

CHEYENNE POLICE DEPARTMENT 2016 ANNUAL REPORT

PROTECTING THE LEGEND SINCE 1867



WE ARE PROUD OF OUR GUARDIANS



MAYOR ORR

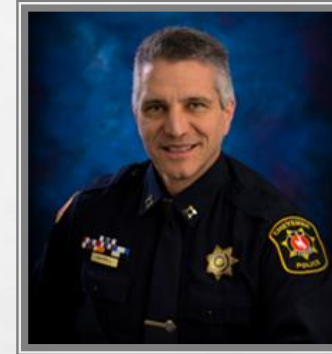
I RAN FOR OFFICE ON THE BASIC PRINCIPLE THAT OUR MEN AND WOMEN IN UNIFORM MUST HAVE THE RESOURCES THEY NEED. THIS MEANS STAFFING AT APPROPRIATE LEVELS, OPPORTUNITIES FOR CONTINUING EDUCATION AND TRAINING, AND SUPPORTED RECRUITMENT AND RETENTION EFFORTS.



CHIEF KOZAK

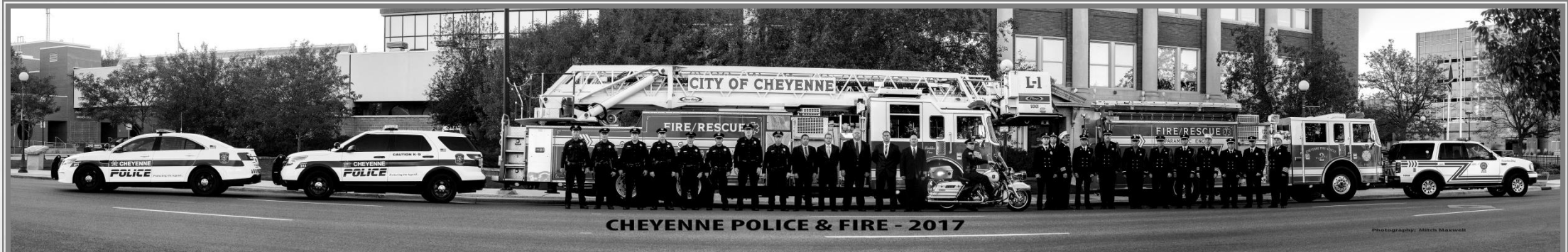
IN 2016 OUR EMPLOYEES WERE ABLE TO PROVIDE A HIGH LEVEL OF SERVICE DESPITE THE TREMENDOUS INCREASE IN CALLS FOR SERVICE AND CRIMINAL INVESTIGATIONS. I AM PROUD THAT OUR AGENCY IS AT THE CUTTING EDGE OF POLICE PROFESSIONALISM, AS ILLUSTRATED IN THE REPORT TITLED, CHEYENNE POLICE DEPARTMENT POLICING IN THE 21ST CENTURY.

[HTTP://CHEYENNEPD.ORG/DOCUMENTCENTER/VIEW/431](http://cheyennepd.org/documentcenter/view/431)



CAPTAIN MAXWELL

WE HAD A VERY BUSY YEAR IN 2016; ENDING THE YEAR WITH 77,781 CALLS, AN 11% INCREASE FROM 2015. EVEN THOUGH OUR EMPLOYEES WERE BUSY, WE WERE STILL ABLE TO ENGAGE THE COMMUNITY IN PROACTIVE STRATEGIES TO IMPROVE THE QUALITY OF LIFE. I AM RETIRING IN 2017 WITH A TREMENDOUS AMOUNT OF PRIDE IN CPD.



SERVING PROUDLY FOR 150 YEARS

CPD, "PROTECTING THE LEGEND" OF CHEYENNE BY WORKING IN COOPERATION WITH CITIZENS TO LEAD THE CHARGE IN PREVENTING CRIME AND DEFENDING THE RIGHTS OF THE COMMUNITY

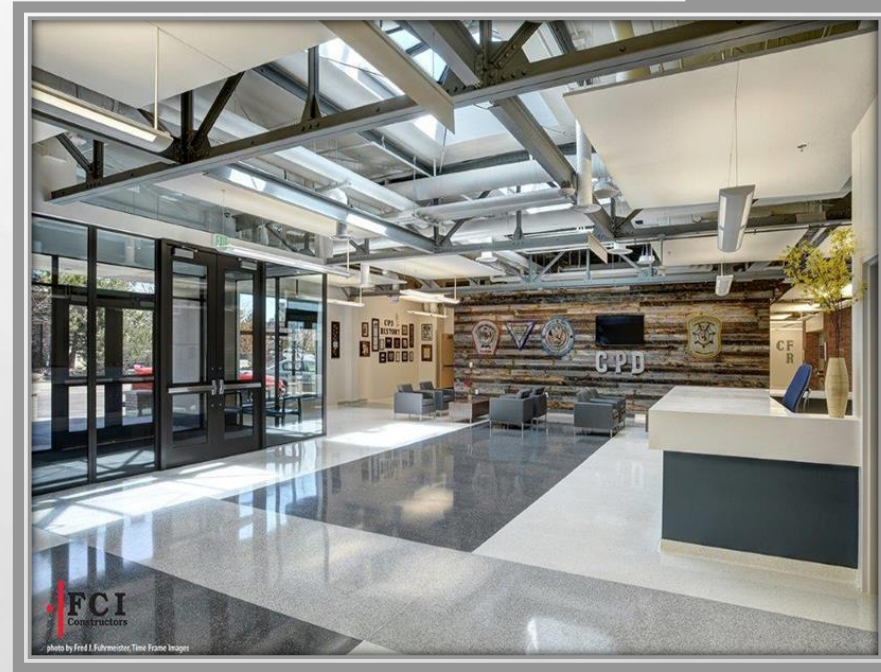
CHEYENNE POLICE 2016 ANNUAL REPORT

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IN 2016 WE MOVED INTO OUR NEW \$26.75 MILLION PUBLIC SAFETY CENTER



Lt. Munari



AGENCY GOALS

2016

- 1. REDUCE TRAFFIC CRASHES AT DESIGNATED LOCATIONS BY 20%**
REDUCED 30%
- 2. REDUCE BURGLARY AND VIOLENT CRIMES RELATED TO DRUG ACTIVITY BY 10%**
REDUCED BY 38%
- 3. INCREASE CITIZEN INVOLVEMENT WITH CPD BY HAVING A 30% INCREASE IN FACEBOOK FOLLOWERS**
INCREASED BY 50%
- 4. MEET THE DEMAND OF CALLS FOR SERVICE BY MAINTAINING A RESPONSE TIME OF 4 MINUTES OR LESS FOR PRIORITY 0 (LIFE THREATENING) CALLS, EIGHT MINUTES OR LESS FOR PRIORITY 1 (IN PROGRESS) CALLS, AND 45 MINUTES FOR PRIORITY 3 (DELAYED REPORT) CALLS.**
PRIORITY 0 CALLS AVERAGED 3:58, PRIORITY 1 CALLS AVERAGED 6:55, PRIORITY 3 CALLS AVERAGED 35:49

2017

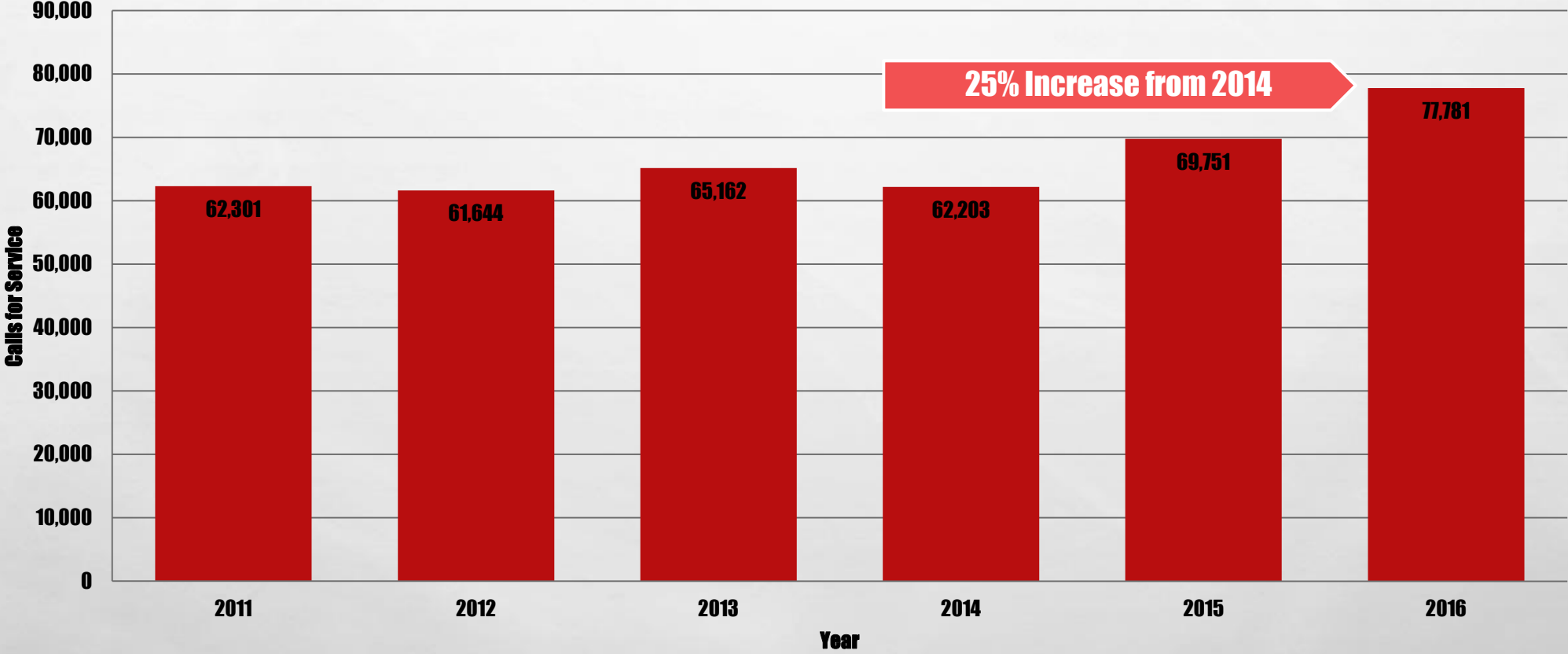
- 1. INCREASE POLICE OFFICER APPLICATIONS BY 50% WITH PROACTIVE RECRUITING MEASURES**
- 2. IMPROVE THE PERCEPTION OF TRANSIENT CRIME WITH DOWNTOWN MERCHANTS WHILE REDUCING JAIL EXPENSES FOR TRANSIENT OFFENDERS BY 20%**
- 3. REDUCE SPEED RELATED TRAFFIC CRASHES AT DESIGNATED LOCATIONS BY 20%**
- 4. IMPLEMENT A LEADERSHIP INVESTMENT PLAN TO CULTIVATE FUTURE LEADERS THROUGHOUT THE AGENCY**
- 5. FACILITATE COMMUNICATION AND TRAINING WITH RETAIL LOSS PREVENTION SPECIALISTS**

CHEYENNE POLICE RESPONSE TIMES

3 MINUTES BETTER THAN NATIONAL AVERAGE FOR PRIORITY 1 CALLS

Call Type	Priority	Total Calls	Average "Create Call" to "Ready to Dispatch"	Average "Ready to Dispatch" to "Dispatch"	Average "Dispatch" to "Arrive"	Average Total Response Time
Accident-Injuries	1	288	01:55	00:45	03:52	06:32
Accident-Injuries/HAZMAT	1	16	02:01	00:20	03:10	05:32
Alarm-Burglar	1	1348	01:12	00:41	04:27	06:20
Disturbance Physical-Large Group	1	74	01:39	00:46	03:28	05:53
Disturbance Physical-Small Group	1	384	02:00	00:49	04:03	06:52
Domestic Violence- Physical	1	712	02:05	01:04	05:20	08:29
Domestic Violence-Gun	1	15	02:29	00:37	05:52	08:58
Burglary-Prior	3	347	02:52	16:07	14:25	33:24
Domestic Violence- Prior	3	58	02:49	09:39	19:09	31:36
Larceny-Prior	3	935	03:21	18:30	12:29	34:20
Stolen Vehicle-Prior	3	252	03:31	17:33	23:07	44:10

POLICE RESPOND TO AN AVERAGE 213 CALLS FOR SERVICE A DAY



DUE TO INCREASED WORKLOAD, POPULATION AND ANNEXATIONS CPD IS FINDING IT MORE DIFFICULT TO REMAIN PROACTIVE

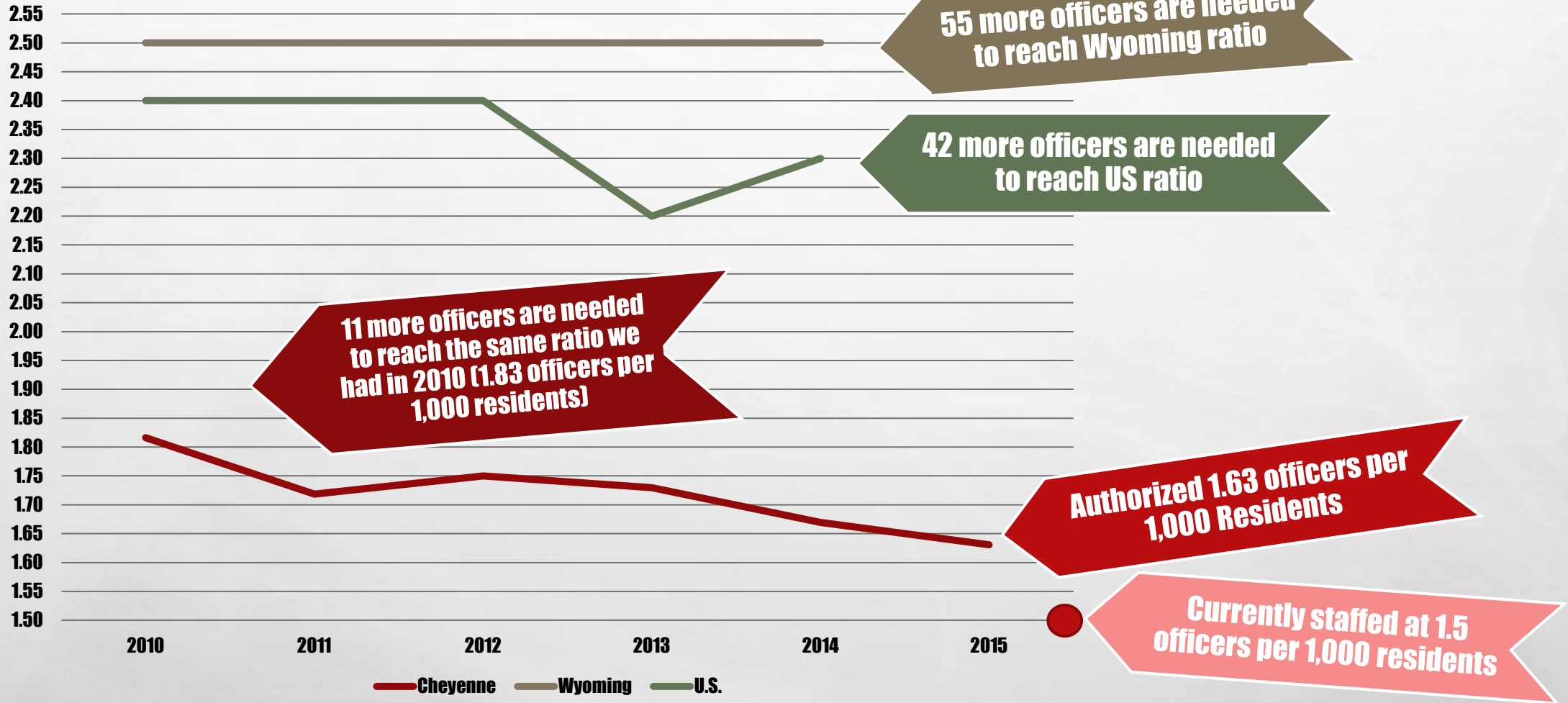
AVERAGE CALLS PER 1ST RESPONDER:

- **EACH CPD OFFICER HANDLED AN AVERAGE OF 690 RADIO ASSIGNED CALLS IN 2016**
- **THE AVERAGE ACROSS THE U.S. (BENCHMARK SURVEY) IS 521 RADIO ASSIGNED CALLS PER RESPONDER**
- **CPD OFFICERS HANDLE 32.5% MORE CALLS THAN THE AVERAGE OFFICER IN OTHER CITIES**

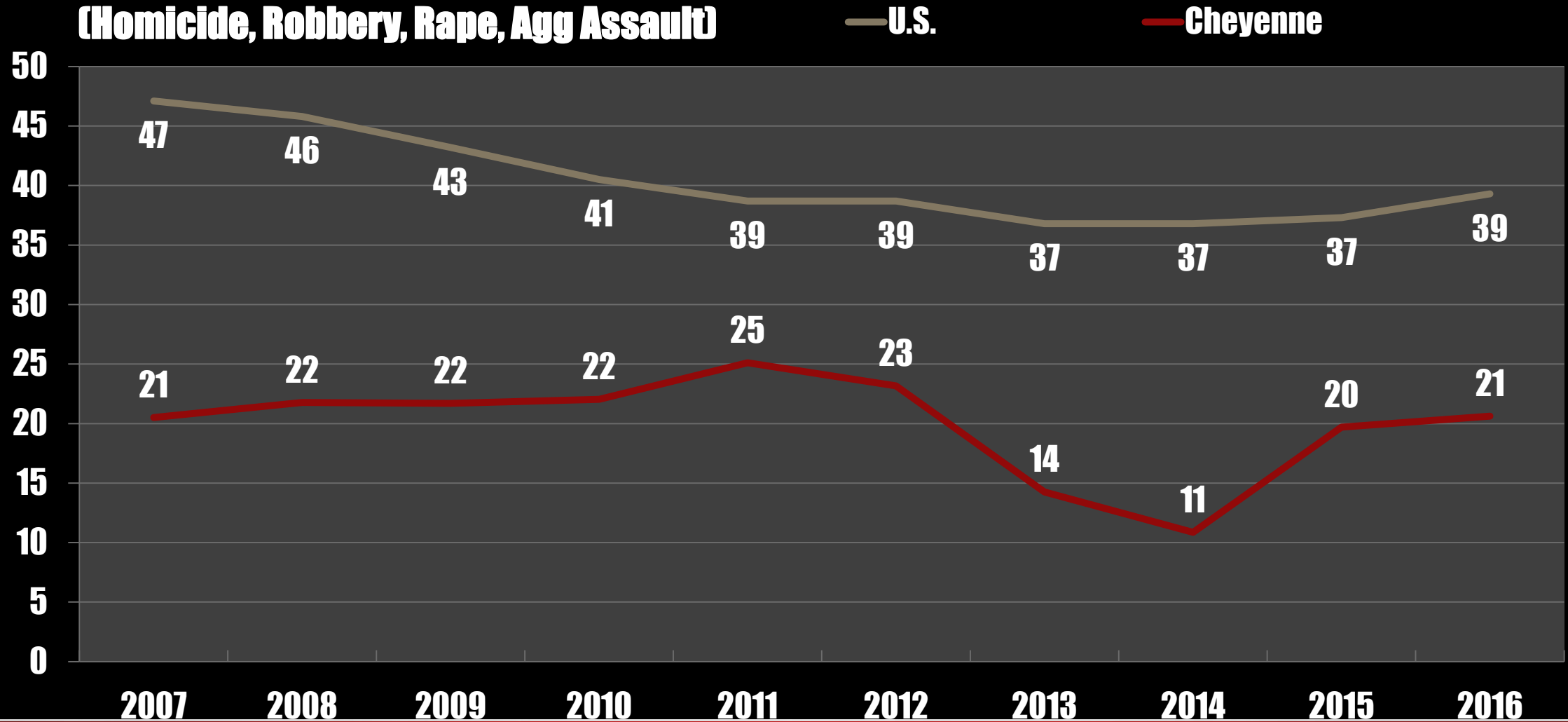
AVAILABLE PROACTIVE TIME:

- **20-25% OF CHEYENNE POLICE PATROL OFFICER'S TIME IS DISCRETIONARY (AVERAGE OF 1 HOUR PER SHIFT)**
 - **NOT ALLOWING THEM MUCH TIME FOR PROACTIVE COMMUNITY POLICING OR TRAFFIC ENFORCEMENT**
- **BEST PRACTICES RECOMMEND A MINIMUM OF 40% DISCRETIONARY TIME**

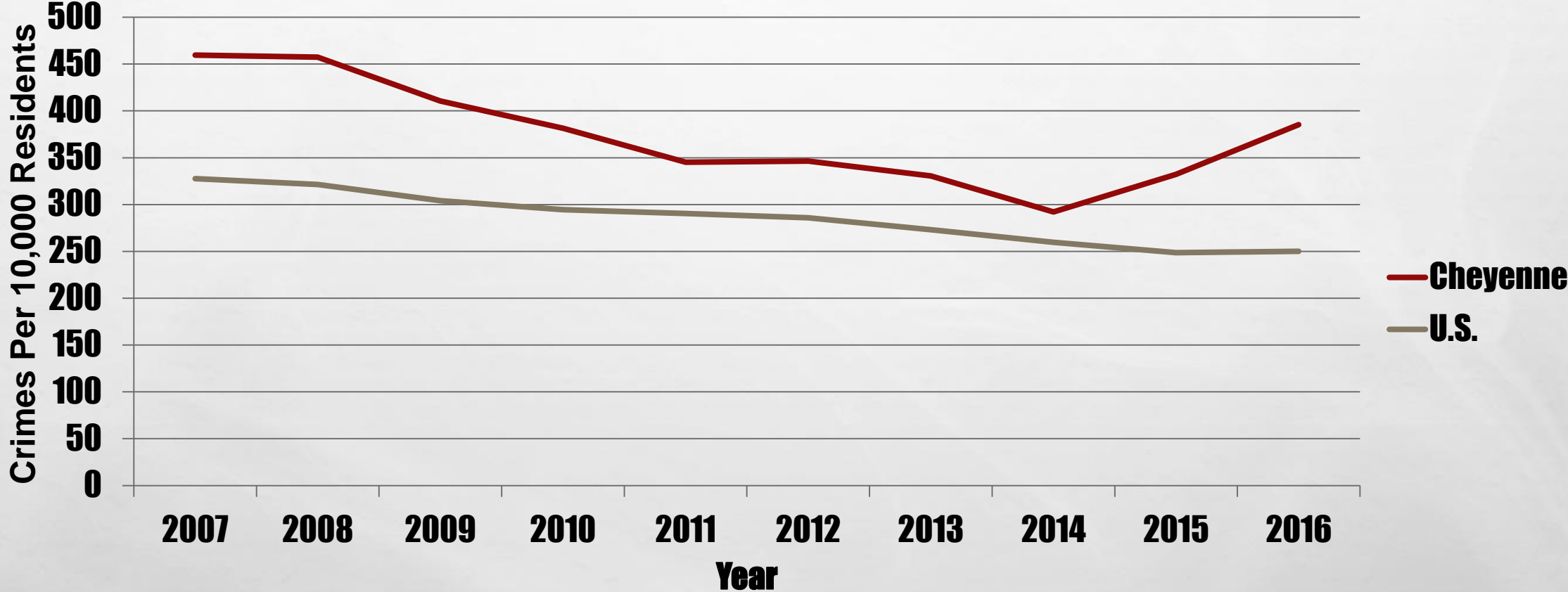
Ratio of Authorized Police Officers to 1,000 Residents



Violent Crimes per 10,000 Residents (Homicide, Robbery, Rape, Agg Assault)



Property Crime Rate (Auto Theft, Burglary, Larceny)



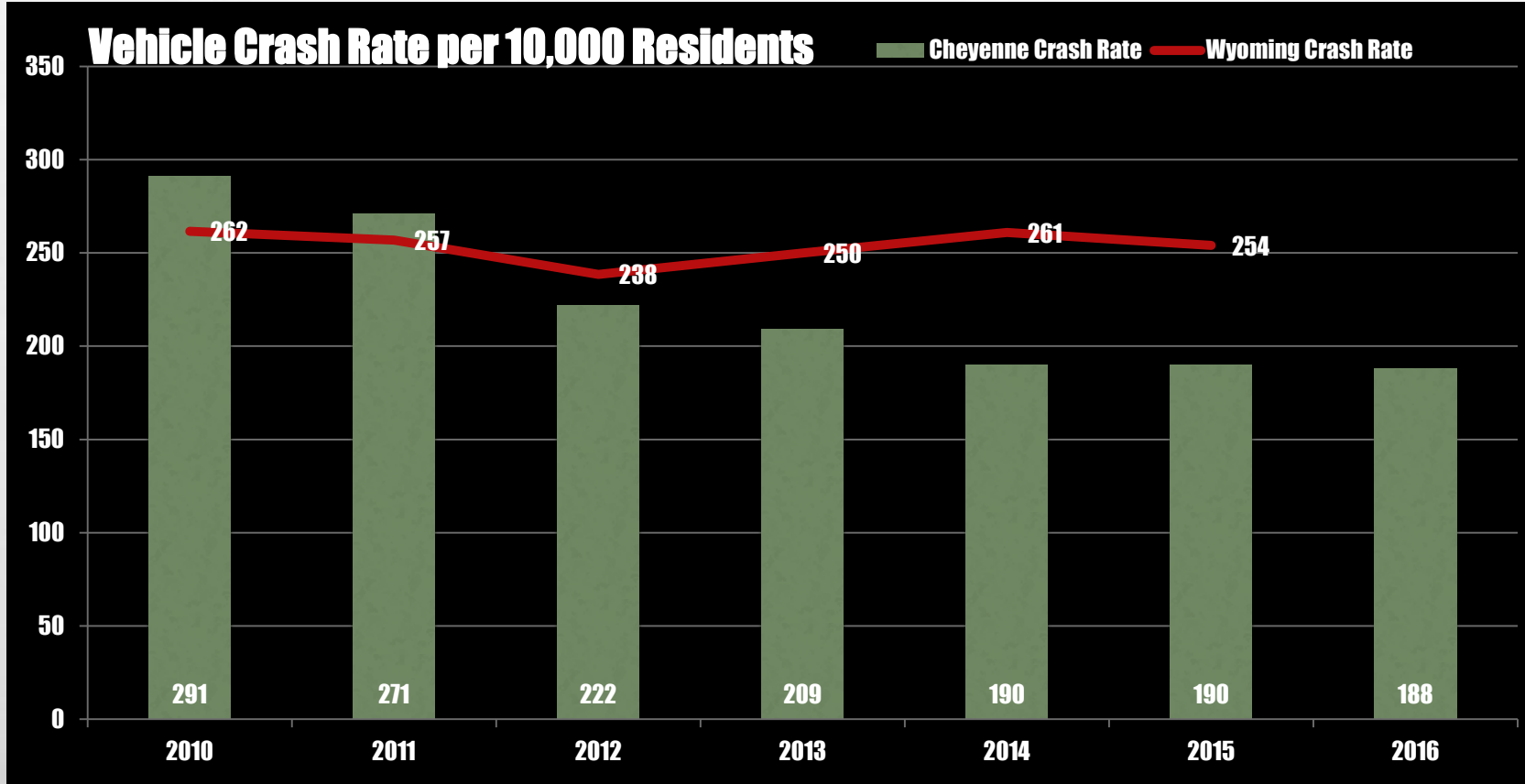
ACTIVITY BY THE NUMBERS

Crime Type	2012	2013	2014	2015	2016
Homicide	0	1	2	6	2
Rape	24	22	12	15	26
Robbery	18	11	15	7	15
Burglary	255	279	247	308	348
Aggravated Assault	97	55	40	100	91
Simple Assault	968	892	858	801	783
Stolen Vehicle	94	88	84	115	201
Larceny	1729	1698	1524	1737*	1956

Activity	2016
Arrests	2689
DUI Arrests	393
Traffic Tickets	7602
Red Light Tickets	743
Speeding Tickets	1688
Cell Phone Tickets	339
Criminal Summons	2241
Drug Arrests	943

* 2nd Walmart opened in Cheyenne

TRAFFIC SAFETY

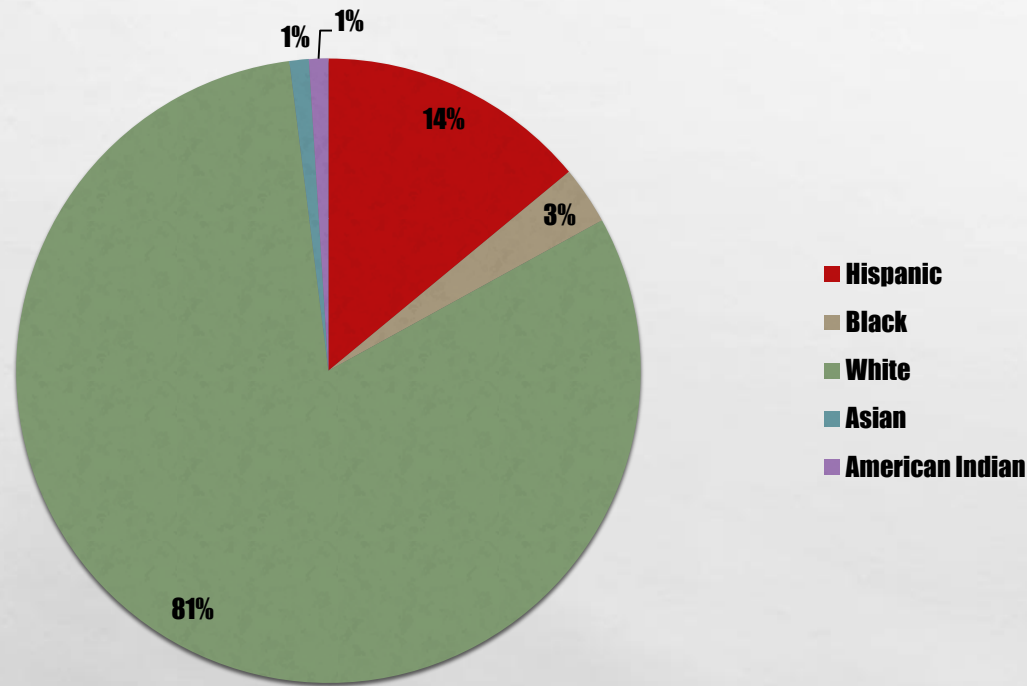


CPD dedicated 773 hours at targeted intersections to reduce crashes:

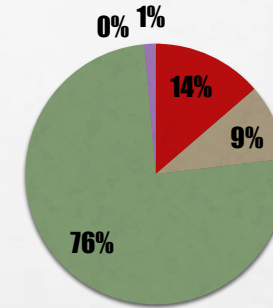
Yellowstone & Carlson	33% reduction
Yellowstone & Dell Range	31% reduction
Dell Range & Ridge	8% reduction
Dell Range & Converse	40% reduction

CPD ANALYZES BIAS-BASED POLICING BEHAVIOR

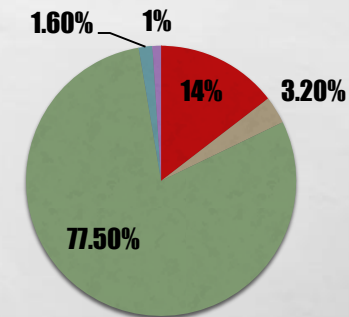
Cheyenne Demographics



Race of suspects in 213 use of police force incidents

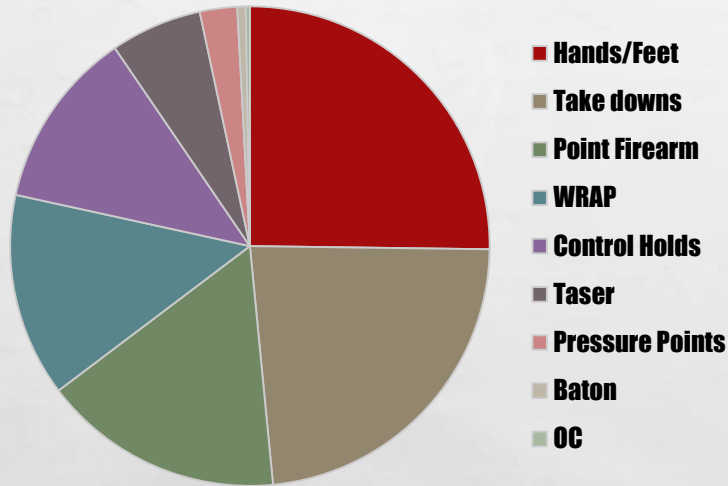


Race of individuals receiving citations (9,843 citations)



POLICE USE OF FORCE IN 213 INCIDENTS, WHICH IS .2% OF ALL POLICE CALLS FOR SERVICE IN 2016

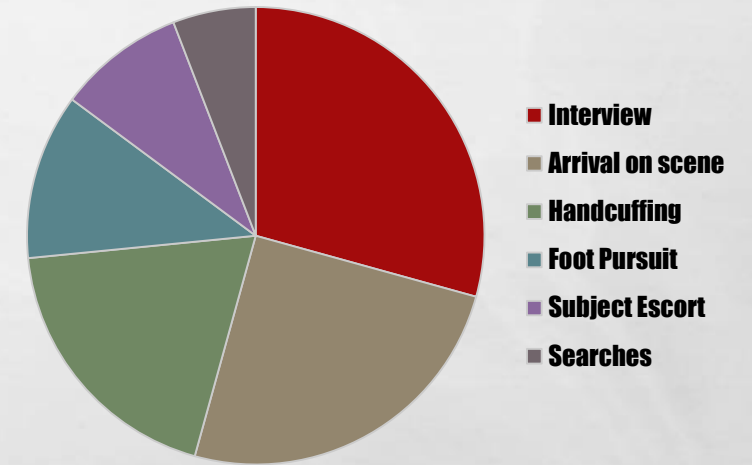
Type of Force Used



Perceived condition of the suspect:

Alcohol Impaired	124
Engaged in Physical Resistance	122
Engaged in Fighting	43
Drug Impaired	41
High Risk Arrest (Dangerous Felony)	32
Mental Illness	27
Actually Armed	23
Reported Armed	22
Assaulting the Officer	16

Activity of officer prior to force



9 police officers were injured – 46 suspects were injured (18 prior to police involvement)

DAYS PATROL 2016

3 PATROL SHIFTS , TRAFFIC UNIT, SCHOOL RESOURCE UNIT



Lt. Buseck



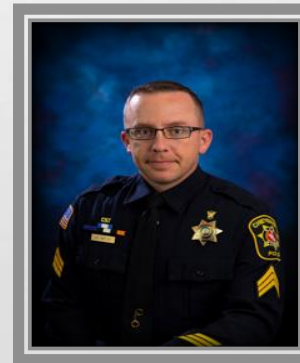
Sgt. Wood



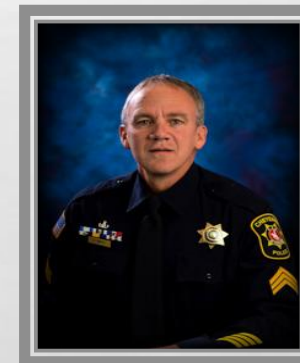
Sgt. Bower



Sgt. Durante



Sgt. Gay



Sgt. Smith

PEER SUPPORT

The Peer Support Team (PST) functions as a support and debriefing resource for employees and their families. The PST provides support to personnel experiencing personal and work related stress. It also provides support during and following critical or traumatic incidents resulting from performance of duty. The team works closely with the Cheyenne Police Chaplains.



CHEYENNE POLICE DEPARTMENT
Protecting The Legend

Peer Support Team

Officer Allison Baca	Chaplain Jack Coffey	Lt. Howard Smith
		
Officer Terry Camery	Chaplain Georgia Broyles	Officer Matt Mikesell
		
Chaplain Dan Clark	Officer Laura Michael	Officer Brian Wiltjer
		
	Dr. Jerry Post Clinical Advisor 307-214-4741	

CRISIS INTERVENTION TEAM

- **Police based crises intervention with community, health care, and advocacy partnerships designed to develop, establish and implement safe techniques to diffuse emotionally charged situations involving consumers**
- **Basic Goal: Redirect individuals with mental illness from the criminal justice system to the health care system**
- **Partnerships with LCSO, CRMC Behavioral Health, Peak Wellness, ARC, Magic City, LCSD #1, Grace for 2 Brothers, County Attorney's Office, Veterans Hospital**





SCHOOL RESOURCE OFFICERS



- **The purpose of the SRO unit is to provide police officers to act as a liaison between law enforcement, school district, students, and community in order to provide a safe environment at the schools**
- **Unit comprised of a sergeant and seven officers serving an enrollment of 13,750 students and 2130 employees of LCSD#1**
- **Officers cover 3 senior high schools, 1 alternative senior high school, 3 junior high schools and 23 elementary schools**



TRAFFIC UNIT



The Traffic Unit is tasked with all traffic related issues:

- **Crashes (Crash investigation and crash reduction efforts)**
- **Traffic Complaints (speeding, red light, stop sign, school bus violations, parking, neighborhood traffic concerns, etc.)**
- **Traffic Enforcement of all traffic laws including DUI**
- **Escorts (Parades, community events, races/fun runs, dignitary escorts, etc.)**
- **Overall Traffic Safety in the city (part of Traffic Safety Task Forces with WyDOT, Laramie County School District #1, MPO, City of Cheyenne Traffic Engineer)**

2016 Year End Traffic Unit Statistics

- **30% Crash reduction at high crash rate intersections**
 - **Over 307 hours of enforcement time at the intersections**
- **3830 Traffic Stops**
- **208 Cell Phone Citations**
- **592 Speeding Citations**
- **423 School Zone Speeding Citations**
- **40 Passing Stopped School Bus Citations**
- **240 Red Light Citations**
- **312+ Abandoned Motor Vehicles removed from the road**



NIGHT PATROL 2016

5 PATROL SQUADS, 1 K9 SQUAD



Lt. Keslar



Sgt. Hood



Sgt. Trimble



Sgt. Wrede



Sgt. Deball



Sgt. Janes



Sgt. Solberg



A.Sgt. Peterson

CHEYENNE POLICE – LARAMIE COUNTY SHERIFF JOINT SWAT TEAM

- Responded to a barricaded gunman wanted for murder who was barricaded inside a motel room. The suspect had just shot at deputies who were attempting arrest, wounding one. The suspect committed suicide.
- Served two high risk warrants in relation to two separate investigations.
- Provided security at two events during the 2016 Cheyenne Frontier Days.
- Activated to assist patrol in searching for a missing juvenile. The juvenile was located and returned home.
- Responded to the Heritage Court Senior Living Center shooting and assisted patrol and detectives with securing the scene and follow-up investigation.
- Conducted training scenarios with groups such as the WANG and USAF.



CHEYENNE POLICE – LARAMIE COUNTY SHERIFF BOMB SQUAD

CALLED OUT 28 TIMES

- **12 activations were for suspicious or unattended packages**
- **3 activations were for bomb threats**
- **The remaining activations were to recover live or unexploded ordnance**



CRISIS NEGOTIATIONS UNIT

- **CNU was called out to negotiate the surrender of a suspect wanted for murder that was barricaded inside a motel room. The suspect had also just shot and wounded a LCSO deputy that was attempting to arrest him.**
- **CNU was called out to negotiate the surrender of an armed suicidal subject located in the Curt Gowdy area. The subject was taken into custody without incident.**
- **CNU conducted training exercises with WDOC and WANG in addition to their monthly training and joint exercises with SWAT.**



CHEYENNE POLICE K9

531 DRUG SEARCHES

- 1452 GRAMS OF MARIJUANA SEIZED
- 128 GRAMS OF METHAMPHETAMINE SEIZED
- 30 GRAMS OF COCAINE SEIZED
- 10 GRAMS OF HEROIN SEIZED
- \$1859 SEIZED

137 ARRESTS FROM K9 ACTIVITIES

170 SUMMONS FROM K9 ACTIVITIES

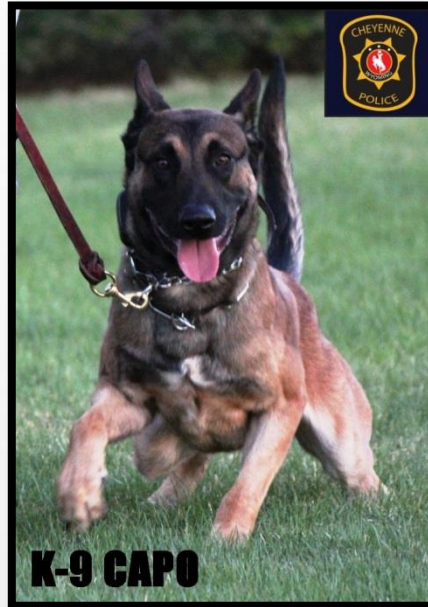
68 TRACKS/OPEN AREA SEARCHES

30 BUILDING SEARCHES

1 PHYSICAL APPREHENSION

28 NON-PHYSICAL APPREHENSIONS

1 PERSON LOCATED BY JANO



DETECTIVES 2016



Detective Bureau Commander – LT Terrance Bell

The Detective Bureau of the Cheyenne Police department had a productive year for 2016. Overall cases sent from Patrol to Detectives **increased by 31% from 1,311 in 2015 to 1,926 in 2016. There were numerous high profile cases where detectives performed superbly to solve the case or bring it to closure.**

Some of these accomplishments include the investigation into the double murder at the Heritage Court Senior Living Center, the MediCap Pharmacy Robbery, and Marv's Pawn Shop burglary. Another huge accomplishment this year was the establishment of the Human Trafficking Task Force.

This task force, which brings together numerous resources in the community, focused on the recovery of victims of the sex trade that plagues this county. This joint effort, headed up by SGT Meyrick, utilizes volunteers from all disciplines within Detectives, Victim Assistance, USMS, and FBI . They were able to produce good results and a good working team in a short amount of time.

PROPERTY DETECTIVES 2016

Property Squad Supervisor - SGT Phillips

Total assigned – 304 (2016) 236 (2015) +22%

Sent to DA – 104

There are a total of four persons assigned as detectives to the property section. Property section Detectives were able to solve numerous high profile cases that included the Marv's Pawn Shop burglary and a total of 8 additional burglaries solved with numerous firearms and countless other pieces of property recovered. The MediCap robbery was potentially solved through actions by CPD detectives as well as the burglary to the John Deere facility.

The four Property Section Detectives average a case load of about 76 cases per detective throughout the year.



PERSONS DETECTIVES 2016

Persons Squad Supervisor – SGT Hickerson

Total assigned – 183 (2016) 137 (2015) +25%

Sent to DA – 48

With only four detectives assigned to Person's Crimes in the Detective Bureau they stay extremely busy making sure cases are investigated to the best of their ability. The cases range from 63 child sex assaults, 40 adult sex assaults, 18 aggravated assault cases, 2 homicides, and numerous technical investigations from the Computer Forensics Section.

Along with the numerous investigations comes numerous forensic interviews which are specialized interviews tailored to juvenile victims as well as countless computer forensic investigations of cellphones, computers, and social media.

The four Persons Section Detectives average a case load of 25 cases per detective throughout the year.

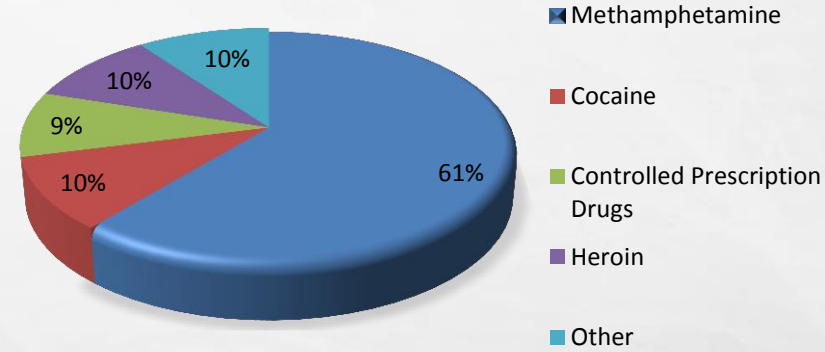


COMMUNITY ACTION TEAM (CAT) 2016

CAT Supervisor – SGT Meyrick

- 26 self-initiated investigations related to illegal drug distribution
- 40 subjects were arrested as a result of those investigations for crimes related to drug distribution
- 18 firearms were seized from local drug distributors
- 22 investigations related to commercial sex trafficking
- 23 subjects were arrested and charged with crimes related to commercial sex trafficking
- 53 search warrants were served by CAT Detectives
- 16 controlled purchases were conducted utilizing confidential informants
- 34 transactions were completed utilizing undercover police officers
- 8 Priority Offenders were arrested

2016 Drug Investigations



2016 CASE CLOSURES

	CASE DISPOSITION					
	Closed by Arrest	Forward to DA	Closed by Exception	Closed as Inactive	Closed as Unfounded	Remains Open/Active
Total Cases 2016	40	2	1	0	3	5

VICTIM ASSISTANCE



Supervisor, Leslie Burch

Victim Assistance has continued to excel and expand as a program. We are fortunate to have received the funding to staff three full time advocates and one part time victim staff advocate who are on call 24/7 to respond to victims in crises. This past year CPD Victim Assistance Program participated in operations and worked with victims recovered during human trafficking operations.

We have also collaborated with the CRMC/SANE program and Laramie County Sheriff's Victim Assistance to train and update law enforcement response to sexual assault victims. Our Community Action Response Initiative (CARI Unit) has continued to be successful and utilized efficiently by our department in response to domestic violence victims, stalking victims, sexual assault victims, and protection order violations.

Throughout the year Victim Assistance was able to fully serve 119 persons within the jurisdiction of CPD.



Brenda Johnson

SUPPORT SERVICES



- **RECORDS**



- **PROPERTY & EVIDENCE**
- **FINGERPRINTING**
- **NCIC & ALARM MANAGEMENT**



Bureau Commander – Lt. Dafoe

- **VEHICLE FLEET/BUILDING MANAGEMENT**
- **CODE ENFORCEMENT**
- **RESERVE OFFICERS**
- **EMPLOYMENT BACKGROUNDS**
- **QUARTERMASTER & EQUIPMENT**

SUPPORT SERVICES 2016

- All Support Services relocated to CPSC without a break in service to public and officers
- Inventoried and moved over 43,000 pieces of stored evidence to CPSC
- Implementation of lobby/front desk sworn officer position
- Launched state-of-the-art video security system
- Development and implementation of new code enforcement city ordinance
- Commenced E-Citations (Electronic Based Citations)
- Implementation of 4G capable network Tablets (Upgraded and improved mobility network)
- Hired & trained two new Records Section employees (fully staffed)
- Construction and implementation of state-of-the-art Use of Force Simulator Trainer in CPSC
- Conducted over 3,000 Vehicle Identification Number (VIN) inspections
- Records clerks processed 80,000 police reports and law enforcement documents
- Realignment of staffing to provide a fulltime civilian services manager
- Hired & trained a new fulltime evidence manager in addition to filled part-time position (fully staffed)
- Implementation of data based software for vehicles, equipment, firearms and radio inventory and control

RECRUITMENT & RETENTION



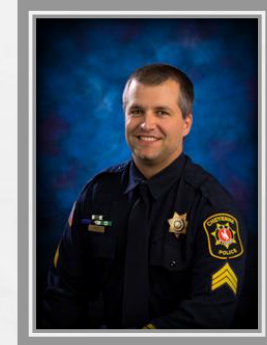
**Officer Gutierrez
Retired**



**Officer White
Retired**

The Cheyenne Police Department offers many benefits that officers can take advantage of, including: **Contact Sgt. Janes if you're looking for a career** →

- ✓ **Patrol Officer Entry Level Annual Salary \$50,009; Patrol Officer Top Level Annual Salary \$65,229**
- ✓ **Multiple police specialties along with Specialty Pay**
- ✓ **Overtime opportunities**
- ✓ **No Social Security contributions**
- ✓ **Traditional and Roth 457 Plans**
- ✓ **20 year defined benefit retirement plan**
- ✓ **Paid Vacation**
- ✓ **4 day, 10 hour work week**
- ✓ **On duty workout program**
- ✓ **One-to-One take home car program**
- ✓ **Equipment furnished by the department**



SGT. JANES

■ **PROFESSIONAL STANDARDS
(TRAINING & RECRUITING)**

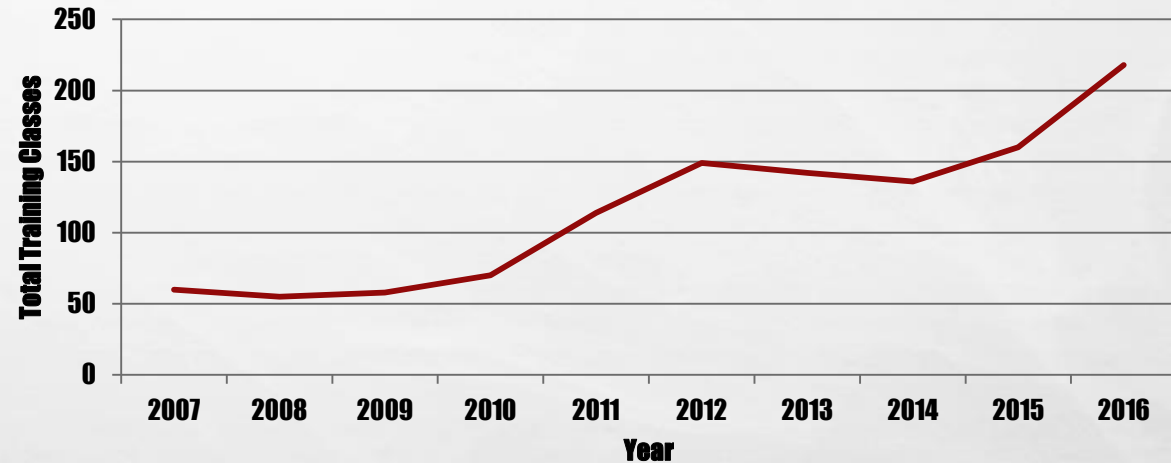
- **128 APPLICANTS TESTED FOR CPD**
 - **6 WERE HIRED**
- **7 OFFICERS LEFT THE DEPARTMENT**
 - **2 retirements**
 - **2 left for other law enforcement Jobs**
 - **3 left for civilian employment**

2016 TRAINING & EDUCATION

MANDATORY TRAINING

- LEGAL UPDATE
- DIVERSITY
- CUSTODY & CONTROL
- DEFENSIVE DRIVING
- SEXUAL HARASSMENT
- VERBAL JUDO
- SPANISH FOR LAW ENFORCEMENT
- FIELD FORCE
- DOMESTIC VIOLENCE
- CRISIS INTERVENTION
- TASER RECERTIFICATION
- DEFENSIVE TACTICS
- FIREARMS
- USE OF FORCE SIMULATOR
- DRUG FREE WORKPLACE

Number of Training Courses

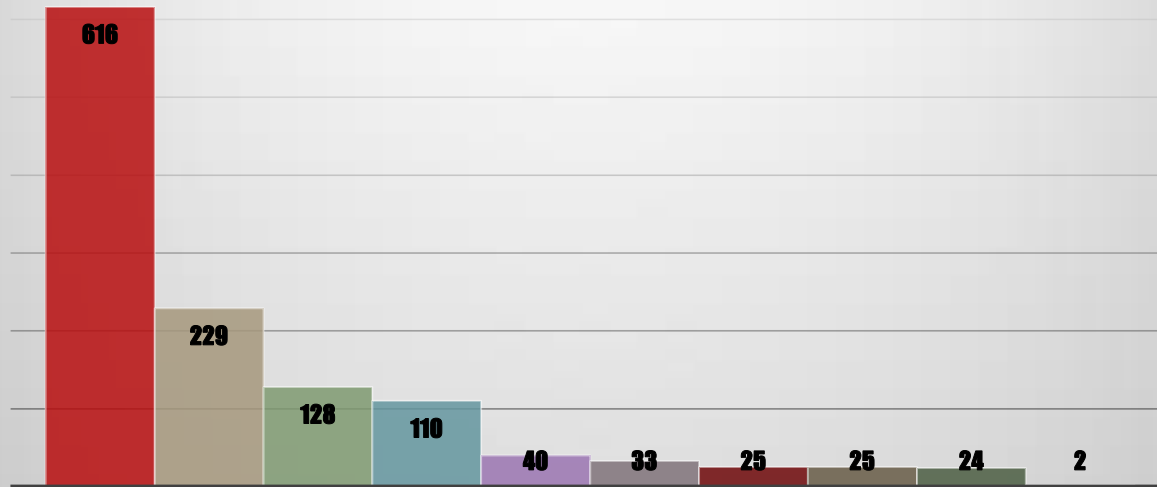


TOTAL TRAINING COURSES: 218

TOTAL TRAINING HOURS: 12,206 (AVERAGE OF 122 HOURS PER OFFICER – HIGHER THAN OTHER CITIES OUR SIZE)

TOTAL TRAINING COST: \$54,157 (HALF OF WHAT OTHER CITIES OUR SIZE SPEND)

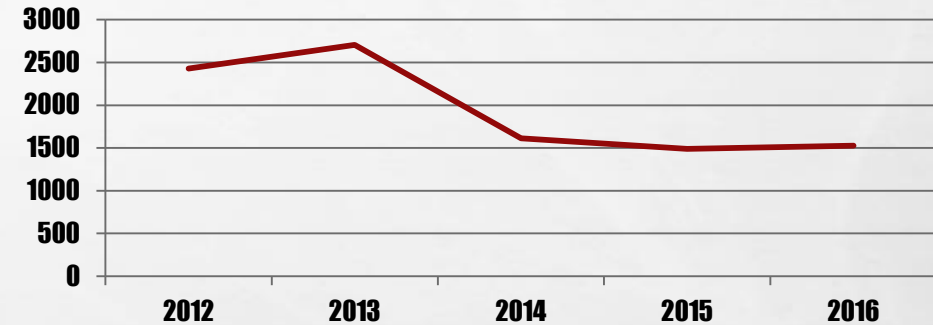
Fingerprints Processed 2016



1232 TOTAL PROCESSED

- Community Service
- City Employees
- Security Applicants
- Housing Applicants
- City Sports Coaches
- Taxi Drivers
- Massage Therapist
- Sworn Personnel
- PD Building (non-employee)
- Towing Drivers

Number of Burglar Alarm Calls: Ordinance works to reduce false alarms:



**The Code Enforcement Section handled
1,319 calls in 2016**

COMMUNITY EVENTS



COOPERATION WITH THE COMMUNITY IS OUR MOST IMPORTANT ETHOS. WE ENCOURAGE YOU TO VISIT OUR WEBSITE OR FACEBOOK TO LEARN HOW YOU CAN GET INVOLVED WITH EVENTS SUCH AS; CHEYENNE NEIGHBORHOOD NIGHT OUT, LAW ENFORCEMENT MEMORIAL 5K RUN, CHEYENNE POLICE CITIZEN'S POLICE ACADEMY, OR THE CHEYENNE POLICE CITIZEN'S ADVISORY COMMITTEE.

CITIZENS ON PATROL

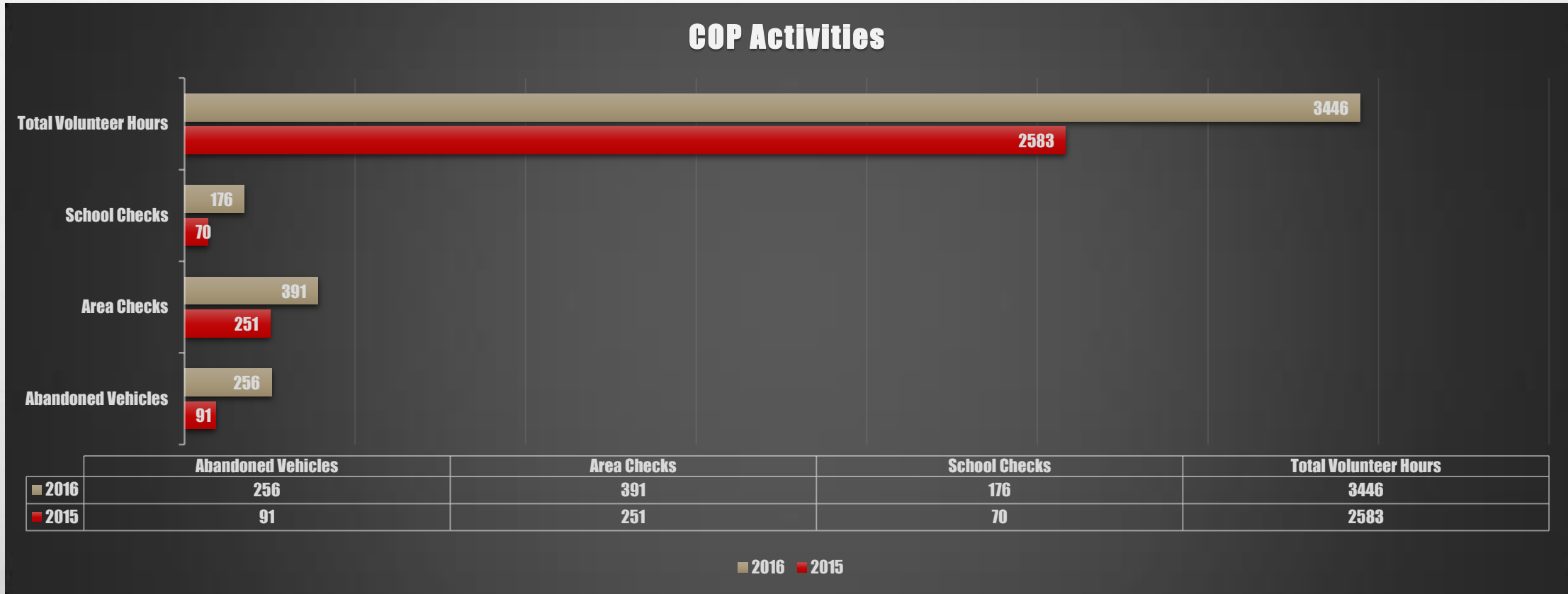
The Citizens on Patrol (COP) program is an adjunctive volunteer based program established within the Cheyenne Police Department. The COP program is designed to train and utilize volunteer citizens from the community as adjunct observers, assistants and civilian law enforcement support to the Cheyenne Police Department. COP volunteers are sworn community service officers and perform ancillary/support duties that do not require the services of sworn peace officers.

- **3,446 VOLUNTEER HOURS FROM 32 ACTIVE MEMBERS**
(Average of 107.7 hours per member)



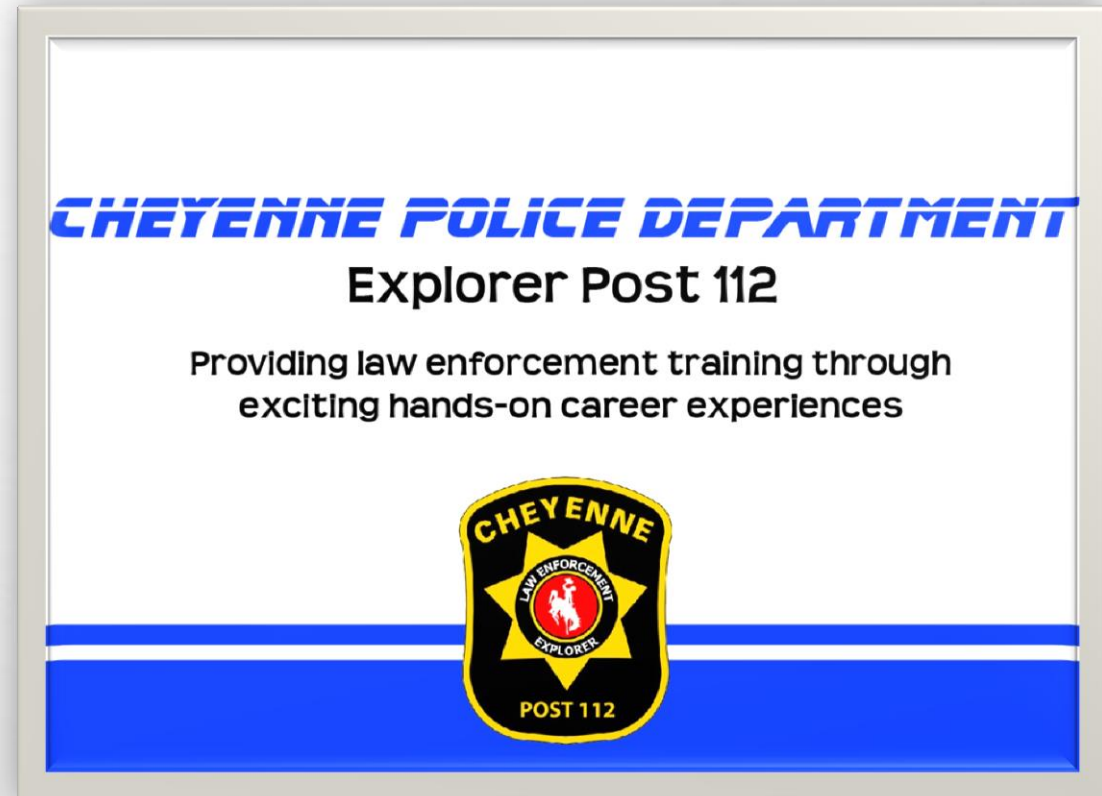
<u>ACTIVITIES</u>	<u>TOTALS</u>
ABANDONED VEH. / EXPIRED TAGS	256
AREA CHECKS	391
BUSINESS CHECKS	146
EXTRA PATROLS	16
PARK CHECKS	77
RESIDENCE CHECKS	7
SCHOOL CHECKS	176
TICKETS: HANDICAP	26
OTHER VIOLATIONS	4
RADAR CHECKS	5
TRAFFIC CONTROL	4
VACATION CHECKS	2
PATROLS: MONTHLY PATROLS	100
PATROL HOURS	367.3
WALKING PATROLS & HOURS	4 & 8.15
BUSINESSES CONTACTED	23
SPEED VIOLATIONS	0
DUI VAN HOURS/TRNG/MISC EVENTS	162.15
MEETING / TRAINING HOURS	18.3
MISC. TRAINING (DD) / SEMINARS	37
NEW MEMBER & FIELD TRAINING HOURS	143.45
SCHOOL CROSSWALK HOURS	642.3
WORK DAYS AT THE PD	47 days

COP VOLUNTEER ACTIVITIES



Explorers

- **Post 112 is open to young men and women ages 14 (and completed the 8th grade) and not yet 21 years old with an interest in learning more about careers in the field of law enforcement.**
- **The program provides career orientation experiences, leadership opportunities, and community service activities. The primary goals of the program are to help young adults choose a career path within law enforcement and to challenge them to become responsible citizens of their communities.**



NEW HIRES (THANK YOU FOR JOINING OUR TEAM)

POLICE OFFICERS

- **OFFICER NICK SERKEDAKIS**
- **OFFICER JESSE HORNE**
- **OFFICER DAWSON SMITH**
- **OFFICER ALEX HUFF**
- **OFFICER MIKE PARKINS**
- **OFFICER CHRYSTAL GOOD**

CIVILIAN SUPPORT

- **ERIN SERKEDAKIS**
- **SUSAN MURRAY**
- **ERIN WILLIAMS**
- **KEELEY KOZAS**
- **TAMMARA GUTIERREZ**

CPD STAFFING

106 Police Officers

Average 10 Years of Service

11% are Women

21 Civilian Employees

PROMOTED (CONGRATULATIONS)



Capt. Buseck



Lt. Smith



Sgt. Bentley

AWARDS



OFFICER OF THE YEAR
Officer Camery



SPECIALTY OFFICER OF THE YEAR
Detective Colson



CIVILIAN OF THE YEAR
Sue Layman

• **VOLUNTEER OF THE YEAR**

- RITA KAYSBIER

• **CHEYENNE FRONTIER DAYS**

- OFFICER SANNE
- OFFICER NORRIS
- CHIEF KOZAK

• **FIREARMS EXPERT AWARDS**

- OFFICER HEDUM
- OFFICER LUSHER
- OFFICER WALKER
- DETECTIVE EDWARDS
- DETECTIVE HARPER
- SERGEANT DURANTE

• **TOP SHOT**

- LIEUTENANT BELL

• **UNIT CITATION**

- OFFICER PATTERSON
- OFFICER RIPPY
- OFFICER MILLBERN

• **FITNESS AWARDS**

- OFFICER PETE ALLEN
- OFFICER CAMERY
- OFFICER EDDY
- OFFICER FAHLING
- OFFICER FERNANDEZ
- OFFICER KING
- OFFICER VENIEGAS
- OFFICER YOUNKIN

• **LONGEVITY SWAT**

- OFFICER VENIEGAS
- OFFICER CAMERY

• **COMMENDATION AWARDS**

- SERGEANT TOM HOOD
- OFFICER MIKE WEBSTER
- OFFICER LISA KOEPEL

• **DESPERADO T-SHIRT AWARDS**

- OFFICER HALL
- OFFICER MIMS
- OFFICER MORGAN

• **LIFESAVING AWARD**

- OFFICER RUIZ
- SERGEANT HICKERSON
- OFFICER MALATESTA
- K9 CAPO

• **MERITORIOUS SERVICE AWARD**

- DETECTIVE PEDERSON
- DETECTIVE EDWARDS
- OFFICER KING
- OFFICER MAULE

• **DISTINGUISHED SERVICE AWARD**

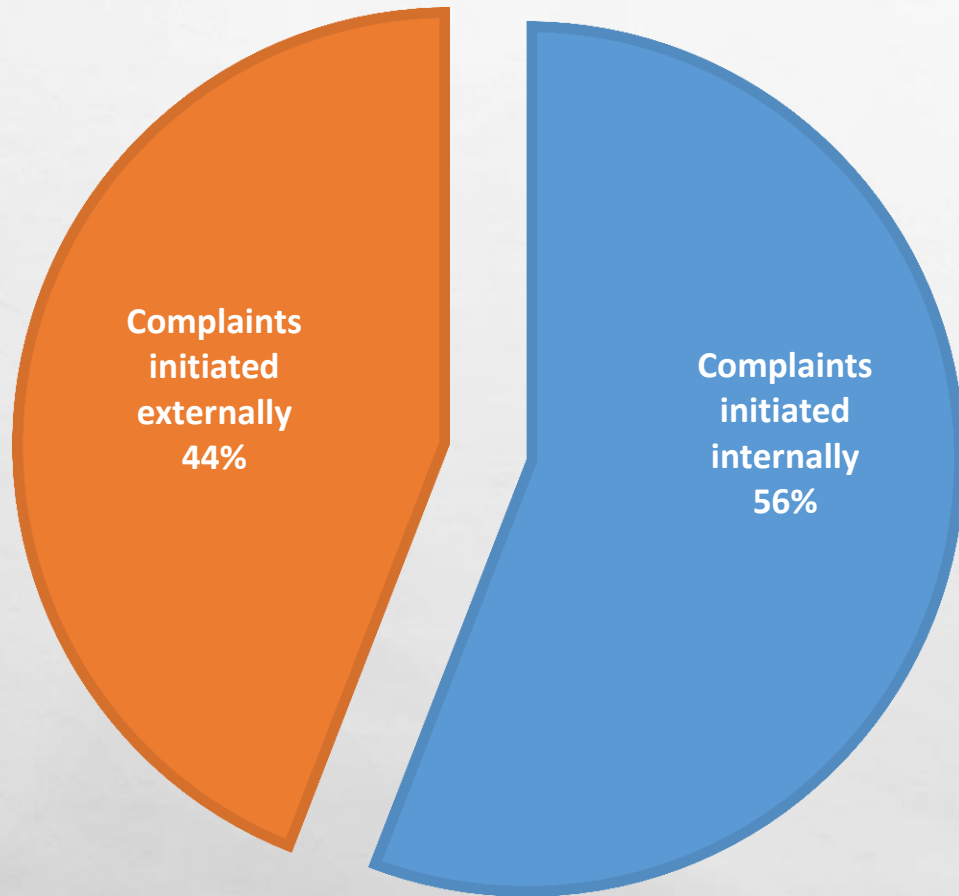
- LIEUTENANT MUNARI

• **CHIEF'S AWARD**

- DETECTIVE HARPER



INTERNAL AFFAIRS

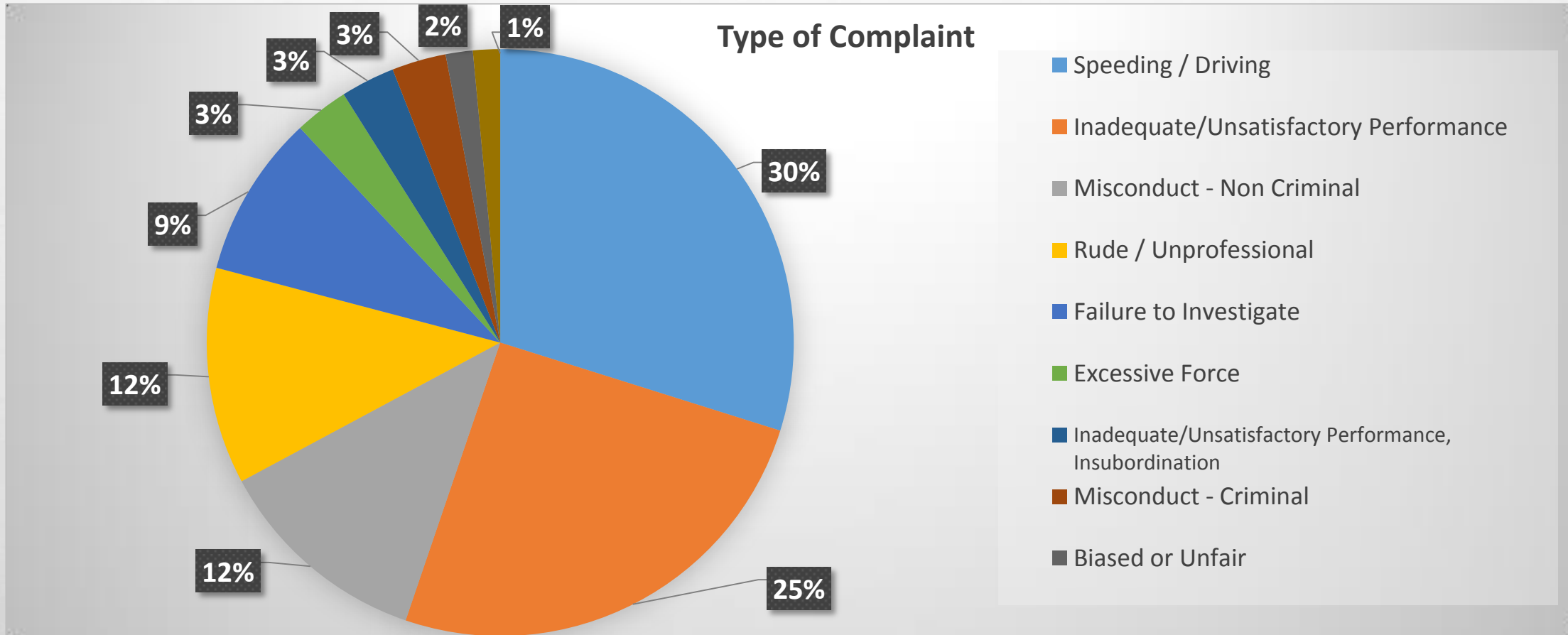


- **TRANSPARENCY**
- **ACCOUNTABILITY**
- **LEVEL OF SERVICE**

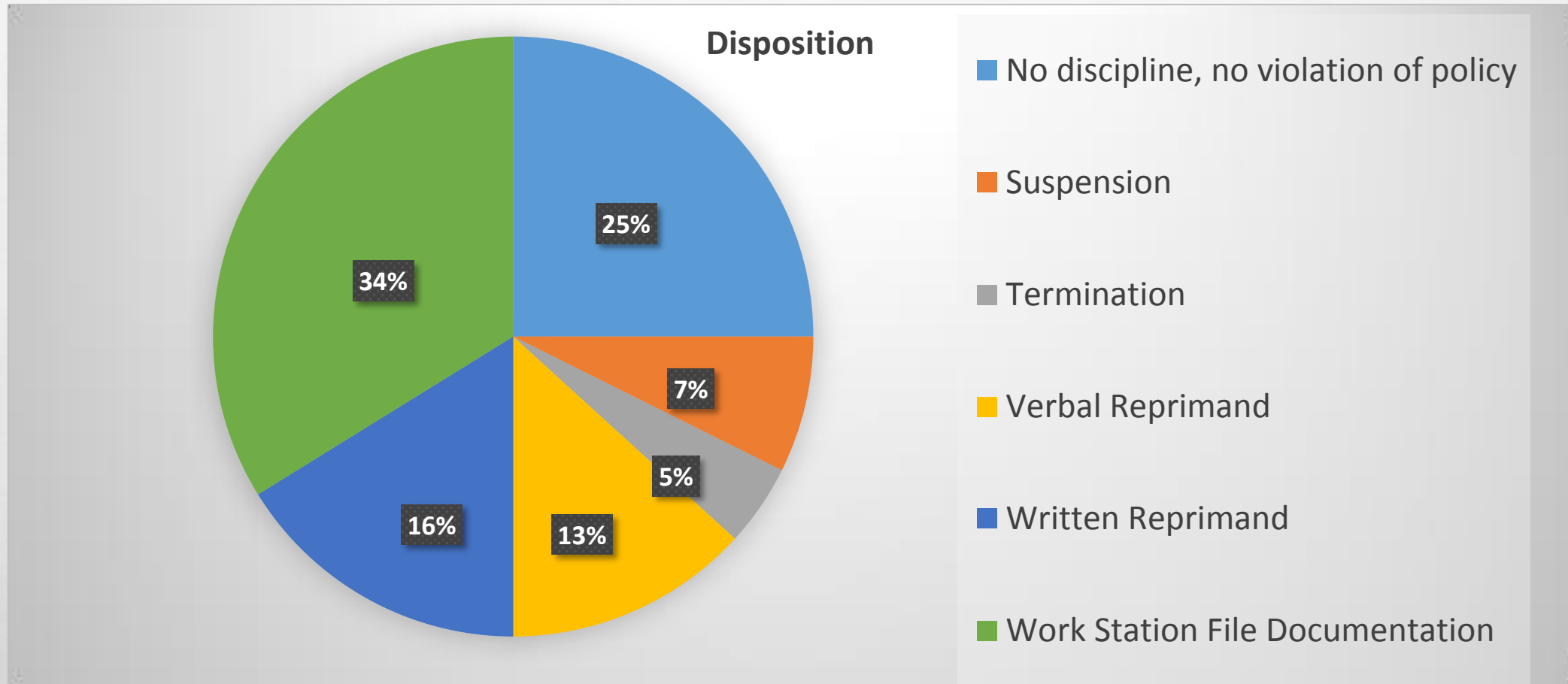
CPD GENERATED A TOTAL OF 68 INVESTIGATIONS INTO EMPLOYEE SERVICE

CPD received 38 letters from citizens to compliment our employees

2016 TRANSPARENCY



ACCOUNTABILITY



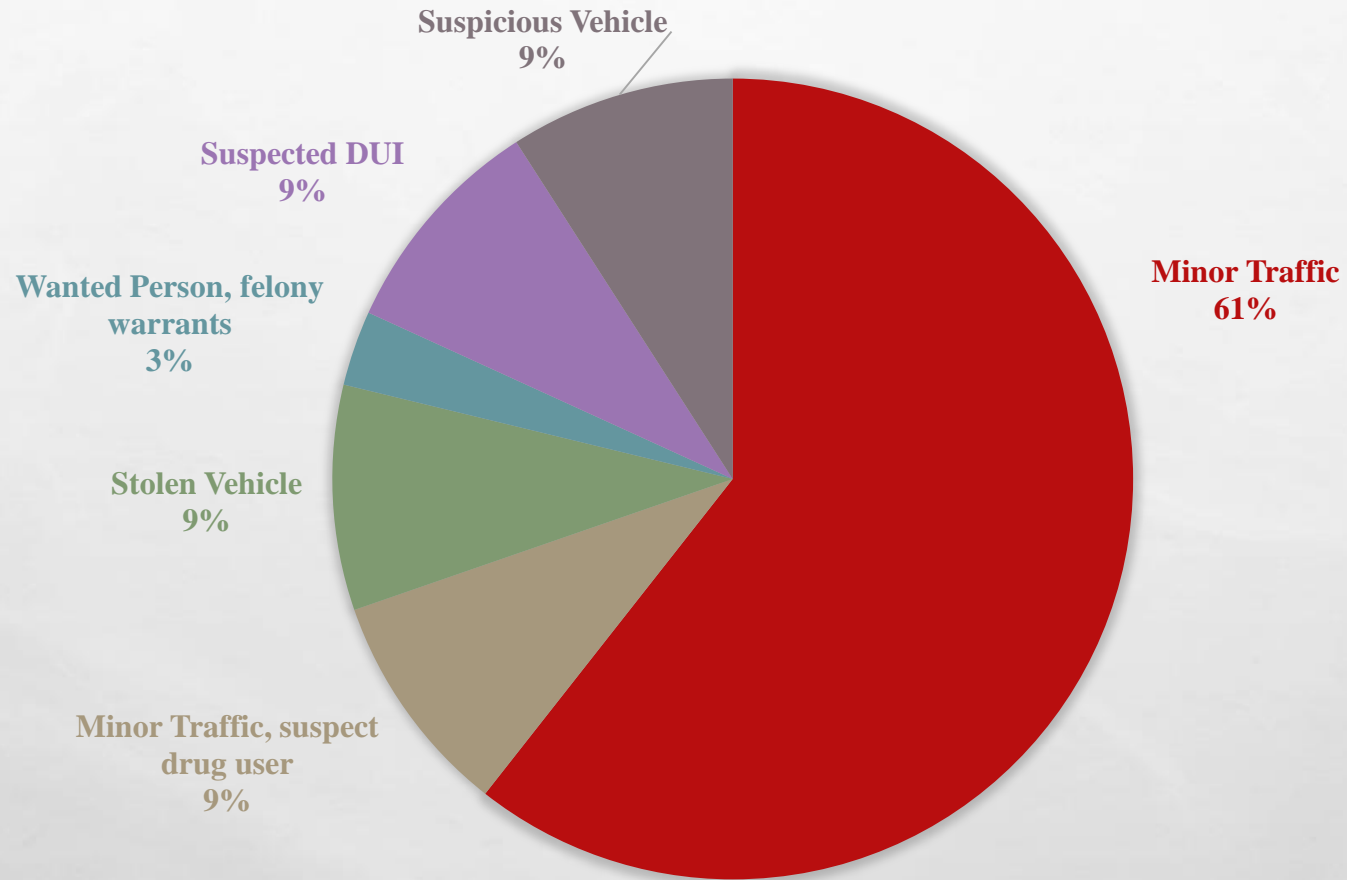
PURSUITS

- **33 PURSUITS**
- **9 WERE DUI**
- **1 INJURY RESULTED (PASSENGER)**
- **28 OCCURRED AT NIGHT, 5 DURING THE DAY**
- **AVERAGE MAX SPEED = 70.3 MPH**
- **OVERALL MAX SPEED = 123 MPH**



PURSUIITS

REASON FOR THE STOP





Thank you