CHEYENNE POLICE DEPARTMENT
2016 ANNUAL REPORT
PROTECTING THE LEGEND SINCE 1867
WE ARE PROUD OF OUR GUARDIANS

MAYOR ORR

I ran for office on the basic principle that our men and women in uniform must have the resources they need. This means staffing at appropriate levels, opportunities for continuing education and training, and supported recruitment and retention efforts.

CHIEF KOZAK

In 2016 our employees were able to provide a high level of service despite the tremendous increase in calls for service and criminal investigations. I am proud that our agency is at the cutting edge of police professionalism, as illustrated in the report titled, Cheyenne Police Department Policing in the 21st Century.

http://cheyennepd.org/documentcenter/view/431

CAPTAIN MAXWELL

We had a very busy year in 2016; ending the year with 77,761 calls, an 11% increase from 2015. Even though our employees were busy, we were still able to engage the community in proactive strategies to improve the quality of life. I am retiring in 2017 with a tremendous amount of pride in CPD.
SERVING PROUDLY FOR 150 YEARS

CPD, “PROTECTING THE LEGEND” OF CHEYENNE BY WORKING IN COOPERATION WITH CITIZENS TO LEAD THE CHARGE IN PREVENTING CRIME AND DEFENDING THE RIGHTS OF THE COMMUNITY
IN 2016 WE MOVED INTO OUR NEW $26.75 MILLION PUBLIC SAFETY CENTER

Lt. Munari
AGENCY GOALS

2016

1. REDUCE TRAFFIC CRASHES AT DESIGNATED LOCATIONS BY 20%
   Reduced 30%

2. REDUCE BURGLARY AND VIOLENT CRIMES RELATED TO DRUG ACTIVITY BY 10%
   Reduced by 38%

3. INCREASE CITIZEN INVOLVEMENT WITH CPD BY HAVING A 30% INCREASE IN FACEBOOK FOLLOWERS
   Increased by 50%

4. MEET THE DEMAND OF CALLS FOR SERVICE BY MAINTAINING A RESPONSE TIME OF 4 MINUTES OR LESS FOR PRIORITY 0 (LIFE THREATENING) CALLS, EIGHT MINUTES OR LESS FOR PRIORITY 1 (IN PROGRESS) CALLS, AND 45 MINUTES FOR PRIORITY 3 (DELAYED REPORT) CALLS.
   Priority 0 calls averaged 3:58, Priority 1 calls averaged 6:55, Priority 3 calls averaged 35:49

2017

1. INCREASE POLICE OFFICER APPLICATIONS BY 50% WITH PROACTIVE RECRUITING MEASURES

2. IMPROVE THE PERCEPTION OF TRANSIENT CRIME WITH DOWNTOWN MERCHANTS WHILE REDUCING JAIL EXPENSES FOR TRANSIENT OFFENDERS BY 20%

3. REDUCE SPEED RELATED TRAFFIC CRASHES AT DESIGNATED LOCATIONS BY 20%

4. IMPLEMENT A LEADERSHIP INVESTMENT PLAN TO CULTIVATE FUTURE LEADERS THROUGHOUT THE AGENCY

5. FACILITATE COMMUNICATION AND TRAINING WITH RETAIL LOSS PREVENTION SPECIALISTS
### CHEYENNE POLICE RESPONSE TIMES

3 MINUTES BETTER THAN NATIONAL AVERAGE FOR PRIORITY 1 CALLS

<table>
<thead>
<tr>
<th>Call Type</th>
<th>Priority</th>
<th>Total Calls</th>
<th>Average &quot;Create Call&quot; to &quot;Ready to Dispatch&quot;</th>
<th>Average &quot;Ready to Dispatch&quot; to &quot;Dispatch&quot;</th>
<th>Average &quot;Dispatch&quot; to &quot;Arrive&quot;</th>
<th>Average Total Response Time</th>
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<tbody>
<tr>
<td>Accident-Injuries</td>
<td>1</td>
<td>288</td>
<td>01:55</td>
<td>00:45</td>
<td>03:52</td>
<td>06:32</td>
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<td>Accident-Injuries/HAZMAT</td>
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<td>16</td>
<td>02:01</td>
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<td>Alarm-Burglar</td>
<td>1</td>
<td>1348</td>
<td>01:12</td>
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<td>04:27</td>
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<td>Disturbance Physical-Large Group</td>
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<td>74</td>
<td>01:39</td>
<td>00:46</td>
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<tr>
<td>Disturbance Physical-Small Group</td>
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<td>384</td>
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<td>04:03</td>
<td>06:52</td>
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<tr>
<td>Domestic Violence-Physical</td>
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<td>712</td>
<td>02:05</td>
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<td>Domestic Violence-Gun</td>
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<td>15</td>
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<td>00:37</td>
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<td>08:58</td>
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<tr>
<td>Burglary-Prior</td>
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<td>16:07</td>
<td>14:25</td>
<td>33:24</td>
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<tr>
<td>Domestic Violence- Prior</td>
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<td>58</td>
<td>02:49</td>
<td>09:39</td>
<td>19:09</td>
<td>31:36</td>
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<tr>
<td>Larceny-Prior</td>
<td>3</td>
<td>935</td>
<td>03:21</td>
<td>18:30</td>
<td>12:29</td>
<td>34:20</td>
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<tr>
<td>Stolen Vehicle-Prior</td>
<td>3</td>
<td>252</td>
<td>03:31</td>
<td>17:33</td>
<td>23:07</td>
<td>44:10</td>
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</tbody>
</table>
POLICE RESPOND TO AN AVERAGE 213 CALLS FOR SERVICE A DAY

Year | Calls for Service
--- | ---
2011 | 62,301
2012 | 61,644
2013 | 65,162
2014 | 62,203
2015 | 69,751
2016 | 77,781

25% Increase from 2014
DUE TO INCREASED WORKLOAD, POPULATION AND ANNEXATIONS CPD IS FINDING IT MORE DIFFICULT TO REMAIN PROACTIVE

AVERAGE CALLS PER 1ST RESPONDER:

- EACH CPD OFFICER HANDLED AN AVERAGE OF 690 RADIO ASSIGNED CALLS IN 2016
- THE AVERAGE ACROSS THE U.S. (BENCHMARK SURVEY) IS 521 RADIO ASSIGNED CALLS PER RESPONDER
- CPD OFFICERS HANDLE 32.5% MORE CALLS THAN THE AVERAGE OFFICER IN OTHER CITIES

AVAILABLE PROACTIVE TIME:

- 20-25% OF CHEYENNE POLICE PATROL OFFICER’S TIME IS DISCRETIONARY (AVERAGE OF 1 HOUR PER SHIFT)
  - NOT ALLOWING THEM MUCH TIME FOR PROACTIVE COMMUNITY POLICING OR TRAFFIC ENFORCEMENT
- BEST PRACTICES RECOMMEND A MINIMUM OF 40% DISCRETIONARY TIME
Ratio of Authorized Police Officers to 1,000 Residents

- 55 more officers are needed to reach Wyoming ratio
- 42 more officers are needed to reach US ratio
- 11 more officers are needed to reach the same ratio we had in 2010 (1.83 officers per 1,000 residents)
- Authorized 1.63 officers per 1,000 Residents
- Currently staffed at 1.5 officers per 1,000 residents
Violent Crimes per 10,000 Residents (Homicide, Robbery, Rape, Agg Assault)

<table>
<thead>
<tr>
<th>Year</th>
<th>U.S.</th>
<th>Cheyenne</th>
</tr>
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<tbody>
<tr>
<td>2007</td>
<td>47</td>
<td>21</td>
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<tr>
<td>2008</td>
<td>46</td>
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<td>2009</td>
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<td>2010</td>
<td>41</td>
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<td>2011</td>
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<td>2012</td>
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<td>2013</td>
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<td>2014</td>
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<td>11</td>
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<td>2015</td>
<td>37</td>
<td>20</td>
</tr>
<tr>
<td>2016</td>
<td>39</td>
<td>21</td>
</tr>
</tbody>
</table>
Property Crime Rate
(Auto Theft, Burglary, Larceny)

Crimes Per 10,000 Residents

Year

Cheyenne
U.S.
## ACTIVITY BY THE NUMBERS

<table>
<thead>
<tr>
<th>Crime Type</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
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<tr>
<td>Homicide</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>6</td>
<td>2</td>
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<td>Rape</td>
<td>24</td>
<td>22</td>
<td>12</td>
<td>15</td>
<td>26</td>
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<tr>
<td>Robbery</td>
<td>18</td>
<td>11</td>
<td>15</td>
<td>7</td>
<td>15</td>
</tr>
<tr>
<td>Burglary</td>
<td>255</td>
<td>279</td>
<td>247</td>
<td>308</td>
<td>348</td>
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<tr>
<td>Aggravated Assault</td>
<td>97</td>
<td>55</td>
<td>40</td>
<td>100</td>
<td>91</td>
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<td>Simple Assault</td>
<td>968</td>
<td>892</td>
<td>858</td>
<td>801</td>
<td>783</td>
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<tr>
<td>Stolen Vehicle</td>
<td>94</td>
<td>88</td>
<td>84</td>
<td>115</td>
<td>201</td>
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<tr>
<td>Larceny</td>
<td>1729</td>
<td>1698</td>
<td>1524</td>
<td>1737*</td>
<td>1956</td>
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* 2\textsuperscript{nd} Walmart opened in Cheyenne

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<tr>
<th>Activity</th>
<th>2016</th>
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<tbody>
<tr>
<td>Arrests</td>
<td>2689</td>
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<tr>
<td>DUI Arrests</td>
<td>393</td>
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<tr>
<td>Traffic Tickets</td>
<td>7602</td>
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<tr>
<td>Red Light Tickets</td>
<td>743</td>
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<tr>
<td>Speeding Tickets</td>
<td>1688</td>
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<tr>
<td>Cell Phone Tickets</td>
<td>339</td>
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<tr>
<td>Criminal Summons</td>
<td>2241</td>
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<tr>
<td>Drug Arrests</td>
<td>943</td>
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</tbody>
</table>
TRAFFIC SAFETY

CPD dedicated 773 hours at targeted intersections to reduce crashes:

- Yellowstone & Carlson: 33% reduction
- Yellowstone & Dell Range: 31% reduction
- Dell Range & Ridge: 8% reduction
- Dell Range & Converse: 40% reduction
CPD ANALYZES BIAS-BASED POLICING BEHAVIOR

Cheyenne Demographics

Race of individuals receiving citations (9,843 citations)
- Hispanic: 3%
- Black: 1%
- White: 1%
- Asian: 1%
- American Indian: 1%

Race of suspects in 213 use of police force incidents
- Hispanic: 0%
- Black: 14%
- White: 9%
- American Indian: 1%

CHEYENNE POLICE 2016 ANNUAL REPORT
POLICE USE OF FORCE IN 213 INCIDENTS, WHICH IS .2% OF ALL POLICE CALLS FOR SERVICE IN 2016

Perceived condition of the suspect:
- Alcohol Impaired: 124
- Engaged in Physical Resistance: 122
- Engaged in Fighting: 43
- Drug Impaired: 41
- High Risk Arrest (Dangerous Felony): 32
- Mental Illness: 27
- Actually Armed: 23
- Reported Armed: 22
- Assailting the Officer: 16

Activity of officer prior to force:
- Interview
- Arrival on scene
- Handcuffing
- Foot Pursuit
- Subject Escort
- Searches

9 police officers were injured – 46 suspects were injured (18 prior to police involvement)
DAYS PATROL 2016

3 PATROL SHIFTS, TRAFFIC UNIT, SCHOOL RESOURCE UNIT

Lt. Buseck


CHEYENNE POLICE 2016 ANNUAL REPORT
PEER SUPPORT

The Peer Support Team (PST) functions as a support and debriefing resource for employees and their families. The PST provides support to personnel experiencing personal and work related stress. It also provides support during and following critical or traumatic incidents resulting from performance of duty. The team works closely with the Cheyenne Police Chaplains.
CRISIS INTERVENTION TEAM

- Police based crises intervention with community, health care, and advocacy partnerships designed to develop, establish and implement safe techniques to diffuse emotionally charged situations involving consumers

- Basic Goal: Redirect individuals with mental illness from the criminal justice system to the health care system

- Partnerships with LCSO, CRMC Behavioral Health, Peak Wellness, ARC, Magic City, LCSD #1, Grace for 2 Brothers, County Attorney’s Office, Veterans Hospital
The purpose of the SRO unit is to provide police officers to act as a liaison between law enforcement, school district, students, and community in order to provide a safe environment at the schools.

Unit comprised of a sergeant and seven officers serving an enrollment of 13,750 students and 2130 employees of LCSD#1.

Officers cover 3 senior high schools, 1 alternative senior high school, 3 junior high schools and 23 elementary schools.
The Traffic Unit is tasked with all traffic related issues:

- Crashes (Crash investigation and crash reduction efforts)
- Traffic Complaints (speeding, red light, stop sign, school bus violations, parking, neighborhood traffic concerns, etc.)
- Traffic Enforcement of all traffic laws including DUI
- Escorts (Parades, community events, races/fun runs, dignitary escorts, etc.)
- Overall Traffic Safety in the city (part of Traffic Safety Task Forces with WyDOT, Laramie County School District #1, MPO, City of Cheyenne Traffic Engineer)

2016 Year End Traffic Unit Statistics

- 30% Crash reduction at high crash rate intersections
  - Over 307 hours of enforcement time at the intersections
- 3830 Traffic Stops
- 208 Cell Phone Citations
- 592 Speeding Citations
- 423 School Zone Speeding Citations
- 40 Passing Stopped School Bus Citations
- 240 Red Light Citations
- 312+ Abandoned Motor Vehicles removed from the road
NIGHT PATROL 2016

5 PATROL SQUADS, 1 K9 SQUAD


Lt. Keslar
Responded to a barricaded gunman wanted for murder who was barricaded inside a motel room. The suspect had just shot at deputies who were attempting arrest, wounding one. The suspect committed suicide.

Served two high risk warrants in relation to two separate investigations.

Provided security at two events during the 2016 Cheyenne Frontier Days.

Activated to assist patrol in searching for a missing juvenile. The juvenile was located and returned home.

Responded to the Heritage Court Senior Living Center shooting and assisted patrol and detectives with securing the scene and follow-up investigation.

Conducted training scenarios with groups such as the WANG and USAF.
CHEYENNE POLICE – LARAMIE COUNTY SHERIFF BOMB SQUAD

CALLED OUT 28 TIMES

- 12 activations were for suspicious or unattended packages
- 3 activations were for bomb threats
- The remaining activations were to recover live or unexploded ordnance
CRISIS NEGOTIATIONS UNIT

- CNU was called out to negotiate the surrender of a suspect wanted for murder that was barricaded inside a motel room. The suspect had also just shot and wounded a LCSO deputy that was attempting to arrest him.

- CNU was called out to negotiate the surrender of an armed suicidal subject located in the Curt Gowdy area. The subject was taken into custody without incident.

- CNU conducted training exercises with WDOC and WANG in addition to their monthly training and joint exercises with SWAT.
CHEYENNE POLICE K9

531 DRUG SEARCHES

- 1452 GRAMS OF MARIJUANA SEIZED
- 128 GRAMS OF METHAMPHETAMINE SEIZED
- 30 GRAMS OF COCAINE SEIZED
- 10 GRAMS OF HEROIN SEIZED
- $1859 SEIZED

137 ARRESTS FROM K9 ACTIVITIES
170 SUMMONS FROM K9 ACTIVITIES
68 TRACKS/OPEN AREA SEARCHES
30 BUILDING SEARCHES
1 PHYSICAL APPREHENSION
28 NON-PHYSICAL APPREHENSIONS
1 PERSON LOCATED BY JANO
Detective Bureau Commander – LT Terrance Bell

The Detective Bureau of the Cheyenne Police department had a productive year for 2016. Overall cases sent from Patrol to Detectives increased by 31% from 1,311 in 2015 to 1,926 in 2016. There were numerous high profile cases where detectives performed superbly to solve the case or bring it to closure.

Some of these accomplishments include the investigation into the double murder at the Heritage Court Senior Living Center, the MediCap Pharmacy Robbery, and Marv’s Pawn Shop burglary. Another huge accomplishment this year was the establishment of the Human Trafficking Task Force.

This task force, which brings together numerous resources in the community, focused on the recovery of victims of the sex trade that plagues this county. This joint effort, headed up by SGT Meyrick, utilizes volunteers from all disciplines within Detectives, Victim Assistance, USMS, and FBI. They were able to produce good results and a good working team in a short amount of time.
PROPERTY DETECTIVES 2016

Property Squad Supervisor - SGT Phillips

Total assigned – 304 (2016) 236 (2015) +22%

Sent to DA – 104

There are a total of four persons assigned as detectives to the property section. Property section Detectives were able to solve numerous high profile cases that included the Marv’s Pawn Shop burglary and a total of 8 additional burglaries solved with numerous firearms and countless other pieces of property recovered. The MediCap robbery was potentially solved through actions by CPD detectives as well as the burglary to the John Deere facility.

The four Property Section Detectives average a case load of about 76 cases per detective throughout the year.
Persons Squad Supervisor – SGT Hickerson


Sent to DA – 48

With only four detectives assigned to Person’s Crimes in the Detective Bureau they stay extremely busy making sure cases are investigated to the best of their ability. The cases range from 63 child sex assaults, 40 adult sex assaults, 18 aggravated assault cases, 2 homicides, and numerous technical investigations from the Computer Forensics Section.

Along with the numerous investigations comes numerous forensic interviews which are specialized interviews tailored to juvenile victims as well as countless computer forensic investigations of cellphones, computers, and social media.

The four Persons Section Detectives average a case load of 25 cases per detective throughout the year.
26 self-initiated investigations related to illegal drug distribution
40 subjects were arrested as a result of those investigations for crimes related to drug distribution
18 firearms were seized from local drug distributors
22 investigations related to commercial sex trafficking
23 subjects were arrested and charged with crimes related to commercial sex trafficking
53 search warrants were served by CAT Detectives
16 controlled purchases were conducted utilizing confidential informants
34 transactions were completed utilizing undercover police officers
8 Priority Offenders were arrested

<table>
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<tr>
<th>2016 Drug Investigations</th>
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<tbody>
<tr>
<td><strong>Methamphetamine</strong></td>
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<tr>
<td>61%</td>
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<table>
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<tr>
<th>2016 CASE CLOSURES</th>
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<tbody>
<tr>
<td><strong>Total Cases 2016</strong></td>
</tr>
<tr>
<td>51</td>
</tr>
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Victim Assistance has continued to excel and expand as a program. We are fortunate to have received the funding to staff three full time advocates and one part time victim staff advocate who are on call 24/7 to respond to victims in crises. This past year CPD Victim Assistance Program participated in operations and worked with victims recovered during human trafficking operations.

We have also collaborated with the CRMC/SANE program and Laramie County Sheriff’s Victim Assistance to train and update law enforcement response to sexual assault victims. Our Community Action Response Initiative (CARI Unit) has continued to be successful and utilized efficiently by our department in response to domestic violence victims, stalking victims, sexual assault victims, and protection order violations.

Throughout the year Victim Assistance was able to fully serve 119 persons within the jurisdiction of CPD.
SUPPORT SERVICES

- RECORDS
- PROPERTY & EVIDENCE
- FINGERPRINTING
- NCIC & ALARM MANAGEMENT

Bureau Commander – Lt. Dafoe

- VEHICLE FLEET/BUILDING MANAGEMENT
- CODE ENFORCEMENT
- RESERVE OFFICERS
- EMPLOYMENT BACKGROUNDS
- QUARTERMASTER & EQUIPMENT
SUPPORT SERVICES 2016

- All Support Services relocated to CPSC without a break in service to public and officers
- Inventoried and moved over 43,000 pieces of stored evidence to CPSC
- Implementation of lobby/front desk sworn officer position
- Launched state-of-the-art video security system
- Development and implementation of new code enforcement city ordinance
- Commenced E-Citations (Electronic Based Citations)
- Implementation of 4G capable network Tablets (Upgraded and improved mobility network)
- Hired & trained two new Records Section employees (fully staffed)
- Construction and implementation of state-of-the-art Use of Force Simulator Trainer in CPSC
- Conducted over 3,000 Vehicle Identification Number (VIN) inspections
- Records clerks processed 80,000 police reports and law enforcement documents
- Realignment of staffing to provide a fulltime civilian services manager
- Hired & trained a new fulltime evidence manager in addition to filled part-time position (fully staffed)
- Implementation of data based software for vehicles, equipment, firearms and radio inventory and control
The Cheyenne Police Department offers many benefits that officers can take advantage of, including: Contact Sgt. Janes if you’re looking for a career

- Patrol Officer Entry Level Annual Salary $50,009; Patrol Officer Top Level Annual Salary $65,229
- Multiple police specialties along with Specialty Pay
- Overtime opportunities
- No Social Security contributions
- Traditional and Roth 457 Plans
- 20 year defined benefit retirement plan
- Paid Vacation
- 4 day, 10 hour work week
- On duty workout program
- One-to-One take home car program
- Equipment furnished by the department

- 128 APPLICANTS TESTED FOR CPD
  - 6 WERE HIRED
- 7 OFFICERS LEFT THE DEPARTMENT
  - 2 retirements
  - 2 left for other law enforcement Jobs
  - 3 left for civilian employment
2016 TRAINING & EDUCATION

MANDATORY TRAINING

- LEGAL UPDATE
- DIVERSITY
- CUSTODY & CONTROL
- DEFENSIVE DRIVING
- SEXUAL HARASSMENT
- VERBAL JUDO
- SPANISH FOR LAW ENFORCEMENT
- FIELD FORCE
- DOMESTIC VIOLENCE
- CRISIS INTERVENTION
- TASER RECERTIFICATION
- DEFENSIVE TACTICS
- FIREARMS
- USE OF FORCE SIMULATOR
- DRUG FREE WORKPLACE

TOTAL TRAINING COURSES: 218

TOTAL TRAINING HOURS: 12,206 (AVERAGE OF 122 HOURS PER OFFICER – HIGHER THAN OTHER CITIES OUR SIZE)

TOTAL TRAINING COST: $54,157 (HALF OF WHAT OTHER CITIES OUR SIZE SPEND)
Number of Burglar Alarm Calls:
Ordinance works to reduce false alarms:

The Code Enforcement Section handled 1,319 calls in 2016.
Cooperation with the community is our most important ethos. We encourage you to visit our website or Facebook to learn how you can get involved with events such as; Cheyenne Neighborhood Night Out, Law Enforcement Memorial 5K Run, Cheyenne Police Citizen’s Police Academy, or the Cheyenne Police Citizen’s Advisory Committee.
CITIZENS ON PATROL

The Citizens on Patrol (COP) program is an adjunctive volunteer based program established within the Cheyenne Police Department. The COP program is designed to train and utilize volunteer citizens from the community as adjunct observers, assistants and civilian law enforcement support to the Cheyenne Police Department. COP volunteers are sworn community service officers and perform ancillary/support duties that do not require the services of sworn peace officers.

• 3,446 VOLUNTEER HOURS FROM 32 ACTIVE MEMBERS
  (Average of 107.7 hours per member)

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<tr>
<th>ACTIVITIES</th>
<th>TOTALS</th>
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<tr>
<td>ABANDONED VEH. / EXPIRED TAGS</td>
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<td>AREA CHECKS</td>
<td>391</td>
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<td>BUSINESS CHECKS</td>
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<td>MONTHLY PATROLS</td>
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<td>PATROL HOURS</td>
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<td>WALKING PATROLS &amp; HOURS</td>
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<td>BUSINESSES CONTACTED</td>
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<td>SPEED VIOLATIONS</td>
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<td>DUI VAN HOURS/TRNG/MISC EVENTS</td>
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<td>MEETING / TRAINING HOURS</td>
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<tr>
<td>MISC. TRAINING (DD) / SEMINARS</td>
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<td>NEW MEMBER &amp; FIELD TRAINING HOURS</td>
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</tr>
<tr>
<td>SCHOOL CROSSWALK HOURS</td>
<td>642.3</td>
</tr>
<tr>
<td>WORK DAYS AT THE PD</td>
<td>47 days</td>
</tr>
</tbody>
</table>

CHEYENNE POLICE 2016 ANNUAL REPORT
COP VOLUNTEER ACTIVITIES

<table>
<thead>
<tr>
<th>Total Volunteer Hours</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abandoned Vehicles</td>
<td>256</td>
<td>91</td>
</tr>
<tr>
<td>Area Checks</td>
<td>391</td>
<td>251</td>
</tr>
<tr>
<td>School Checks</td>
<td>176</td>
<td>70</td>
</tr>
<tr>
<td>Total Volunteer Hours</td>
<td>3446</td>
<td>2583</td>
</tr>
</tbody>
</table>

CHEYENNE POLICE 2016 ANNUAL REPORT
Explorers

- Post 112 is open to young men and women ages 14 (and completed the 8th grade) and not yet 21 years old with an interest in learning more about careers in the field of law enforcement.

- The program provides career orientation experiences, leadership opportunities, and community service activities. The primary goals of the program are to help young adults choose a career path within law enforcement and to challenge them to become responsible citizens of their communities.
NEW HIRES (THANK YOU FOR JOINING OUR TEAM)

POLICE OFFICERS
- OFFICER NICK SERKEDAKIS
- OFFICER JESSE HORNE
- OFFICER DAWSON SMITH
- OFFICER ALEX HUFF
- OFFICER MIKE PARKINS
- OFFICER CHRYSAL GOOD

CIVILIAN SUPPORT
- ERIN SERKEDAKIS
- SUSAN MURRAY
- ERIN WILLIAMS
- KEELEY KOZAS
- TAMMARA GUTIERREZ

CPD STAFFING
- 106 Police Officers
- Average 10 Years of Service
- 11% are Women
- 21 Civilian Employees

CHEYENNE POLICE 2016 ANNUAL REPORT
PROMOTED  (CONGRATULATIONS)

Capt. Buseck  Lt. Smith  Sgt. Bentley
AWARDS

OFFICER OF THE YEAR
Officer Camery

SPECIALTY OFFICER
OF THE YEAR
Detective Colson

CIVILIAN OF THE YEAR
Sue Layman

 VOLUNTEER OF THE YEAR
  Rita Kaybsier

 CHEYENNE FRONTIER DAYS
  Officer Sanne
  Officer Norris
  Chief Kozak

 FIREARMS EXPERT AWARDS
  Officer Hedum
  Officer Lusher
  Officer Walker
  Detective Edwards
  Detective Harper
  Sergeant Durante

 TOP SHOT
  Lieutenant Bell

 UNIT CITATION
  Officer Patterson
  Officer Rippy
  Officer Millbern

 FITNESS AWARDS
  Officer Pete Allen
  Officer Camery
  Officer Eddy
  Officer Fauling
  Officer Fernandez
  Officer King
  Officer Venegas
  Officer Younkin

 LONGEVITY SWAT
  Officer Venegas
  Officer Camery

 COMMISSION AWARDS
  Sergeant Tom Hood
  Officer Mike Webster
  Officer Lisa Koeppel

 DESPERADO T-SHIRT AWARDS
  Officer Hall
  Officer Mims
  Officer Morgan

 LIFESAVING AWARD
  Officer Ruiz
  Sergeant Hickerston
  Officer Malatesta
  K9 Capo

 MERITORIOUS SERVICE AWARD
  Detective Pederson
  Detective Edwards
  Officer King
  Officer Maule

 Distinguished Service Award
  Lieutenant Munari

 CHIEF’S AWARD
  Detective Harper

CHEYENNE POLICE 2016 ANNUAL REPORT
INTERNAL AFFAIRS

- TRANSPARENCY
- ACCOUNTABILITY
- LEVEL OF SERVICE

CPD generated a total of 68 investigations into employee service.

CPD received 38 letters from citizens to compliment our employees.

Complaints initiated externally 44%  Complaints initiated internally 56%
2016 TRANSPARENCY

Type of Complaint

- Speeding / Driving: 30%
- Inadequate/Unsatisfactory Performance: 12%
- Misconduct - Non Criminal: 9%
- Rude / Unprofessional: 3%
- Failure to Investigate: 3%
- Excessive Force: 3%
- Inadequate/Unsatisfactory Performance, Insubordination: 25%
- Misconduct - Criminal: 12%
- Biased or Unfair: 12%

CHEYENNE POLICE 2016 ANNUAL REPORT
PURSUITS

- 33 PURSUITS
- 9 WERE DUI
- 1 INJURY RESULTED (PASSENGER)
- 28 OCCURRED AT NIGHT, 5 DURING THE DAY
- AVERAGE MAX SPEED = 70.3 MPH
- OVERALL MAX SPEED = 123 MPH
PURSUITS
REASON FOR THE STOP

Minor Traffic 61%
Stolen Vehicle 9%
Suspected DUI 9%
Wanted Person, felony warrants 3%
Minor Traffic, suspect drug user 9%
Suspicious Vehicle 9%