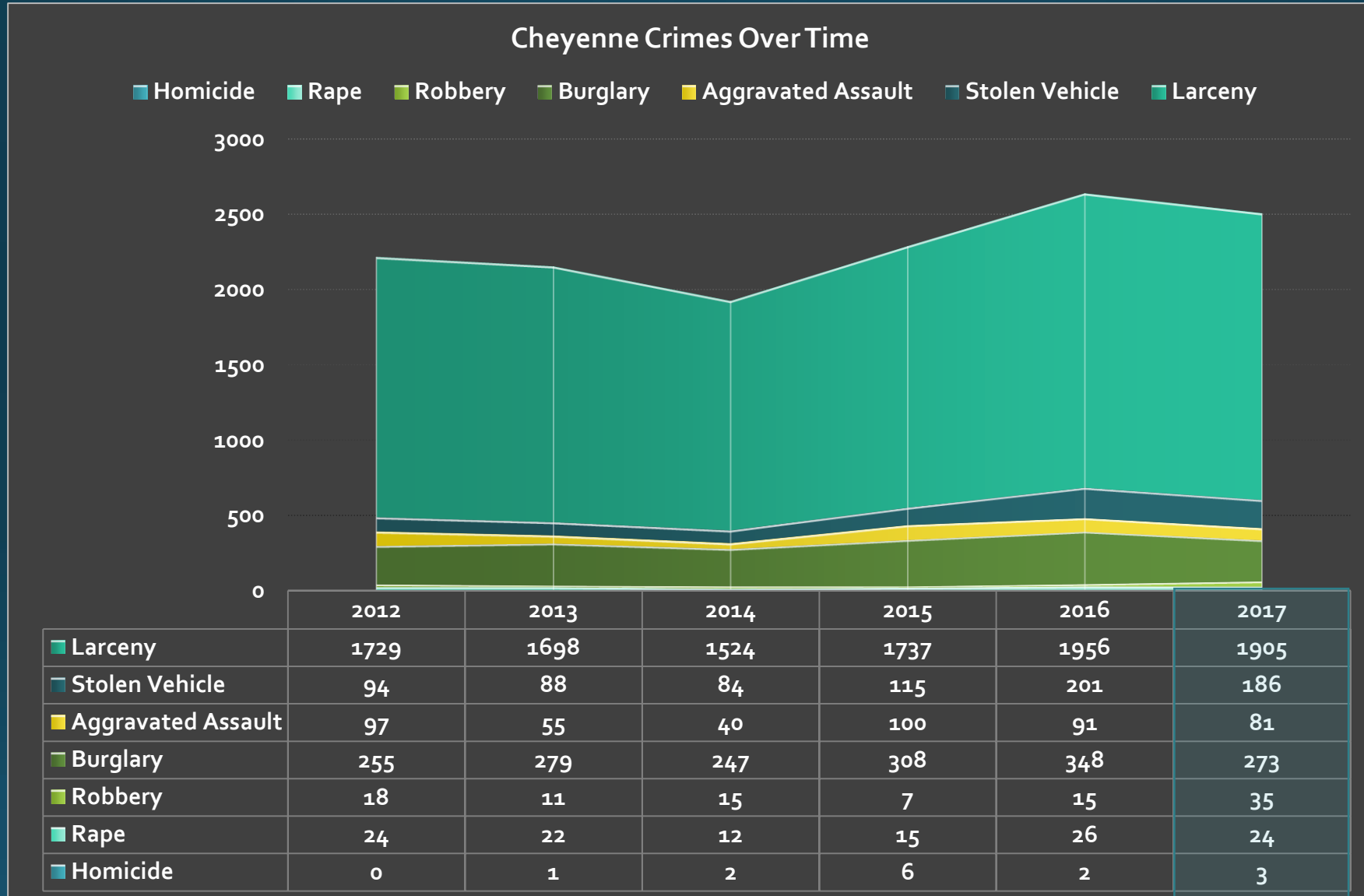
Combined Crime Rate

5% Drop in Overall Part 1 Crime

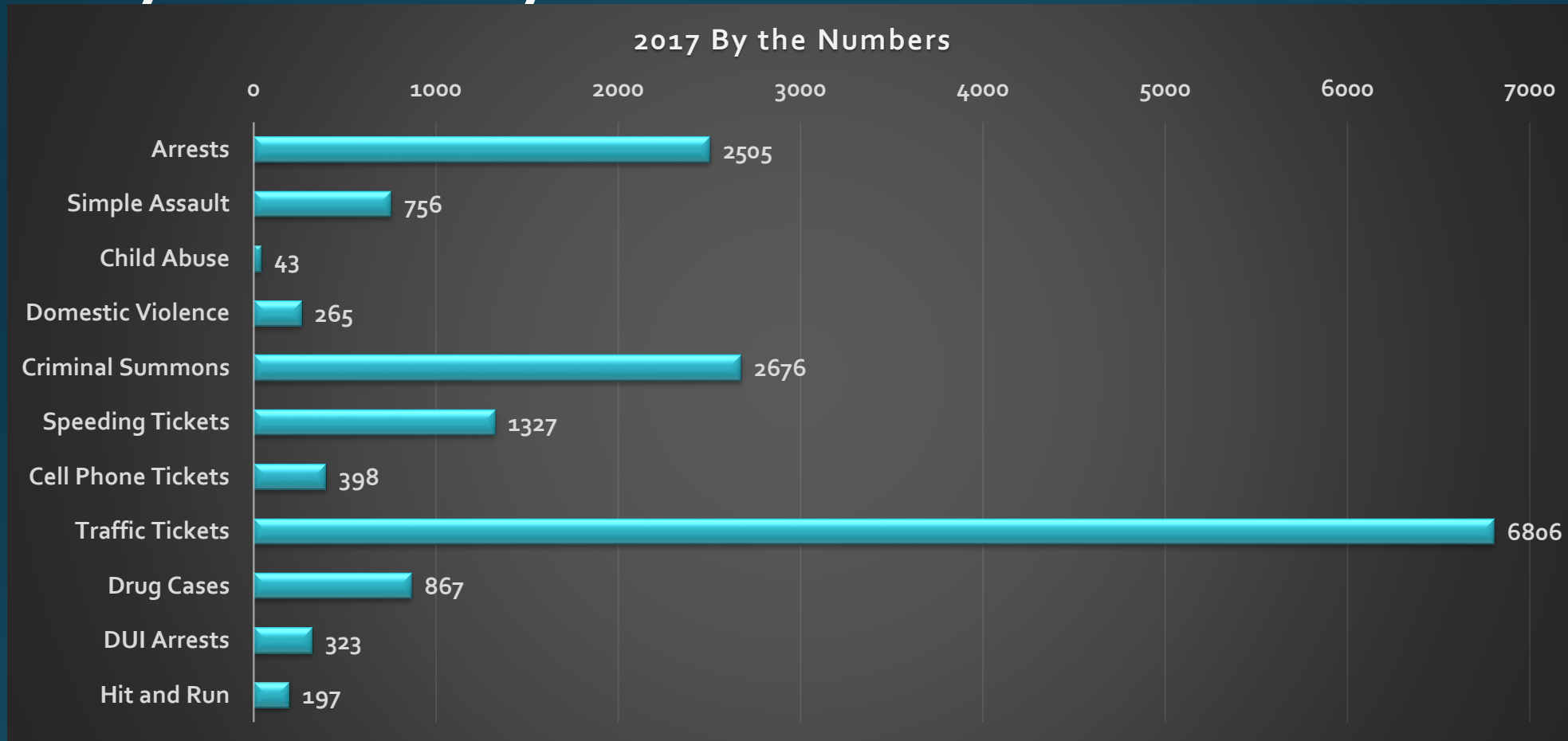
Cheyenne has a crime rate that is proportionate to similar cities that also have a higher number of retail businesses; misdemeanor larceny and shoplifting is the dominate crime



Total Crimes



2017 Activity



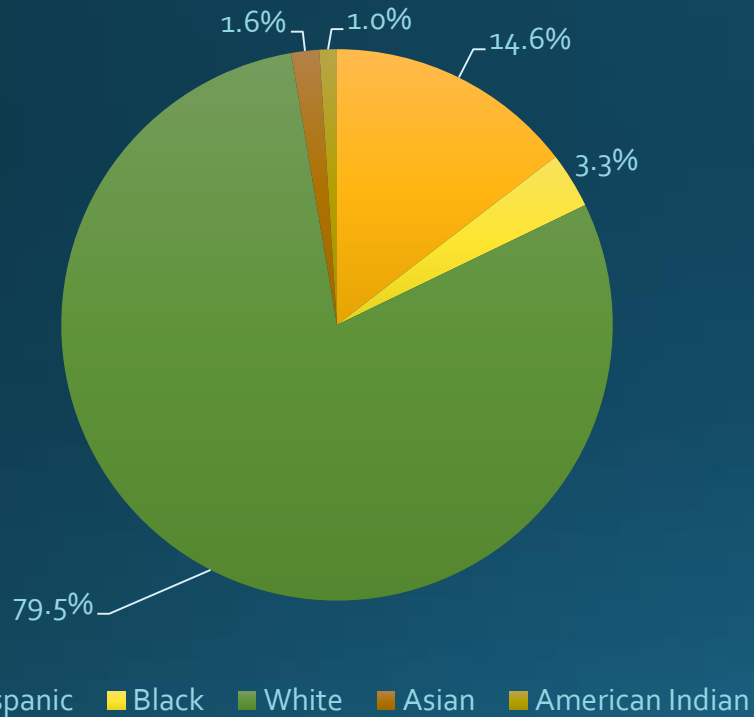
Traffic Safety

Vehicle Crash Rate per 10,000 Residents

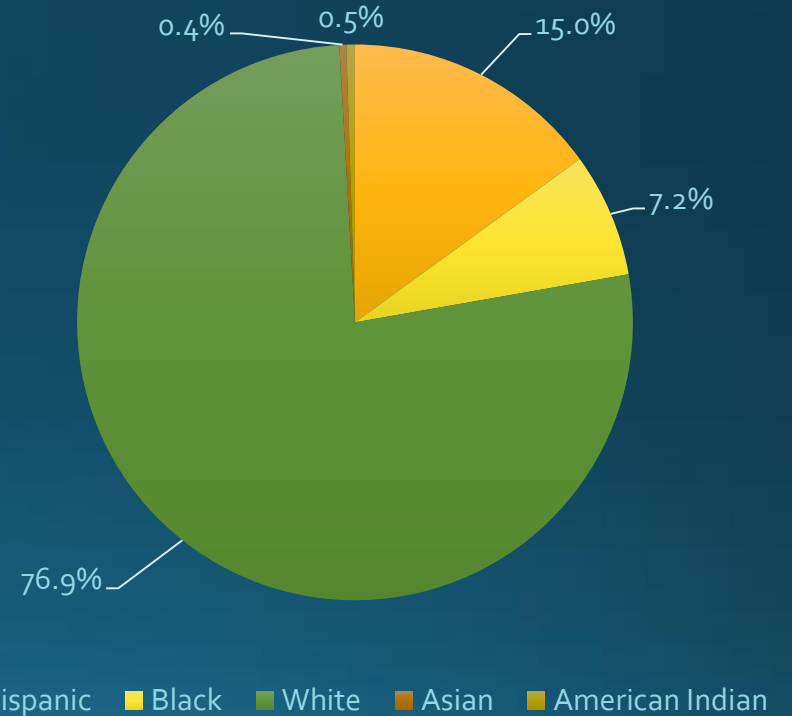


Monitoring for bias in policing

Cheyenne Demographics (2013)



2017 CPD Tickets



Use of Force

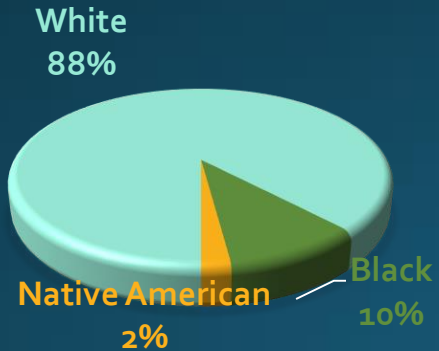
Used in 233 Incidents, or .3% of all 2017 calls for service

Who is Force Used On?

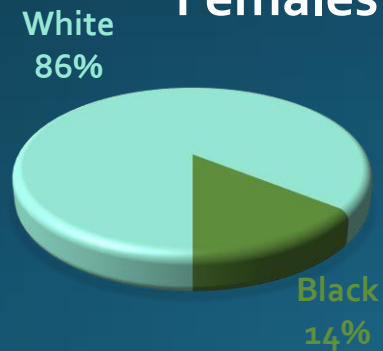


■ Males ■ Females

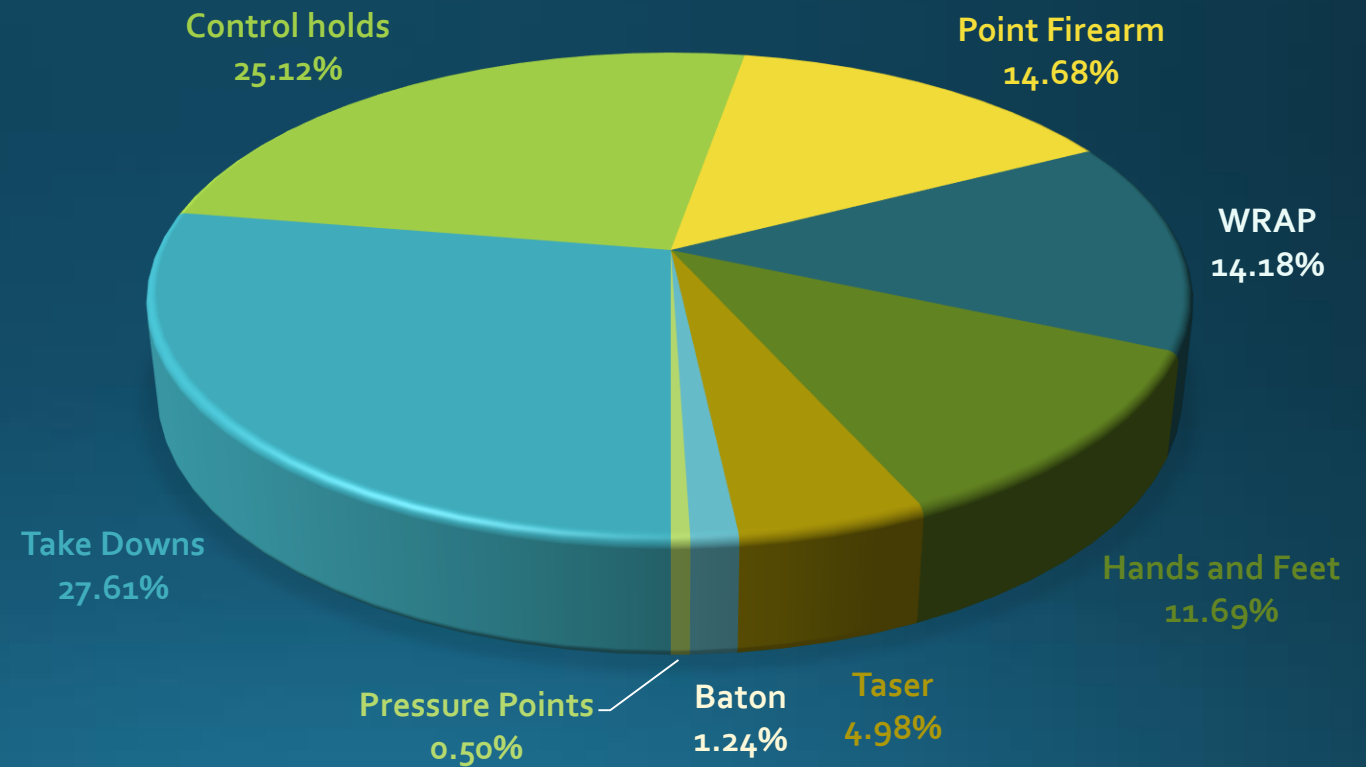
Males



Females



Force Used

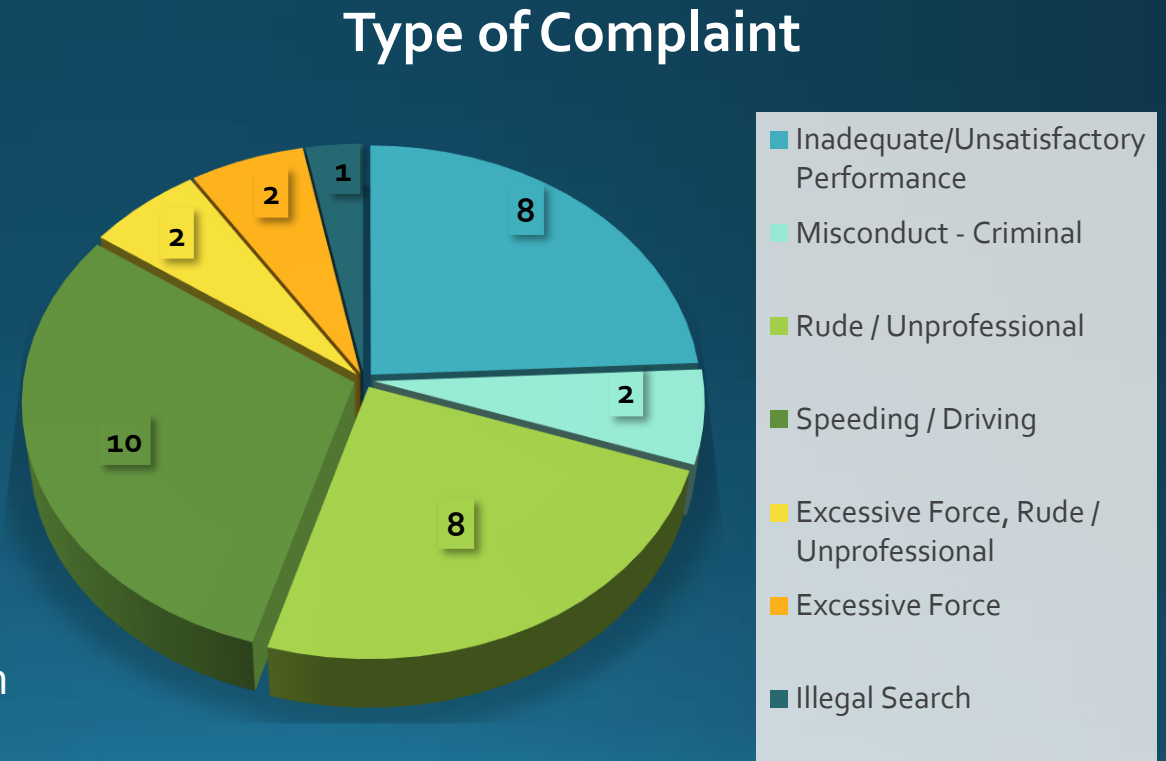


Citizen Inquiries

282 inquiries were immediately addressed by supervisors. Inquiries range from questions on policies to complaints on officers. From these inquiries, 15 external formal complaints (alleging a legal or policy violation) were generated

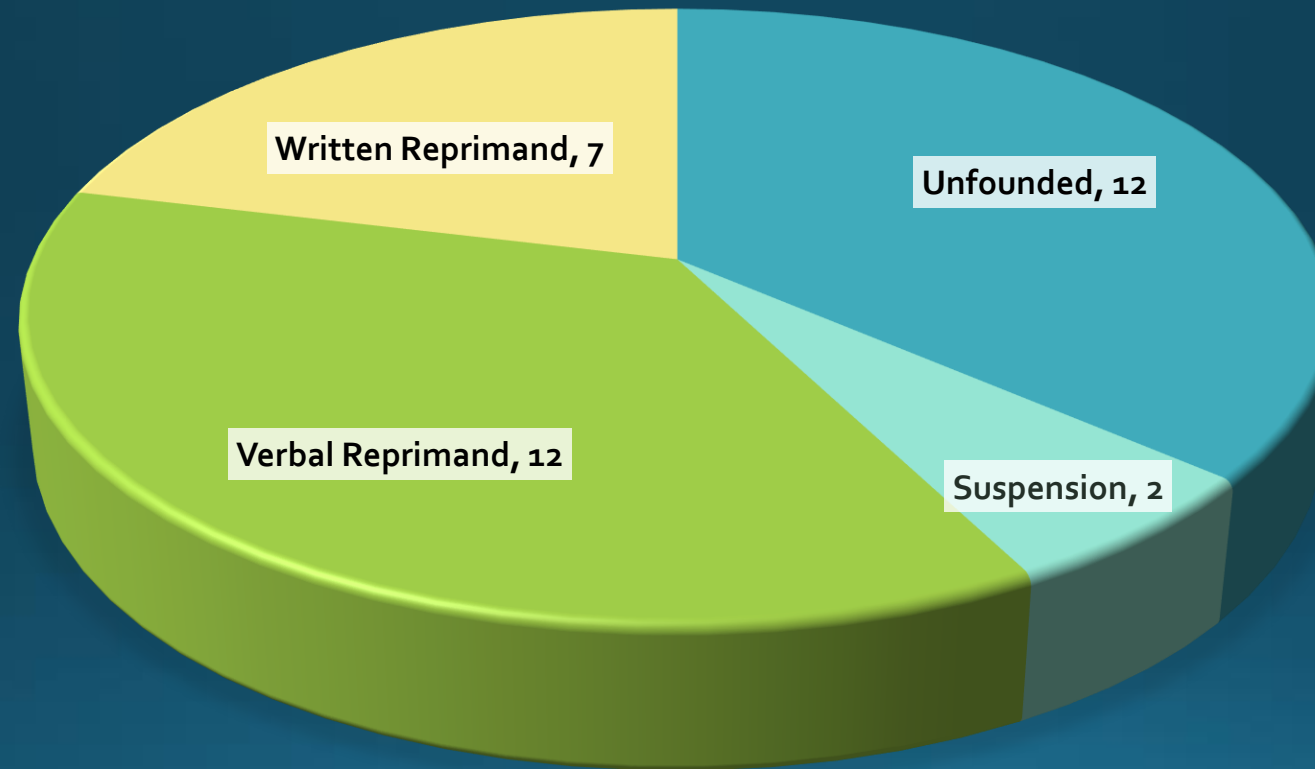


Received 49 formal compliments (citizen appreciation) from citizens



Accountability

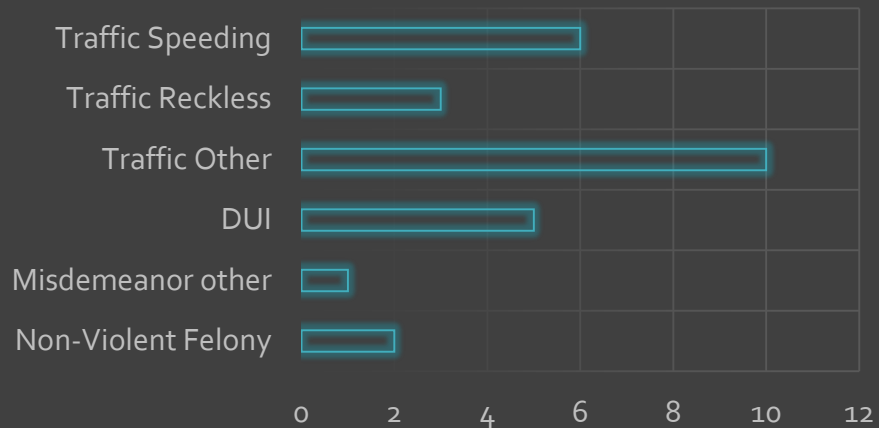
Actions Taken on Complaints



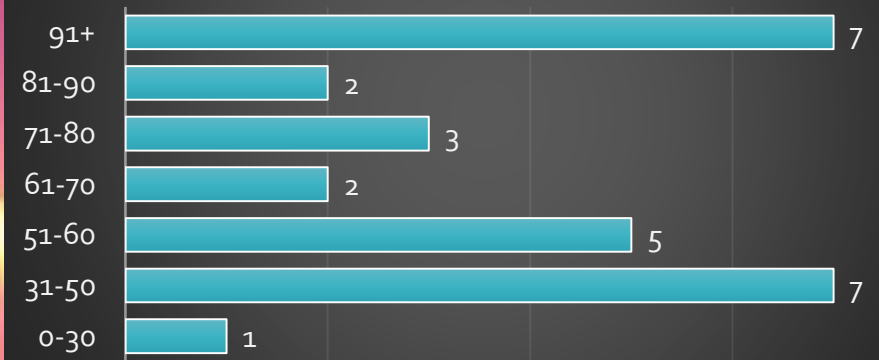
Pursuits

27 Total Pursuits
Estimated damage caused by suspects involved in pursuits: \$132,000
No injuries

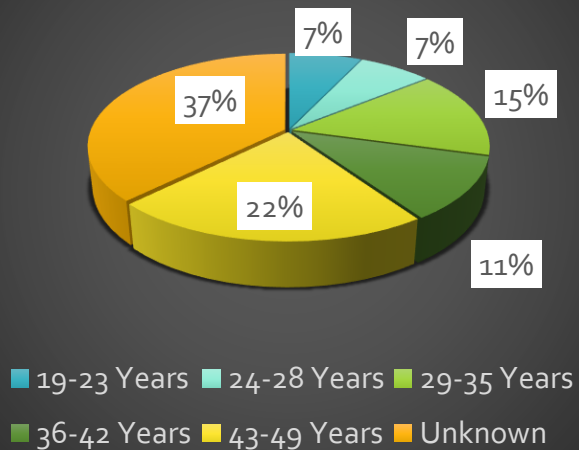
Initial Violation



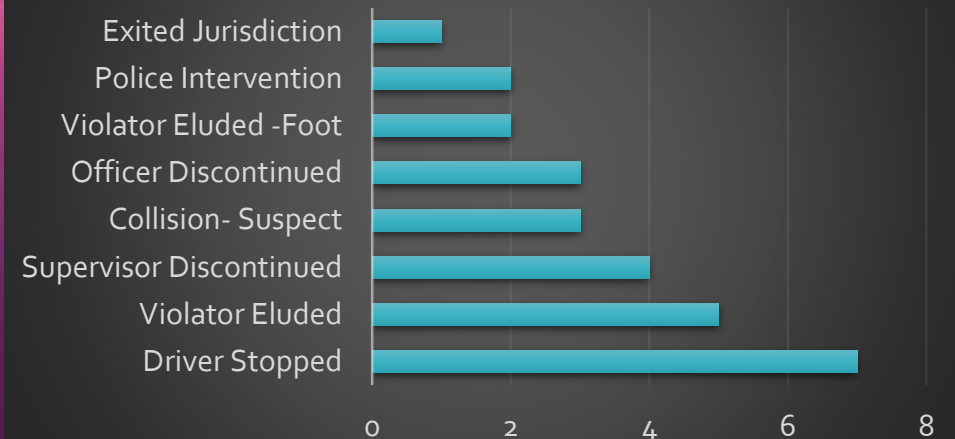
Max Speed



Suspect Age



Termination of Pursuit



Patrol 2017

CAPTAIN BUSECK

CPD responded to 77,271 calls for service in 2017. CPD employees weathered a very busy and challenging Fall season with a significant number of high profile police incidents that occurred within our community. CPD employees continually demonstrated solid professionalism and dedication to the Cheyenne community during the demanding fall time-frame and throughout the entire year.



Traffic Unit

Responded to 935 of the 1149 reportable crashes in Cheyenne (81%)

Issued 2808 tickets (41% of CPD's total traffic tickets)

CPD currently has two certified Crash Reconstructionists and two more officers were selected to begin Traffic Crash Reconstruction Unit training

Increased review and follow-up enforcement action of videos from LCSD 1 school buses
Looking for red light (passing school bus violators) violations

Filled position of DUI Enforcement Officer

Crisis Intervention Team (CIT)

Specialized training for working with people who have a mental illness or are in a mental health crisis

Patrol officers responded to over 600 calls for service for suicidal individuals

Currently have 24 CIT Officers

Trained 9 additional CPD officers in CIT

Calls for Suicide/Threat of Suicide



SWAT

3 Callouts- 1 within Cheyenne, 2 in Laramie County

3- High Risk Warrants

2500 block Hwy. 85 – 9/20/17

3800 block Holmes St – 11/30/17

600 block South Fork Rd – 12/12/17

All warrants resolved without injury and with apprehension of suspects

176 Training hours

Conducted Joint Training with Laramie PD SWAT in May of 2017

Participated in training the Citizen's Police Academy

Bomb Team



The Bomb Team responded to 17 incidents in 2017

Incidents of note:

5/27/17 1800 block of Stirrup. A person had opened shotgun shells with a pair of tree limb sheers. One of the shotgun shells detonated causing several shells to sympathetically detonate causing significant injuries to the subject

9/18/17 300 block of W 17th A juvenile built a pipe bomb and set it off in the alley. This led to the search of his mother's house in which the EOD unit looked for and deactivated multiple devices. The juvenile was charged and plead guilty to manufacturing an explosive device.

Trained for 182 hours

Crisis Negotiation Unit (CNU)

Current Team Composition: 11 members- 6 LCSO Deputies 4 CPD Officers 1 FBI Agent
Number of Call-outs in 2017: 5 (up 250% from 2016)

Summary of call-outs in 2017:

Feb 24, 2017: Suicidal subject on top of CRMC parking garage threatening to jump

Sept 26, 2017: Suicidal subject armed with a gun threatening to kill himself

Oct. 20, 2017: Suicidal veteran armed with a gun threatening to shoot himself and first responders

Nov 20, 2017: Suicidal subject armed with a gun and threatening to shoot self

Subjects successfully negotiated into custody and emergency detained.

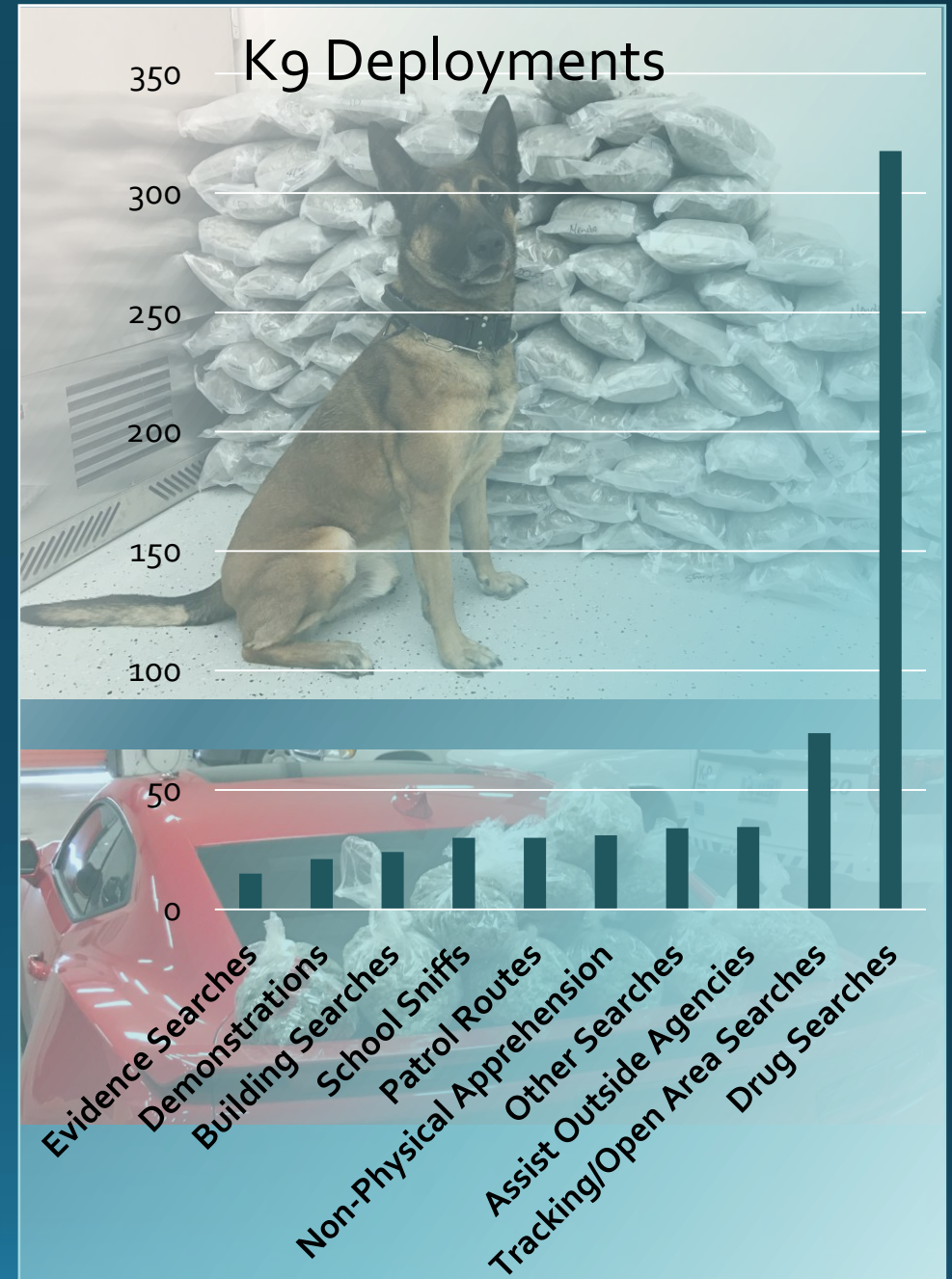
Dec 6, 2017: Armed and dangerous wanted person stopped in the 4700 block of Ridge Road. Subject refused negotiation efforts and fired a rifle towards officers necessitating deadly force by officers

K9



Officer Koepfel and K9 Capo discovered 91 pounds of marijuana on a traffic stop

Officer Smith and K9 Jano assisted Wyoming Highway Patrol in a traffic stop resulting in 10 pounds of marijuana being found



Kg Drug Seizures in 2017



216.26 pounds of Marijuana,
approximately 194,400
joints



2.4 g of Cocaine,
approximately 28 doses



24.07 oz of
Methamphetamine,
approximately 8,188
doses



40.7 g of Heroin,
approximately 488
doses

School Resource Officers (SRO)

The SRO's and Juvenile Diversion Officer handled approximately 1,936 calls for service

SRO's served 13,733 LCSD #1 students and 2,974 school district employees



Juvenile Diversion

Juveniles diverted from criminal justice system into social programs— 88

Missing Since:

Last seen:

Age:

Sex:

Race:

Hair:

Eyes:

Height:

Weight: lbs

Alcohol compliance checks- 183 in 61 hours

CPD had 117 runaways- all of them were found

73 were found within 24 hours

18 had to be arrested once found



Anyone having information should contact the Cheyenne Police Department by calling 307-637-6525

Detectives

1,848 cases forwarded to detectives, of these, 441 were assigned out for investigation, 171 forwarded for prosecution

ASSIGNED DETECTIVE CASES 2017



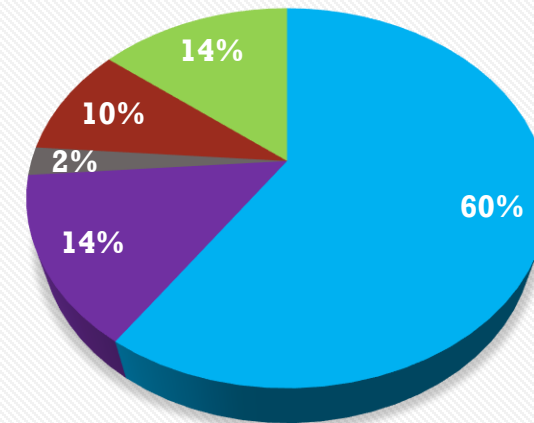
Community Action Team (CAT) Drug Investigations

42 investigations related to illegal drug distribution were conducted
A 62% Increase from 2016

34 local drug distributors were arrested.
9 distributors were indicted by a Federal Grand Jury

23 firearms were seized from local drug distributors

2017 Drug Case Breakdown



■ Methamphetamine ■ Marijuana
■ Cocaine ■ Heroin
■ Poly Drug - Meth & Heroin

CAT saw a trend in 2017, where several local meth dealers began to also distribute heroin.

CAT ACTIVITY

Commercial Sex Trafficking

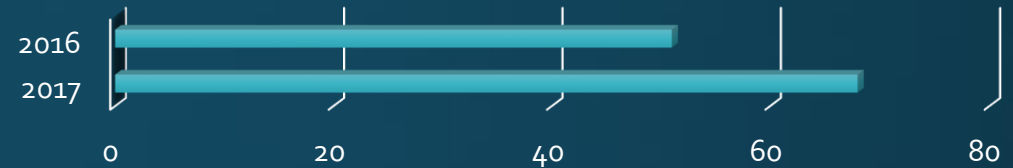
8 sting operations were conducted

21 cases related to commercial sex trafficking were initiated

23 subjects were arrested and charged with crimes related to commercial sex trafficking

CAT conducted approximately 16 human trafficking presentations to members of law enforcement, the hospitality industry and the general public to educate & raise awareness

2016 / 2017 Total Case Comparison



Other Activity

CAT executed 84 search warrants
A 58% increase from 2016

32 arrests of priority offenders/wanted subjects
A 400% increase from 2016

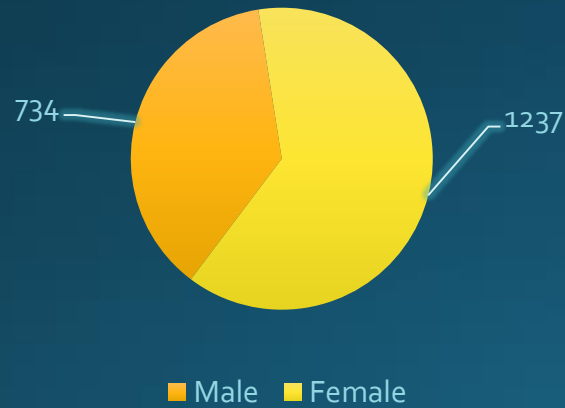
18 controlled purchases were conducted using confidential informants

28 transactions were conducted using undercover police officers

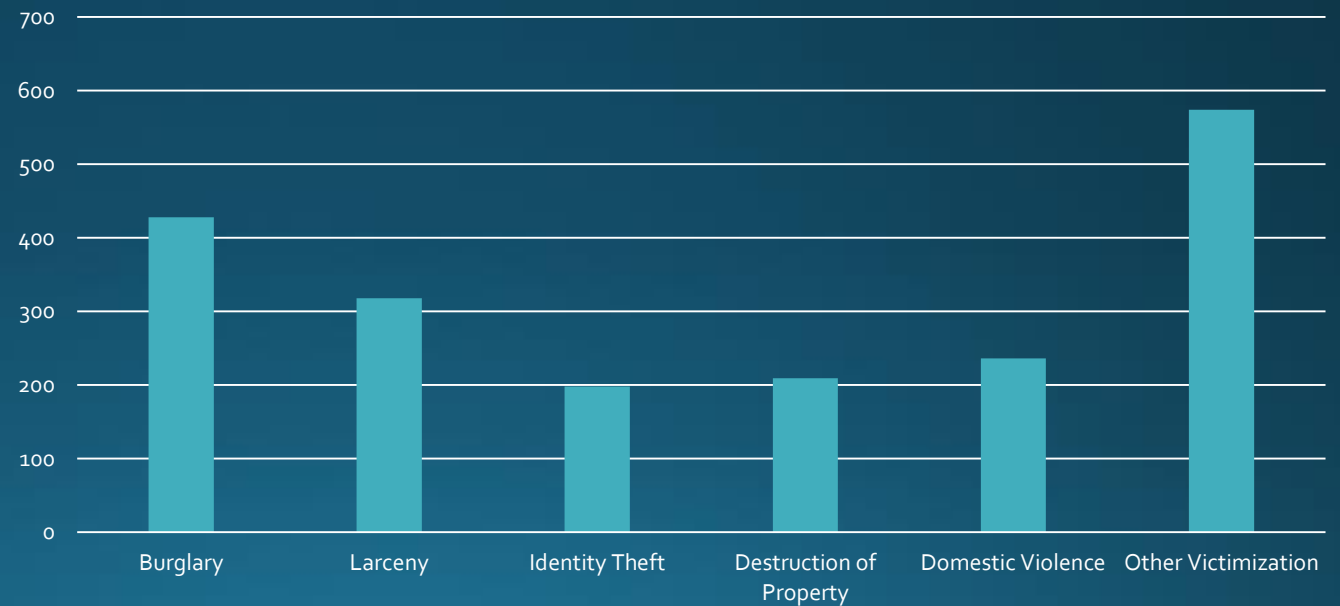
Victim Assistance

Cheyenne Police Department Victim Assistance Program continues to serve victims of all crime by providing assistance and services necessary for physical and emotional recovery. The CARI unit is also a big resource in this area as the unit provides alternatives and additional referrals to domestic violence, sexual assault and stalking victims. Follow up is conducted with the purpose of helping victims transition from crisis mode to survivor mode.

Number of Victims Served



Top Crimes/Victimizations involving Victim Assistance



Support Services

Digital evidence software purchase and implementation

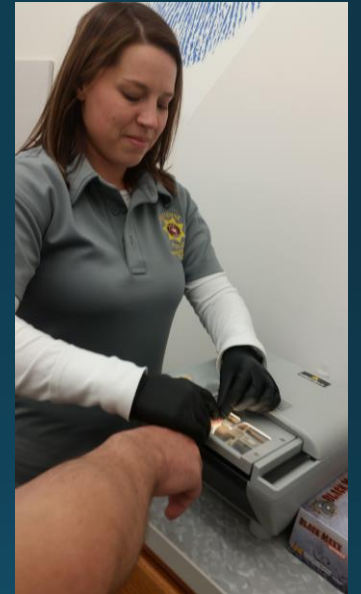
New parking ticket design, integration and implementation

20 old police vehicles replaced with state-of-the-art vehicles/equipment

Power DMS data collection & archiving system acquisition and implementation

Junk vehicle ordinance development, approval and implementation (code enforcement)

On-line reporting re-design and implementation



Recruitment

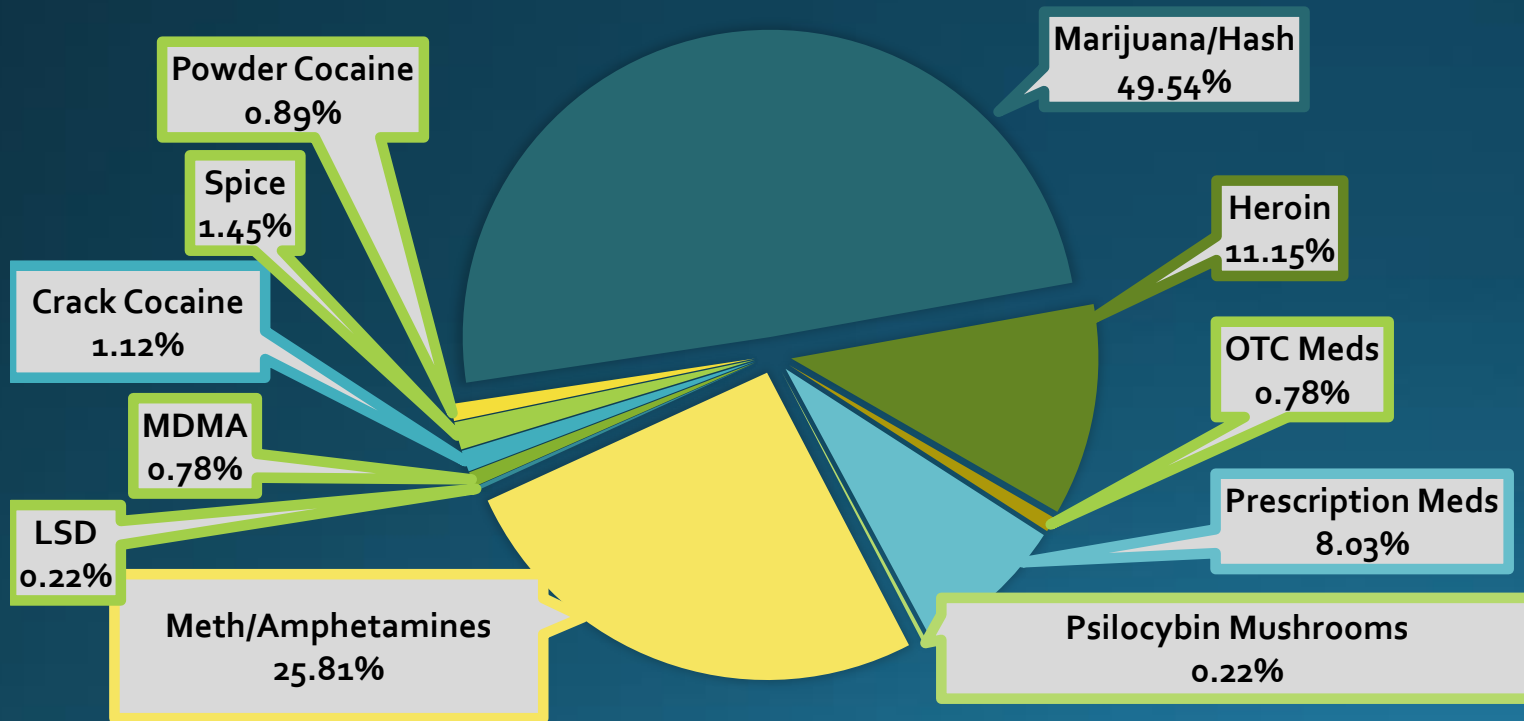
Tested 114 applicants and through increased outreach and preparation 79% passed the physical fitness assessment as compared to 40% in 2016

Hired 4 officers from other agencies: Laramie McAlmond (Laramie PD), Ian Lohnes (Carbondale, IL PD), J Miles (Rock Springs PD), David Inman (Baton Rouge PD)

Hired 10 entry level officers: Shayne Andren, Samuel Johnson, Kyle Mair, Jeremiah Smith, Ashton Hernandez, Larry Moniz, Michael Young, Haylee Sauerwine, Alberto Perea and Brian Davis

Evidence/Property

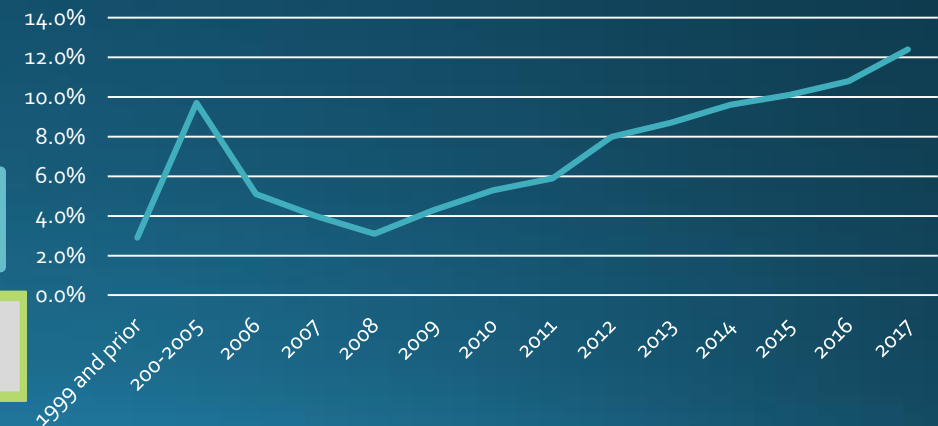
DRUGS ENTERED INTO EVIDENCE/PROPERTY AS PERCENTAGE OF TOTAL



47,848 items in evidence

Received a total of 1,893 items of drugs/drug paraphernalia

Percentage of Items in Evidence by Collected Date



2016 Awards



Officer of the Year
Tom Noonan



Specialty Officer
Of the Year
Detective Girany



Civilian of the Year
Jennell Webster

Volunteer of the Year	Unit Citation	Fitness Awards
Paul Edner	Detective Edwards	Officer Chase Wood
Desperado T Shirt Award	Detective Fahling	Detective Fahling
Officer Bristow	Detective Hutchinson	Detective Reiber
Officer Morgan	Detective Reiber	Officer Sean Smith
Officer Norris	Detective Willmarth	Detective Willmarth
Detective Sanne	Longevity K9	Officer Eddy
Firearms Expert	Officer Wellman	Officer Horne
Sergeant Durante	Officer Koepfel	Commendation Awards
Sergeant Janes	Longevity SWAT	Officer Norris
Sergeant Meyrick	Lieutenant Keslar	Officer Sutton
Officer Monnett	Lieutenant Bell	Sergeant Rick Wood
Detective Reiber	Detective Fahling	Lieutenant Howard Smith
Officer Serkedakis	Detective Fernandez	Sergeant Gay
Officer Wood	Longevity FTO	Lieutenant Keslar
Officer Justin Young	Officer Sekerka	Lifesaving
Top Shot	Officer Noonan	Officer Marino
Lieutenant Keslar	Officer Sutton	Officer Ryan
Chief's Award	Sergeant Rick Wood	Officer Chuhralya
Detective Fernandez		

Promoted



Captain Buseck
Promoted 12/16



Lieutenant Smith
Promoted 12/16



Sergeant Bentley
Promoted 12/16



Sergeant Peterson
Promoted 12/17

Retired



Captain Maxwell
1994-2017



Detective Pederson
1990-2017



Officer Noonan
1997-2017

Training

Class	Hours	Attendees
Active Shooter	7	100
Body Camera	3	100
Burnout Avoidance	1	100
Defensive Tactics	8	100
Downed Officer Trauma Care	2	100
E-Citations	1	100
EOD Refresher	2	100
EVO	1	100
Firearms	24	100
Identity Theft	2	100
Introduction to Islam	2	100
Leadership	2	100
Legal Update	2	100
Sexual Assault Investigation	3	100
Use of Force Simulator Training	24	100
CIT	40	19
PR-24	20	14
K9 Trailing and Tracking	40	4
Domestic Violence Community	16	6
ARIDE	16	6
DDACTS	24	3
Basic Mounted School	40	6
Late		
*En		

Total Training Courses 209

Total Training Hours 15,552, 147 hours per officer –Benchmark Cities average 95 in 2016

Total Training Cost \$72,878 --Benchmark Cities Training average \$220,385 in 2016

CPD does more training and at a lower cost than other agencies

Class	Hours	Attendees
Accident Reconstruction	40	1
Advanced EOD	40	2
Advanced Firearms	40	2
Advanced Narcotics	40	3
Advanced Sex Assault DV Investigation	32	1
Advanced SRO	40	2
Basic Drug School	40	1
Computer ID Theft	8	2
Crimes against Children	24	5
Crimes Against Children	24	1
Criminal Law and Procedures	70	2
Crisis Negotiation Basic	40	1
Crisis Negotiation Refresher	16	5
Crisis Negotiations	40	2
Death Investigation	40	1
Defensive Tactics Instructor	24	1
Domestic Violence Investigation	16	1
Evidence Management	16	2
EVO Instructor	40	2
Force Science	40	1
FTO Basic	40	3
Homicide Investigation	40	1
K-9 Use of Force	30	12
Kidnapping Investigations	8	1
Leadership in Police Organizations	120	4

Managing the FTO Program	24	1
Metadata Recovery	16	1
Mobile Device Investigation	40	1
National Academy	440	1
Pepper Ball Instructor	16	2
PIO	32	2
Polygraphy Update	24	1
Preparing for Leadership	40	2
Project Lifesaver	8	5
Radar Instructor	40	1
School Safety Basic	24	2
Sex Trafficking	40	3
SRO Basic	40	3
Suicide Prevention	10	9
Technology & Crime Victims	24	2
TOTALS	2850	120

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Community



Department's Facebook reach extended from 14,000 followers to 24,000 followers

Hosted CPD Downtown Neighborhood Night Out Party in conjunction with 31 other block parties

Conducted two 11 week Citizen Police Academies

Hosted multiple community trainings and workshops as well as building tours and demonstrations

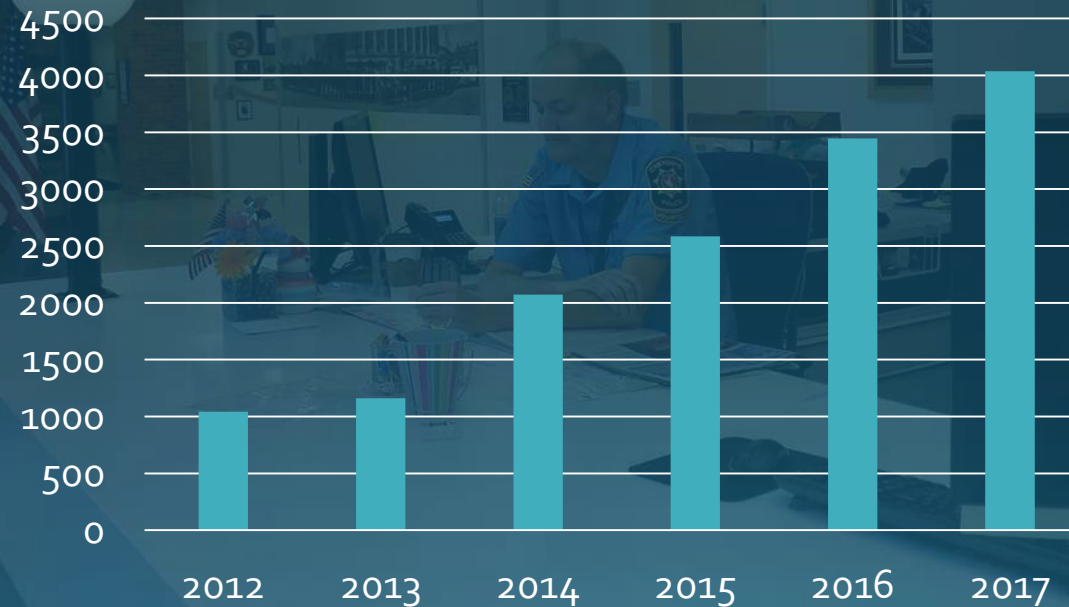


Volunteers-Citizens on Patrol

Currently 27 members

Received funds from Rotary Club in 2017 to purchase uniforms

COP Volunteer Hours



Duties Include:
Abandoned Vehicle Reporting
Area Checks
Business Checks
Extra Patrols
Park Checks
School Checks
DUI Van Operation
Training





Serving proudly for 150 years

CPD, "Protecting the Legend" of Cheyenne by working in Cooperation with citizens to lead the charge in Preventing crime and Defending the rights of the community